

THE JOURNAL OF **ELECTRICAL WORKERS AND OPERATORS**

OFFICIAL PUBLICATION
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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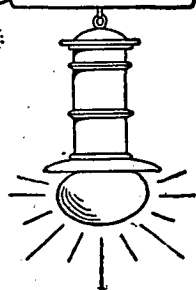
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November, 1920

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AMERICAN FEDERATION
OF LABOR IN ALL ITS
DEPARTMENTS

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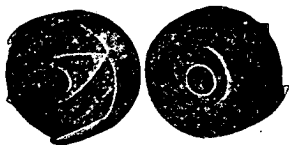
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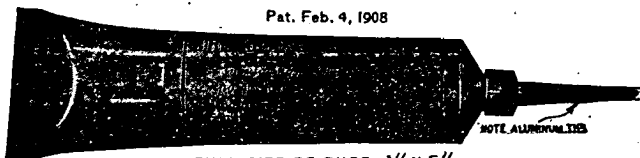
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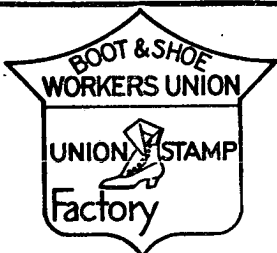
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Pat. Nov. 1900

Pat. Feb. 4, 1908



FULL SIZE OF TUBE, 1' x 5/8"



Named shoes are frequently made in
non-union factories

DO NOT BUY ANY SHOE

No matter what its name, unless it bears a plain and
readable impression of the **UNION STAMP**

All shoes without the **UNION STAMP** are always Non-Union
Do not accept any excuse for absence of the **UNION STAMP**

BOOT AND SHOE WORKERS' UNION

246 Summer Street, Boston, Mass.

Collis Lovely, *General Pres.*

Charles L. Baine, *General Sec.-Treas.*

When writing mention The Journal of Electrical Workers and Operators.

The Journal of Electrical Workers and Operators



OFFICIAL PUBLICATION
OF THE

International Brotherhood of Electrical Workers

Affiliated with the American Federation of Labor and
all Its Departments.

OWNED AND PUBLISHED BY
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

CHAS. P. FORD, International Secretary,
OFFICES: MACHINIST BUILDING, WASHINGTON, D. C.
and SPRINGFIELD, ILL.

This Journal will not be held responsible for views expressed by correspondents.

The first of each month is the closing date; all copy must be in our hands on or before.

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Pirates of Industry

Our readers attention is called to the following article which made its appearance in the last week's issue of the Iron Trades Review:

Nationalizing the Open Shop Movement.

Definite results are beginning to be obtained in the aggressive campaign for the open shop which is sweeping across the country. The first and most important of these has been to strengthen the position of those employers who have refused to be bound by the trade unions. The growth and progress of trade unionism as an instrumentality for dictation of industry and the forcing up of wages has been checked. The second is that an increasing number of employers who heretofore have recognized trade unions are declaring for the open shop. Demands for renewal of agreements together with increased wages put forth by the unions are met promptly with the announcement that hereafter these shops and factories will be operated without discrimination as between union and non-union labor.

Strikes for higher wages at present are reacting against trade unions for in a number of instances to which attention has been called in the past few months, they have resulted or are resulting in defeat for the unions and the transformation of the closed shops into open, or more speaking, independent shops.

If the present accelerated movement toward industrial independence is maintained for a year unquestionably it will have a telling effect on the American Federation of Labor. At present the Federation is losing members, as shown by the fact that union labor has given up its affiliations and returned to work under open shop agreements in a number of important instances, while there is no record of as many shops having been unionized. Economic conditions are playing an important part in the question.

The growing labor supply was the deciding factor in the case of the Cincinnati machinists' strike, an ill-timed attempt to unionize the machine shops of Cincinnati which resulted in the local union being reduced from a membership of about 6,000 to 2,000.

In September 23rd issue of the Iron Trade Review it was pointed out that a singular feature of the campaign for the open shop is that nearly 600 employers' associations have been waging the battle without any central organization co-ordinating or directing their efforts. The desirability of such a federation was emphasized, and, as indicated, the first steps toward such an organization were taken in a canvass of the open shop associations throughout the country. This sentiment apparently has been received favorably, for in this issue is outlined the program for organization. The initiative is being taken by the Employers' Association of Indianapolis, which is submitting the proposal to all open shop associations.

Thus, the campaign for the open shop is taking more definite form and becoming more effective. It is not a movement which needs be concealed or for which apologies must be made. It is a clean, clear-cut appeal to intelligent Americans preserving and strengthening individual liberty and advancement which radical trade unionism is seeking to tear down.

Letter sent to Association Secretaries by A. J. Allen, Secy., of the Indianapolis Assn.

"The Associated American Organizations of Industrial Relations" or some such similar name as the "National Chambers of Employers' Open Shop Associations", might well be applied to any organization that may eventually be perfected as a result of numerous suggestions that have come to us from associations throughout the country following the undertaking we have in hand to compile a list of the industrial organiza-

tions in the United States.

Here is a random sample of the kind of letters we have been receiving. "How far have you gone with your co-operative scheme? Do you feel that you are going to federate all of the open shops associations of the country? We are for it and congratulate you upon the undertaking, and wish you every possible success."

The suggestions we have received urge us to take the initiative in bringing about a federated national organization for the purpose of exchanging information, counsel, advice, and helpful guidance generally, as a means of promoting the national growth of the open shop movement.

It has been suggested that we canvass the sentiment of the various associations that should be interested and if sufficient support is assured, that a national convention be called sometime in the near future, of the officers and the executive representatives of said associations. Further suggestions say that "since Indianapolis is the home of nine international labor unions, it is the logical place to locate the headquarters of the federated open shop organizations."

We inclose copy of a circular we have just issued with respect to the whole proposition. After you have read same, will you please advise us as early as possible whether or not you think your association would be favorable to such a proposed federated movement.

The publication of a weekly open shop digest of items of interest to the members of the federated associations is also proposed in connection with the plans in hand and "American Independence" is the name tentatively chosen for it, that being the name of a paper which this association has published occasionally as the needs required.

Don't confuse the proposed plans with efforts that seem to have been made at times by private individuals to commercialize the open shop sentiment of the nation in a way that threatens to bring the whole movement into disrepute. Not long ago the writer attended a general conference of middle western and eastern secretaries and such efforts as mentioned were condemned by each of them individually. All agreed, however, that our effort to federate existing local associations is worth while, and support was promised the work.

This is but another attempt by a certain class of employers to destroy the organized labor movement. The veiled statements, "It is a clean, clear-cut appeal to intelligent Americanism, preserving and strengthening individual liberty and advancement which radical trade unionists are seeking to tear down," does not deceive us. There is no such thing as an open shop. A shop is

either a union shop or a non-union shop. The so-called open shop is a misnomer, selected because it deceives. It is OPEN to the unorganized and closed to the men that have the audacity to act collectively, who refuse to be mere cogs in the wheel and who stand up as men.

There were lessons to be learned from the war but apparently some people thrive on war, at least they think they do. A higher concept on the part of employers as to the rights of the workers and the advantages to be gained by each recognizing the rights of the other was expected after the war.

Labor's record during the war is unassailable—it gave its unselfish support to our Government and it will continue to do so, but it will not be driven from its straight course of protecting the rights of the working people of this country by threats of a class of employers whose only motive is to run the machine in their own way and at any speed. If this battle must be fought, and certain employers have said it must, then let us calmly and collectively say to them, as was so eloquently said by the hero of the battle of the Marne—"They shall not pass".

The Labor movement is desirous of being of assistance during the reconstruction period. It wants to be constructive but the destructive program defined in "Nationalizing the Open Shop" will make it difficult for the labor movement to aid in stabilizing industry. Those that are seeking to tear down must bear the responsibility that must accompany a gorilla campaign.

Let the battle cry be—stick to your union and help to make others stick; stick up for your rights to organize. The labor movement under the standard of the American Federation of Labor will never surrender this right. Let each man and woman remain loyal to the trade union movement and the defeat of this latest movement of these employers will be as clean and as decisive as was the battle of the Marne.

BOYCOTT LEGAL.

Use of the sympathetic strike and boycott as weapons by Organized Labor in its battles with capital is upheld as legal in a decision handed down by Federal Judge Augustus N. Hand of New York City.

He denied in this decision the extension of a previous injunction restraining the Old Dominion Transportation Company from refusing to accept for shipment merchandise delivered to their piers by non-union truckers.

The temporary injunction was granted originally on a test case by the merchants' Association, which, sorely hit by

the boycott instituted by the union teamsters of the city, resorted to every means to compel the Old Dominion Transportation Company to accept goods delivered by non-union men. As their counsel they employed Walter Gordon Merritt, long noted as an efficient anti-labor union lawyer.

Judge Hand maintains in his decision that neither the Lever Act, the Sherman Anti-Trust Law, the United States Shipping Act, nor the Clayton Act are violated by the boycotts of the Teamsters' Union and the transportation company.

In seeking the injunction the complainant had alleged that there was a conspiracy between the Old Dominion Company and the Union Teamsters not to handle his goods when he delivered them to the pier by way of non-union truckmen.

WHERE UNCLE SAM'S MONEY GOES

According to the United States Bureau of Standards, 93 cents out of every dollar of Uncle Sam's money this year goes for war, past, present or to come.

Only one cent out of every dollar goes for education and the improvement of the public health.

Copies of this remarkable analysis of our national budget may be secured on application to Dr. E. B. Rosa, United States Bureau of Standards, Washington, D. C.

Whereas the cities spend an average of \$6 per capita for education per year, and the states and private agencies about \$3 per year per capita for education, Uncle Sam with his huge billions only spends 6 cents per capita for education, and some of that goes to the "land grant" colleges for military drill.

Without anybody in the country realizing it, your Uncle seems to have become obsessed with militarism to the exclusion of the normal, balanced interests of government. Of course the truth is merely that the army and navy have developed a "technique" for extracting from Congress huge appropriations whereas the other departments have not.

According to the analysis quoted above, the national government is levying a tax of \$50 this year upon every man, woman and child in the United States, and of this amount \$46.50 goes for war and militarism.

Now on top of it, that ex-actor, Congressman Julius Kahn of California, generally proposes a system of universal military training which will cost the country, according to Congressman Mondell, the Republican floor leader and watchdog of the treasury, in the neighborhood of one billion dollars a year!

IMPORTANT FACTS ABOUT PRODUCTION IN AMERICA.

A public speaker recently pointed out that while the United States has only 6 per cent of the population of the world and only 7 per cent of land, it produces:

Sixty per cent of the world's supply of copper.

Forty per cent of the world's supply of lead.

Fifty per cent of the world's supply of zinc.

Sixty per cent of the world's supply of aluminum.

Sixty per cent of the world's supply of oil.

Seventy-five per cent of the world's supply of corn.

Sixty per cent of the world's supply of cotton.

Forty per cent of the world's supply of silver.

Forty-two per cent of the world's supply of coal.

Forty per cent of the world's supply of iron and steel.

Twenty per cent of the world's supply of gold.

Eighty-five per cent of the world's supply of automobiles.

Twenty-five per cent of the world's supply of wheat, and refines 80 per cent of the copper and operates 40 per cent of the world's railroads.

While paying its wage workers less than 20 per cent of the value of the wealth they create.

WHERE MEN NEVER STRIKE.

It's an undisputed fact

Where labor unions are unknown

The master lives upon the meat,

The toiler gets the bone.

Where people are uncivilized

There's very little pay;

They toil along incessantly

Without a word to say.

They have no strikes in Borneo.

Sumatra or Soudan;

They never strike in Zuzuland

Or in Afghanistan.

No strikes occur in Java,

In Siam or Timbuctoo;

But in countries that are civilized

They strike—you bet they do.

The toilers take their medicine

In India and Malay,

Without a kick or whimper—

They know just one word, "Obey!"

But if you will investigate

You'll find that this is true;

In countries that are civilized

They strike—you bet they do.

—Thomas H. West.

Minutes of Department Executive Board Meeting

The regular meeting of the Department Executive Board was called to order at 11:00 a. m., September 13th, 1920, at Department Headquarters, Boston, Mass., by Department President O'Connor.

Members present: Mary E. June, Adele Lehman, Cora Moseley Valentine, Inez Roney and Agnes Gentry Johnson.

President O'Connor declared nominations for Chairman of the Board in order. Mary E. June was nominated and there being no other nominations she was declared elected Chairman of the Board.

Nominations were then opened for Secretary. Inez Roney was nominated and there being no other nominations Inez Roney was declared elected Secretary of the Board.

President O'Connor then turned the Chair over to Chairman June.

Department President O'Connor explained that Doris Meakin, elected a member of the Executive Board, representing Canada, at the New Orleans convention, had lost her right to membership when Local 31-A of which she was a member permitted its charter to lapse.

The Auditor's Report and the Secretary's Statement were considered by the Board which resolved itself into a Committee of the whole for this purpose.

Moved by Johnson, seconded by Lehman, that the following telegram be sent to the Executive Council of the International Brotherhood of Electrical Workers in session at Washington, D. C.

Mr. Frank J. McNulty, Chairman,
Executive Council, I. B. E. W.,
Machinists Bldg., Washington, D. C.

Executive Board Telephone Operators' Department in session assembled reviewing financial affairs of Department, express their disappointment over inability of the Brotherhood because of technical objections to advance the Department Ten Thousand Dollar Loan voted by the New Orleans Convention, Failure of this sum to be realized by Department occasioned miscarriage of organization plans and consequent lack of progress. Conditions which made necessary solicitation of loan in 1919 further emphasized now, therefore Department Executive Board today votes to again request loan from Brotherhood for organization work trusting that difficulties which stood in way of granting loan last year now eliminated. Department Executive Board also requests remission of A. F. of L. per capita for period of one year from this date, this remission to also include out-standing sum now owed by Department to

Brotherhood. Department Executive Board would appreciate early action and reply to these requests since upon Brotherhood's action on these matters rests all possibility for organization plans and the Department's future.

(Signed) Mary E. June,
Chairman Executive Board.

1108 Tremont Bldg., Boston, Mass.

Adjourned 12:30 p. m., to convene at 2:15.

Board convened at 2:30 p. m. Chairman June in chair.

Financial reports were further discussed. Moved by Roney, seconded by Johnson, to reduce the Treasurer's bond from \$25,000 to \$10,000 a year as recommended by the Department Secretary. Motion carried.

Executive Board Member Johnson submitted letters from Local 42-A, Seattle, Washington, 77-A Vancouver, B. C. 131-A San Jose, California, in regard to conditions existing in their localities.

Moved by Valentine, seconded by Johnson, that the Executive Board concur in Secretary's opinion that a yearly report similar to the Quarterly report be issued. Motion carried.

Adjourned at 5:15 p. m.

Board convened at 10:20 a. m., Tuesday, September 14, 1920.

Chairman June in chair.

Moved by Johnson, seconded by Roney, that the Secretary's report be accepted. Motion carried.

Moved by Lehman, seconded by Johnson, that a letter be sent to Auditor Warren H. White requesting him to make a further statement in reference to the allotments to the various funds referred to in his report. Motion carried.

The letter follows:

Mr. Warren H. White,
120 Milk St., Boston, Mass.

Dear Sir—The Executive Board notes your statement on page 1 relative to the Department Audit as follows: "The audit disclosed the allotments due the Convention, Death and Defense Funds were not made as provided by the constitution." Upon investigation we find that the money was apportioned from the General Fund and paid into these funds up to January 1, 1920. The board believes that this statement leads to the inference that the Department Secretary failed to make any allotment whereas the case seems to be that the only reason for not paying

the funds in full is the fact that the General Fund was depleted. May we have a more detailed explanation from you covering this matter.

Thanking you for this favor, I am

Very truly yours,

(Signed) Mary E. June,

Chairman Executive Board.

Moved by Johnson, seconded by Lehman, that the Auditor's Report be laid on the table. Motion carried.

Report of Committee of the Whole adopted by Executive Board and Committee dissolved.

President O'Connor called to the attention of the Board the difficulty experienced in filling Executive Board Vacancies in Districts newly or only partly organized because the Law requires that a member must be two years in good standing.

Moved by Johnson, seconded by Lehman, to instruct the Department Secretary to submit an amendment to Article VII, Section 1 of the Department Constitution as provided by Article X, Section 3 of the I. B. E. W. Constitution as follows: To add on the fifth line after the word 'Convention' "With the exception of Executive Board Members" the section should then read as follows:

"No member shall be eligible as a Department Officer unless she has been a member of the Brotherhood and Department in continuous good standing for two (2) years prior to the convention, with the exception of Executive Board Members."

Motion carried.

A possible plan for the redistricting of Executive Board Districts was submitted with the suggestion that District Councils be formed with the District Executive Board Member as Council President.

Moved by Johnson, seconded by Lehman, that the plan as outlined be approved by the Executive Board and the Department President be instructed to put same into effect as rapidly as is practical. Motion carried.

Redistricting Plan as outlined follows:

First District—Canadian Provinces of Ontario, Quebec, New Brunswick and the Maritime Provinces.

Second District—Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, Connecticut, New York, Pennsylvania and New Jersey.

Third District—Ohio, Indiana, Illinois, Missouri, Michigan, Wisconsin.

Fourth District—Delaware, Maryland, District of Columbia, Panama, Cuba, Porto Rico, Virginia, West Virginia and Kentucky.

Fifth District—Tennessee, North Carolina, South Carolina, Georgia, Florida, Alabama, Mississippi, Louisiana.

Sixth District—Minnesota, Iowa, Nebraska, North Dakota, South Dakota, Kansas.

Seventh District—Arkansas, Oklahoma, Texas, New Mexico, Arizona, Mexico.

Eighth District—Montana, Idaho, Wyoming, Utah, Colorado, Nevada.

Ninth District—Washington, Oregon, California, Phillipine Island, Hawaii Islands, Alaska.

Tenth District—Canadian Provinces of Manitoba, Saskatchewan, Alberta, British Columbia.

Mrs. Johnson in chair.

Further discussion of organization projects.

Chairman June in chair.

Financial conditions in relation to organization discussed.

Mrs. Johnson in chair.

President O'Connor was heard in regard to the 62-A Jacksonville strike situation.

Chairman June in chair.

Board Member Valentine was heard on the 62-A Jacksonville strike.

Board adjourned to convene at 9 a. m., on September 15th.

Board convened at 9:50 a. m., Wednesday, September 15, 1920.

Chairman June in chair.

The chairman reported that no reply had been received from the International Executive Council and suggested that the following telegram be sent to the I. B. E. W. Executive Council and it was ordered.

Mr. Frank J. McNulty,

Chairman Executive Council,

Machinists Bldg., Washington, D. C.

Department Executive Board has nearly completed other business awaits action on our telegram to you of Monday to plan organization work. Early response would be appreciated.

(Signed) Mary E. June,

Chairman Department Executive Board.

Telegram from Mrs. A. E. Courtney of 64-A Waycross, Georgia was read.

Moved by Johnson, seconded by Valentine, letter be sent to 64-A. Motion carried.

Mrs. Valentine completed her verbal report on the 62-A Jacksonville, Florida situation.

Moved by Johnson, seconded by Roney, that a communication be sent to the officers of 62-A of Jacksonville, Fla., stating that in the opinion of the Department Executive Board the Jacksonville strike should be officially terminated. Motion carried.

Letter from Auditor Warren H. White received and Chairman stated that it would be incorporated in the minutes:

Miss Mary E. June,

Chairman Executive Board,

Telephone Operators' Department,

Boston, Mass.

Dear Madam—I fully agree with your letter of September 13, 1920, and have re-

quested the Department to return the nine copies of the audit report and I shall annex to the paragraph relative to the apportionment of the funds the words "since December 31, 1919."

From an auditor's point of view, I do not feel that I should make any comment as to why the allotments were not made, as this is entirely a matter of judgment with the officers of the Department, although I can fully appreciate that there were not sufficient funds to make the apportionments.

Trusting that this will satisfactorily adjust the matter, I remain,

Very truly yours,

(Signed) Warren H. White,

Moved by Valentine, seconded by Lehman, that the Department President be authorized to grant charters to Railroad Telephone Operators at her discretion. Motion carried.

Organization in the Middle West was discussed by Department President O'Connor and Acting Vice-President Rose Sullivan.

Moved and seconded that plan for intensive Middle West campaign be adopted. Motion carried.

Moved by Roney, seconded by Lehman, that the Executive Board send a letter of thanks to the Women's Trade Union League. Motion carried.

Letter follows:

Miss Anna Weinstock, President,
Women's Trade Union League,
634 Little Bldg., Boston, Mass.

Dear Miss Weinstock—On behalf of the Department Executive Board we desire to extend our most sincere thanks for your kindness of yesterday. While everyone has contributed greatly to our pleasure and comfort, we feel that without your effort our stay here would have been less enjoyable.

With the best of good wishes, we are

Fraternally yours,

(Signed) Mary E. June,

Chairman Department Executive Board.

(Signed) Inez Roney,

Secretary Department Executive Board.

Moved by Valentine, seconded by Johnson, that the Auditor's Report be accepted and that the correspondence with the auditor relative to the allotments to the funds be included. Motion carried.

Adjourned 12:00 p. m., to reconvene at 2:00 p. m.

Board convened at 2:30 p. m., September 15, 1920.

Chairman June in chair.

The secession movement of the New England Telephone Men was discussed. Mrs. Johnson in chair.

Secession discussion continued.

Chairman June in chair.

Moved by Valentine, seconded by Johnson, that the Board indorse the action taken by the Department Presi-

dent relative to the secession movement. Motion carried.

Moved by Roney, seconded by Lehman, that the Department issue a monthly magazine, subscription price to be 50c per year. Motion carried.

Moved by Johnson, seconded by Roney, that the Department President be instructed to continue her efforts for the return of the funds which are the property of 143-A and which have been illegally turned over to L. U. 207 I. B. E. W., Stockton, California.

Adjourned at 4:20 to convene at 9:00 a. m., September 16, 1920.

Executive Board convened at 10:00 a. m., September 16, 1920.

Chairman June in chair.

Telegram from I. B. E. W., Executive Council received:

"Board has not yet acted on your telegram."

(Signed) M. P. Gordon, Secretary.

Discussion relative Illinois organization plans.

Mrs. Johnson in chair.

Moved by Lehman, seconded by Valentine, letter of thanks be sent to I-A. Motion carried.

Miss Annie Malloy,

Recording Secretary L. U. 1-A,
448 Old South Bldg., Boston, Mass.

Dear Sister—On behalf of the Department Executive Board I desire to thank you for the very enjoyable theatre party tendered the Board on Wednesday evening, and please accept our further thanks for the pleasant visit to Big Driftway. The Board Members will carry away pleasing memories of the many kindnesses extended while in your city.

With all good wishes, I am

Fraternally yours,

(Signed) Inez Roney,

Secretary Executive Board.

Chairman June in chair.

Moved by Valentine, seconded by Johnson, that the money due the Convention Fund be paid from the General Fund as rapidly as possible. Motion carried.

President O'Connor outlined the following plan and it was approved by the Board:

That Acting Vice-President Rose Sullivan return to Murphysboro, Illinois, and President O'Connor go to Washington for the purpose of requesting field assistance from the A. F. of L.

That the Central States Council Conference be called as arranged and President O'Connor instructed to attend.

Moved by Valentine, seconded by Roney, that Kate Crain of 189-A and Minnie Reinsch of 175-A, proposed by President O'Connor, be approved as organizers. Motion carried.

Moved by Valentine, seconded by Lehman that President O'Connor be author-

ized to issue three months credentials.
Motion carried.

Adjourned at 12:00 m.

Convened at 4:00 p. m.

Chairman June in chair.

Moved by Johnson, seconded by Lehman, that temporary officers be made permanent. Motion carried.

The chairman reported that there had been no word from the International Executive Council.

At 4:07 p. m., September 16, 1920, the Department Executive Board was declared adjourned by Chairman June.

Inez Roney, Secretary.

Note—The Telephone Operators' Department Executive Board adjourned before the reply of the International Executive Council was received. The Department Secretary appends herewith copy of the letter that the membership may be fully informed.

Washington, D. C.,
September 21, 1920.

Miss Mabel Leslie,
1109 Tremont Bldg.,
Boston, Mass.

Dear Sister:

I am instructed by the International Executive Council to advise the Telephone Operators' Department that they have considered the request of the Department for remission of per capita to the A. F. of L. and the Council grants a remission for six months period beginning with the month of September, 1920.

The Council also instructed me to advise the Department that on the matter of loan, conditions have not changed so as to remove the reasons which prevented the granting of the loan.

Trusting that the representatives of the Department will believe that the Council has handled your request as liberally as circumstances and conditions would permit, with best wishes, I am

Fraternally yours,

(Signed) Chas. P. Ford,
Inter. Secy.

RAILROAD ELECTRICAL WORKERS TAKE NOTE.

Questions affecting Electrical Workers which come under Decision No. 2 (Dockets 1, 2 and 3) issued by the United States Railroad Labor Board, in Western, Southwestern and Southeastern territories and answers agreed upon at joint conference of representatives of the Bureaus or Associations of the respective territories (including Eastern Bureau) August 3rd to 5th inclusive.

Question No. 33—Linemen and Telephone Inspectors are not specified. How should the increases be arrived at from analogous positions?

Answer—Linemen and Telephone Inspectors now paid under Rules 43 and 45 of Existing Shop Agreement are covered by Section 2, Article IV of Decision 2, and should be increased 13c per hour, based on the rate in effect February 29, 1920.

Question No. 34—Article IV. Are roadway mechanics in Maintenance of Way Department or Linemen (now paid monthly rates based on 3156 hours per year) to have their Supplement No. 4 rates (monthly) increased by 204 times 13c or by the same method by which monthly rate is now fixed, i. e., 3156 times increase divided by 12?

Answer—While Article XIII, Section 3 specified that monthly rates shall be increased on the basis of 204 hours, it is recommended that these employees be increased by the same method by which their monthly rate is now fixed.

Question No. 44—Article IX covering employees Signal Department makes no mention of Telegraph Lineman or Helpers. Shall they be considered and paid as Signal Department employees or how?

Answer—Linemen and Linemen Helpers now paid under the provisions of Rules 44 and 45 of Existing Shop Agreement are covered by Sections 2 and 3 respectively. Article IV, Decision 2, and should be increased 13c per hour.

THE LAND OF "PRETTY SOON."

I know of a land where the streets are paved

With the things we meant to achieve;
It is walled with the money we meant to have saved,

And the pleasures for which we grieve.
The kind words unspoken, the promises broken,

And many a coveted boon
Are stored away in that land somewhere—
The land of "Pretty Soon."

There are uncut jewels of possible fame
Lying about in the dust,

And many a noble and lofty aim
Covered with mold and rust;
And O! this place, while it seems so near,

Is farther away than the moon;
Though our purpose is fair, yet we never get there—

The land of "Pretty Soon."

The road that leads to that mystic land
Is strewn with pitiful wrecks,
And the ships that have sailed for its shining strand

Bear skeletons on their decks;
It is farther at noon than it was at dawn,
And farther at night than at noon.

O, let us beware of that land down there—
The land of "Pretty Soon."

—Ella Wheeler Wilcox, in Dominion
Independent Odd Fellow.

Decisions Railroad Board of Adjustment No. 2

Pullman Car Lines Decision, No. 17.
Pullman Car Lines—Federated Trades.
 May 10, 1920.

Question—What is the proper classification under General Order No. 27 and its various supplements, for employees who work a major portion of their time as stationary engineers, but who also perform some work classified as first-class electrical workers' work?

Statement of Facts—In the powerhouse of the Pullman car lines, Calumet repair shops, located at Chicago, Illinois, there are two boilers, one air compressor operated by steam, water feed and vacuum pumps, steam operated, one steam engine which operates the generator producing electric current for the plant, and one small electric switchboard and an exciter which is used to start and accelerate the generator. Mr. G. R. Pierce, day engineer, operates this equipment. He is on duty twelve hours per day and is classified as a stationary engineer, as the major portion of his work is stationary engineer's work, but is paid the rate of electrical worker, first-class, namely, 72 cents per hour account of performing some work coming under the classification of electrical workers', first-class work. He is paid straight time rate for the first eight hours' service of each day, and for continuous work performed after eight hours per day he is paid at pro rata rate for the ninth and tenth hours, and at time and one-half rate for the eleventh and twelfth hours, as per paragraph (a) of Article XI of Supplement No. 7 to General Order No. 27.

While the power plant was operated on a twenty-four-hour per day basis from October 24, 1918, to May 16, 1919, W. A. Pryor served as night engineer, performing the same work as G. R. Pierce, the day engineer. Mr. Pryor was on duty twelve hours per night, and was classified as a stationary engineer, as the major portion of his work was stationary engineers' work, but was rated as an electrical worker, first class, and paid at the rate of 68 cents per hour from October 24, 1918, to April 30, 1919, inclusive, and at the rate of 72 cents per hour from May 1, 1919, to May 16, 1919, when he was laid off on account of discontinuing the operation of the powerhouse at night. The foregoing rate was granted him due to his performing some work which comes under the classification of electrical workers', first-class, work.

Employees' Contention—Mr. G. R. Pierce is the day engineer, and Mr. W. A. Pryor was the night engineer at the Calumet shops, Chicago, Pullman car lines, and were proved to be operating electrical equipment in connection with their duties as stationary engineers. This fact was established on August 5th and September 4, 1919, respectively, by an inquiry into their occupations by Mr. F. L. Simmons, representative of the federal manager, and Mr. J. P. Carey, manager of the Calumet shops, Chicago, for the Pullman car lines, and Mr. Harry Smith, general chairman, for the Pullman employees, and it was agreed that Mr. Pierce and Mr. Pryor should be rated and paid as first-class electrical workers at the rate of 68 cents per hour under General Order No. 27 and its supplements, which was increased to 72 cents per hour under the National Agreement.

Interpretation No. 1 to Supplement No. 4 to General Order No. 27 and Addendum No. 2 thereto states:

"Employees in any department performing the classes of work specified in Supplement No. 4 to General Order No. 27 and Addendum No. 2 thereto, shall receive the rates of pay and be governed by the conditions of employment provided for therein."

"If their present payroll classification does not conform, they shall be given correct classification."

Interpretation No. 2 to Supplement No. 4 to General Order No. 27 states:

"The classification of a composite mechanic shall be based upon the preponderating class of work performed, and the rate of pay shall not be less than the minimum hourly rate of the highest rated craft represented in crafts of which he is the composite."

Example A:

"A mechanic performs work coming under the classification of machinist, sheet metal worker, first and second class electrical worker, and preponderating amount of work in that of a second class electrical worker. He shall be classified as an electrician and paid not less than 68 cents per hour."

We contend that Mr. G. R. Pierce and W. A. Pryor are properly qualified as certified engineers and their certificates qualify them to take charge, operate and adjust all electrical and steam driven engines and dynamos.

We, therefore, claim that Mr. Pierce and Mr. Pryor should be classified and

dated in accordance with Supplement No. 4, Article I, Section No. 5 and Rule 140 of the National Agreement, and should be paid not less than 68 cents per hour from the first of August, 1918, to the 30th of April, 1919, inclusive, and 72 cents per hour from the first of May, 1919, under the National Agreement, including time and one-half for all time over eight hours employed, Sundays and holidays.

Railroad's Position—The great preponderance or major portion of the work performed in the powerhouse at Calumet shops is strictly engineer's work, and the electrical work is merely incidental, and hence we claim that while these men are entitled to rating as electricians, we are still required to classify them as stationary engineers under Supplement No. 7 in accordance with Interpretation No. 2 to Supplement No. 4, which reads:

"The classification of a composite mechanic shall be based upon the preponderating class of work performed, and the rate of pay shall not be less than the minimum hourly rate of highest rated craft represented in the crafts of which he is the composite."

This interpretation seems to settle the matter so far as classification is concerned, and, therefore, settles the question as to allowance for overtime, as stationary engineers come specifically under the provisions of Supplement No. 7 to General Order No. 27, and paragraph (a) of Article XI of this Supplement No. 7 to General Order No. 27 specifies concerning overtime and calls: "Where there is no existing agreement or practice more favorable to the employees, overtime shall be computed for the ninth and tenth hours of continuous service, pro rata on the actual minute basis, and thereafter at the rate of time and one-half time. Even hours will be paid for at the end of each day period; fractions thereof will be carried forward."

We, therefore, contend that the classification of Messrs. Pierce and Pryor as stationary engineers is in accordance with the facts and the wage orders, and that they have been properly paid at pro rata rates for the ninth and tenth hours of continuous service, and at time and one-half rate thereafter.

The foregoing question is respectfully submitted for decision as to the correct classification of Messrs. Pierce and Pryor.

Decision—Messrs. Pierce and Pryor are properly classified as first-class electrical workers, and will be paid the rate applicable to that class of work. Effective from August 1, 1918, overtime will be paid at time and one-half for all

time over eight hours and for all Sundays and holidays.

Docket 1407—May 4, 1920—Northern Pacific Railroad and Electrical Workers.

Question—Electrical repairman's rate under Supplement No. 4 to General Order No. 27.

Facts—Prior to the application of Supplement No. 2 to General Order No. 27, L. R. Harding was employed in the repair shop at St. Paul, Minn., and paid on a monthly rate of \$93.50 per month. The application of General Order No. 27 raised his rate to \$105.75 per month. When Supplement No. 4 to General Order No. 27 was applied he was classified as an electrical worker of the second class, with over 4 years' experience and paid at the rate of 58 cents per hour, retroactive to January 1, 1918. Under Rule 44 of the National Agreement his pay was increased 4 cents per hour, effective May 1, 1919.

Employees' Position—The work Harding performs is that of a first class electrical worker, as the greater portion of his duties are repairing, rebuilding, dismantling and assembling various kinds of telegraph and telephone equipment. In the tour of duty he is required to pack and unpack shipments of equipment sent out on the road, there not being a sufficient amount of such work to warrant the assignment of a helper, therefore, the requirement of having to work on circuits carrying 240 volts or over is not a feature to be considered. He should be classified as a first class electrical worker, coming within the scope of Section 5 of Article I of Supplement No. 4, and should be paid at the rate of 68 cents per hour up to May and 72 cents per hour from retroactive date of National Agreement. If classified as a second class electrical worker under Supplement No. 4 and given the 4-cent increase provided for in the National Agreement, it would give this employee the compensation of a groundman—62 cents per hour.

Railroad's Position—Harding has been properly classified as a second class electrical worker under Supplement No. 4 to General Order No. 27 for the reason that he did no work on circuits carrying 240 volts or over. His work consisted of packing and unpacking shipments of material sent out and received; assisting in the repair of telegraph and telephone instruments; assisting in keeping the electric lights at the freight and yard offices in repair, and occasionally assisting in putting in telephone circuits in the general office building. He is not doing the class of work described in Section 5, Article I of Supplement No. 4; that is, he is not an electrical worker of the first class.

Decision—Employee in question will be classified under the provisions of Section 5 of Article I of Supplement No. 4 to General Order No. 27, and paid as per the provisions of Section 1 of Article II of Supplement No. 4 to General Order No. 27, January 1, 1918, to May 1, 1919, and thereafter in accordance with the National Agreement.

Docket 1445—May 11, 1920—Atchison, Topeka and Santa Fe Railroad and Electricians.

Question—If linemen whose work is defined under Rule 141 perform inside wiring of generators and switchboards connected with the telegraph department over 50 per cent of their time, should they be rated as electricians or linemen?

Decision—Employees in question performing any inside work specified in Rule 140, will be paid 72 cents per hour under provisions of the National Agreement.

Docket 1445-A—May 11, 1920—Atchison, Topeka and Santa Fe Railroad and Electricians.

Question—Should signal maintainers who, for 50 per cent or more of their time, perform work as defined in Rule 140, take the higher classification called for under electricians' work?

Decision—Signal maintainers, who, for 50 per cent or more of their time perform work as defined in Rule 141 of the National Agreement, will be paid 68 cents per hour under both Supplement No. 4 and the National Agreement. Those performing work coming under provisions of Rule 140, will be paid not less than 72 cents per hour, effective May 1, 1919.

Docket 1440—May 11, 1920—Buffalo, Rochester and Pittsburgh Railroad and System Adjusting Committee.

Question—Line gang—electrical workers first class.

Employees' Position—Line gang employees are sent all over the division and there is no work on electric lines that they may not be called upon to do. They are required to work on power lines carrying 2,200 volts and on signal power lines carrying 3,300 volts; are used to install electric lights both inside shops and in yards; build and repair pole lines and supports for service wires and cables, and various other work recognized as first class electrical workers' work.

Railroad's Position—In many cases line gangs are organized to do work on wires carrying less than 240 volts, there being no wires of higher voltage on these poles and are actually assigned to such work exclusively. In this case linemen are properly classified as elec-

trical workers, second class, as per Article I, Section 5-A, Supplement No. 4 to General Order No. 27. In the case of a gang whose preponderance of work is on low voltage but who are occasionally required to work on high voltage, such men should be classified and paid as first class electrical workers when working on high voltage, and as second class electrical workers when working on low voltage.

Decision—Employees in question who are performing any work specified in Section 5, Article I of Supplement No. 4 to General Order No. 27 will be paid the rate provided in Section 1, Article II of Supplement No. 4 to General Order No. 27 continuously. Those who are only performing work specified in Section 5-A, Article I of Supplement No. 4 to General Order No. 27 will be paid the rate provided in section 1-A, Article II of Supplement No. 4 to General Order No. 27. Effective May 1, 1919, the provisions of the National Agreement will be applied.

Docket 1434—May 10, 1920—Baltimore and Ohio Railroad and Federated Crafts.

Question—Stationary engineers or electrical workers?

W. T. Wells, W. H. Liller, S. L. Sheets and H. H. Welch are engaged in operating, maintaining and repairing the following power plant equipment: Two 100 K. W. 440 volt generators, one 150 K. W. 440 volt generator, two air compressors, 1 arc welding machine, three 250 H. P. boilers, 1 locomotive boiler, 15 meters, 5 pumps, 3 stationary engines, 3 stokers, 1 fan for stokers, 1 switchboard containing necessary switches, instruments, fuses, etc., for distributing outgoing electrical energy for light and power purposes in and around the shops and yards, and 1 step-up transformer.

Employers' Position—On January 1, 1919, Wells (chief engineer), Liller and Sheets were required to work 12 hours per day and were paid for 11½ hours, and not until February 1, 1919, were they placed on an 8 hour basis—Welch being placed on as third trick engineer at that time. Up until May 1, 1919, in addition to repairing electrical equipment in the powerhouse, these men were required to repair all motors and lights in the shops and yards, ash hoist, turntable, etc. They were also required to make repairs to all lights in the office and depot; in fact all electrical work at Keyser, W. Va. They file and fit new brushes on all generators and make any repairs that can be made in powerhouse. These employees should be classified as first-class electrical workers in accordance with Section 5 of Article I of Supplement No. 4 to General Order No. 27.

and paid 68 cents per hour, with back pay adjustments effective as of January 1, 1918. Welch having entered the service February 1, 1919, would only receive back pay from date he entered service.

Wells was required to look after all electrical equipment from Keyser to Grafton, W. Va. He has charge of all men in and around the power plant and was classed as chief electrician until it was impossible for him to take care of all work assigned to him. He should be paid 73 cents per hour, retroactive to January 1, 1919, as he was acting in a supervisory capacity.

Railroads' Position—All repairs are made by forces other than the power plant force except those of minor nature. Previous to May 1, 1919, and before the appointment of shop electricians, at occasional intervals the power plant engineer in charge, and possibly at infrequent intervals some of the stationary engineers may have replaced burned out lamps in the shops or yards, replaced burned-out fuses, etc. At intervals in the past the engineer in charge has been sent to small outlying points to look after the conditions of stationary boilers, etc., in a general way. The paramount duties of the men in question are those of steam power plant engineers. They are not required to qualify as electricians. Their duties in connection with operation of electrical equipment are incidental to the starting and stopping of the generators and manipulation of the switches on the switchboard. Prior to May 1, 1919, the maintenance of electrical facilities at Keyser power plant was primarily handled by road construction and maintenance forces; electrical organization being installed on that date. These men have been classified and rated in accordance with instructions covering steam power plant engineers, and it is felt that such is their proper classification and rate of pay in accordance with wage orders that have been issued. See Decision No. 4.

Decision—The employees in question shall be classified under Rule 141, and compensated under the provision of the first paragraph of Rule 45 of the National Agreement. However, they will not be required to perform work outlined in Rule 140.

Docket 1273—May 18, 1920—Chicago, Burlington and Quincy Railroad and Electricians.

Question—Tie treating plant engineers.

Employees' Position—W. R. Smith, Chester Hibbard and O. H. Meyer are employed at the tie treating plant located about 5 miles out of Galesburg. With their regular duties they have the

constant care of the following electrical machinery: Two 250-volt, 400 ampere, direct current generators, five 10 horsepower motors, and the switchboard and controlling devices for same. They start, stop, oil and change brushes for the proper running of their equipment. This class of work is covered under Article I, Section 5, of Supplement No. 4 to General Order No. 27, and Rule 141 of the National Agreement. These men should be classified as first-class electricians and receive 68 cents per hour, retroactive to January 1, 1918, as they have each had more than 4 years' experience. See Dockets OT-30, JN-186, JN-187 and JN-188.

Railroad's Position—These men are treating engineers, employed primarily to operate the valves which inject the chemicals into the retorts for treatment of ties and timbers, in connection with which it is necessary to throw switches in and out to start and stop pump motors. They operate two ball engines each engine connected with a 250 volt, 400 amperes direct current generator. It is admitted that they start, stop and, if necessary, oil this machinery. They do not adjust any brushes. The brushes do not have to be handled in starting the machinery, or in accordance with the variable load, being set in a permanent position. Repairing of the electrical machinery is not performed by these men. We do not agree that this work is electricians' work as provided in Article I of Section 5, Supplement No. 4, or Rule 141 of the National Agreement. The following decisions support our position: Division of Labor Decision No. 3, Lehigh Valley Railroad, December 1, 1919, and Dockets 868, 953, JE-517, JE-518 and JY-640.

Decision—Employees in question will be classified under Section 5 of Article I of Supplement No. 4 to General Order No. 27, and paid in accordance with their years of experience as provided for in Article II of Supplement No. 4 to General Order No. 27, January 1, 1918, to May 1, 1919. May 1, 1919, and thereafter, they are covered by the provisions of Rules 141 and 45 of the National Agreement.

Docket 1674—August 9, 1920—Baltimore and Ohio Chicago Terminal Railroad and International Brotherhood Electrical Workers.

Question—Linemen's rates and classification.

Employees' Position—The men employed as linemen on the Baltimore and Ohio Chicago Terminal Railroad in Chicago are required to install, repair, inspect and maintain all telephone and telegraph instruments inside of offices as well as all line work. It is our contention that electrical workers em-

ployed to do inside work as telegraph and telephone work in offices, etc., are entitled to classification of first class electrical workers as per Article I, Section 5, of Supplement No. 4 to General Order No. 27, as it has never been the practice for an electrical worker to do both inside and outside work in other industries. The majority of this work is that of an electrician. Rule 141 of the national agreement clearly defines electrician's work as well as a lineman's work, which rule shows nothing but outside work for a lineman. The linemen employed to do this work are entitled to the rate of 68 cents retroactive to January 1, 1918, and 72 cents retroactive to May 1, 1919.

Railroad's Position—Linemen employed on this railroad, with the exception of one man known as a "trouble shooter," are used for the purpose of installing, repairing, inspecting and maintaining telephone and telegraph instruments less than 25 per cent of their time. It has been the practice for years for these men to be carried on the payrolls as linemen and paid accordingly, even though they do at times install, repair, inspect and maintain telephone and telegraph instruments. It has been the general practice with railroads, even though possibly not with other industries, to employ linemen at lineman's pay for this purpose. The definition of an electrician in rule 140 of the national agreement does not specifically cover the work, nor does supplement No. 4 to General Order No. 27 indicate that this class of work should be considered that of a first class electrician. Prior to federal control, the linemen on this road were paid a monthly rate of \$79.50, while the electricians employed as such were paid a monthly rate of \$106.00. The railroad's contention is that the rate applied to the linemen on the Baltimore and Ohio Chicago Terminal Railroad under Supplement No. 4 to General Order No. 27, and the national agreement as linemen is the proper rate and should stand.

Decision—Employees in question will be classified under section 5, of Article I of "Supplement No. 4 to General Order No. 27," and paid in accordance with their years of experience, as provided for in Article 2 of "Supplement No. 4 to General Order No. 27," from January 1, 1918, to May 1, 1919; May 1, 1919, they will be paid as provided for in rule 43 of the national agreement.

Docket 1683—August 25, 1920—Pere Marquette Railroad and Federated Crafts.

Question—Five-hour minimum for time worked in excess of 9 hours.

Facts—Along in the latter part of October, 1919, shops were bulletined to

work 9 hours. During this schedule of hours, men were required to work a little in excess of 9 hours. At times this would be but a few minutes while at other times it would be 1 hour or more. However, men were allowed 9½ hours' pay for the 8 hours' work, but any of them who worked in excess of the 9-hour work-day were allowed but straight time and one-half.

Employees' Position—Under rule 7 of the National Agreement employees are entitled to 9½ hours' pay for a work-day of 9 hours, and if they are required to work in excess of 9 hours, then the 5-hour provision of the second paragraph of the same rule will apply even though they might be required to work a few minutes over hours.

Railroad's Position—Rule 7 states two specific and separate conditions; namely, continuous service for which one hour is to be allowed for 40 minutes service or less, or overtime rates provided in rule 6, and a call, for which a minimum of 5 hours is to be allowed. If an employee is notified before his regular quitting time to remain on duty to complete a certain job, he will receive only the overtime provided in Rule 6, including sufficient time to go to meal after one hour of service, with a minimum of one hour for 40 minutes service or less.

Decision—Under the provisions of the National Agreement, effective October 20, 1919, the employees in question will be paid a minimum of five hours for three hours and twenty minutes or less service performed after the ninth hour.

Docket 1686—August 10, 1920—Ann Arbor Railroad and Federated Shop Crafts.

Question—Overtime under rule 7 of the National Agreement.

Employees' Position—Rule 7 of the National Agreement entitled employees working after the 9th hour to 5 hours for 3 hours and 20 minutes or less. We have received 5 hours for all work after the 9th hour, requiring 3 hours and 20 minutes or less, since October 20, 1919 until now. The officials have notified timekeeper and foremen to discontinue paying 5 hours for work performed after the 9th hour requiring 3 hours and 20 minutes or less. Rule 7 was O. K. and no interpretation was asked for November 15, 1919, by the management. Several of the men have been notified by Mr. Stallbaum, Division Accountant, that time will only be allowed at the rate of time and one-half for work performed after the 9th hour.

Railroad's Position—Employees in several crafts have occasionally been required to continue work after bulletined hours, either voluntarily working through the meal hour or taking meal

hour and resuming work. Our position is that such work is continuous, and that the second paragraph of rule 7, covering a call or return to work applies only in the case where an employee has discontinued his work for the shift, checked out, and before leaving the premises is told to return to work, or if called from his house or other place where he may be found.

Decision—Under the provisions of rule 7 employees who continue work after the quitting time of regular shift will be paid time and one-half (1½ hours) for the 9th hour; for 3 hours and 20 minutes or less service performed after the 9th hour, 5 hours will be paid, whether the employees continue working or return after getting meal.

Docket 1694—August 12, 1920—Hocking Valley Railroad and Federated Shop Crafts.

Question—Electricians or stationary engineers.

Facts—Employees in question operate two 200-kilowatt, 3-phase, 240-volt steam driven generators; one 115-horsepower motor driven air compressor; one fan engine, feed and water pumps used in connection with 3 200-horsepower water tube boilers; one large switchboard; clean and sand commutator on exciter, slip rings and brushes; replace blown fuses on switchboard and oil and keep the equipment in operation.

Employees' position—Employees who perform tour of duty as above defined are classified and paid as per section 5 of Article I of Supplement No. 4 to General Order No. 27 and the National Agreement. Under date of February 27, 1920, supervisor of wages and working conditions advised as follows: "We do not believe the former classification and rates as first-class electricians and the present classification and rates as motor attendants are proper, and it is our opinion the stationary engineers at the point in question should be classified and rated under the provisions of section (a) of Article 2 of Supplement No. 7 to General Order No. 27, and it is our purpose to submit these cases to Board No. 2 for decision." We maintain that the employees referred to are properly classified and rated under provisions of Supplement No. 4 to General Order No. 27 and the National Agreement.

Railroad's position—The tour of duty as outlined above is correct. It is our opinion that the men in these positions are not electricians or motor attendants. Their duties are those of stationary engineers. The electrical wiring and equipment is installed, maintained and repaired by regular assigned electricians.

Decision—The employees in question will be classified under section 5 of Article I of "Supplement No. 4 to General

Order No. 27," and paid their proper rate, as per provisions of Article 2 of "Supplement No. 4 to General Order No. 27," January 1, 1918, to May 1, 1919.

Effective May 1, 1919, they will be classified under the third paragraph of rule 141 of the National Agreement and paid as per the first paragraph of rule 45 of the National Agreement.

Docket 1695—August 10, 1920—Hocking Valley Railroad and Federated Shop Crafts.

Question—Electricians or stationary engineers.

Facts—Employees in question operate one angle compound Sullivan air compressor connected direct to one 260-horsepower, 3-phase electric synchronous motor; one direct current generator, 64 ampere, 125-volt; two 3-phase, 220-volt, 60 cycle motors; one switchboard and current breaker. They also operate switch for lighting about the yards and plant; operate two steam driven fan engines; one vacuum pump; three 250-horsepower Scotch-Marine type boilers, and 6 Jones-Underfeed stokers; clean commutator on exciter and slip rings on motor; oil and keep equipment in operation. They make no repairs to electric equipment as this work is done by electricians.

Employees' position—Employees who perform tour of duty defined in facts are classified and paid as per section 5 of Article I of Supplement No. 4 to General Order No. 27 and the National Agreement. Under date of February 27, 1920, supervisor of wages and working conditions advised as follows: "We do not believe the former classification and rates as first-class electricians and the present classification and rates as motor attendants are proper and it is our opinion the stationary engineers at the point in question should be classified and rated under the provisions of section A of Article 2 of Supplement No. 7 to General Order No. 27, and it is our purpose to submit these cases to Board No. 2 for decision." We still maintain, therefore, that the employees referred to are properly classified and rated under provisions of Supplement No. 4 to General Order No. 27 and the National Agreement.

Railroad's Position—The tour of duty as outlined above is correct. It is our opinion that the men in these positions are not electricians or motor attendants. Their duties are those of stationary engineers. The electrical wiring and equipment is installed, maintained and repaired by regularly assigned electricians.

Decision—The employees in question will be classified under section 5 of Article I of Supplement No. 4 and paid their proper rate as per the provisions of Article 2 of "Supplement No. 4 to

General Order No. 27," January 1, 1918, to May 1, 1919.

Effective May 1, 1919, they will be classified as per the third paragraph of rule 141 of the National Agreement and paid as per the first paragraph of rule 45 of the National Agreement.

Docket 1696—August 13, 1920—Hocking Valley Railroads and Federated Shop Crafts.

Question—Electricians or stationary engineers.

Facts—Employees in question operate one Ball steam engine, directly connected to one 75-K. W., 240-volt, 240-ampere, 3-phase, 60 cycle belt driven generator; 120-volt 83½ ampere exciter for the above generator; one 600-volt, direct current, 220-volt 312-ampere, 3-phase, 60 cycle A. C. motor generator set; two switch boards, one for A. C. generator and one for motor generator set; four return tubular boilers; boiler feed and washout pump; sand collector rings and commutators; oil and keep the equipment in operation; renew brushes and renew blown fuses on switch boards. They make no repairs to wiring or electrical machine.

Employees' Position—Employees who perform tour of duty defined above are classified and paid as per section 5, Article I, Supplement No. 4 to General Order No. 27 and the National Agreement. Under date of February 27, 1920, supervisor of wages and working conditions advised as follows: "We do not believe the former classification and rates as first-class electricians and the present classification and rates as motor attendants are proper and it is our opinion the stationary engineers at the points in question should be classified and rated under the provisions of Section A, Article 2, Supplement No. 7 to General Order No. 27 and it is our purpose to submit these cases to Board No. 2 for decision." We still maintain that these employees are properly classified and rated under provisions of Supplement No. 4 to General Order No. 27 and the National Agreement.

Railroad's Position—The tour of duty as outlined in question above is correct. It is our opinion that the men in these positions are not electricians or motor attendants. Their duties are those of stationary engineers. The electrical wiring and equipment is installed, maintained and repaired by regularly assigned electricians.

Decision—Employees in question will be classified under the provisions of section 5, of Article I of "Supplement No. 4 to General Order No. 27," and paid in accordance with their years of experience, as provided for in Article 2 of "Supplement No. 4 to General Order No. 27," from January 1, 1918, to May 1, 1919.

Effective May 1, 1919, they will be paid under the provisions of first paragraph of rule 45 of the National Agreement.

Docket 1704—September 1, 1920—Chicago, Rock Island and Pacific Railroad and Chicago, Rock Island and Gulf Railroad and Electrical Workers.

Question—Power plant employees' classification and pay.

Employees' Position—Supplement No. 4 was applied to all points on the Rock Island lines with the exception of Silvis shops, the application being held up at this point account of the employees contending that the oiler was entitled to the rate and the company contending that the engineer was entitled to the rate. The employees above mentioned are in continuous charge of both electrical and steam equipment. They are on hand at all times in order to detect any irregularity which might occur in either the electrical or steam equipment. It is, therefore, our contention that the men employed to attend the generators and motors and operate the switchboard are entitled to the rate of pay provided for in Supplement No. 4 to General Order No. 27.

Railroad's Position—Oilers in the power-plant at Silvis shop cannot properly be classed as electricians under the provisions of Supplement No. 4, and they are not performing the work of an electrician as classified in section 5, or 5-a of Article I of Supplement No. 24 to General Order No. 27; neither are they doing switchboard operators' work such as is generally recognized as electricians' work. The power-plant at Silvis shops consists of one 500-kilowatt, 250-volt direct current, and one 250-kilowatt, 250-volt direct current engine driven generators; two 125-volt, 100 ampere motor generators for balancers; one 15-panel switchboard on which are mounted motor circuit breakers and switches to control all circuits; one 3,000-foot and one 2,700-foot air compressor; 2 hydraulic pumps and automatic oiling system.

There are 3 shifts of employees used to operate this power plant, with one chief shop engineer in charge; one chief electrician in charge of electricians, and on each of 3 shifts a stationary engineer who has supervision over all employees classed as firemen, oilers, handy men and laborers. The men classed as oilers push in and pull out ordinary switches to start and stop electrical and steam machines in electric room; oil and clean the equipment; occasionally pull out our push in switches on switchboard to change circuits; all their work being confined to engine room, with the exception of making trips to basement about once in 3 hours to start and stop oil pump, this requiring about 10 minutes' time on each

shift. These oilers make no repairs whatever to machinery, as we have located at this plant during each shift, or for the entire 24-hour period, electricians who are required to take care of any electrical work necessary about the plant. We maintain that the work performed by the oilers of throwing switches so as to start and stop various machines, just as they do in the use of steam valves when machines are operated by steam, does not classify them as electricians. They, the same as stationary engineers, have been properly classified under Supplement No. 7 to General Order No. 27, and given the increased rates of pay and working conditions as authorized by that Supplement, Article 2, section (c).

Decision—The oilers in question are performing work specified in section 5 of Article I of "Supplement No. 4 to General Order No. 27," and will be paid in accordance with their years of experience, as per Article 2 of "Supplement No. 4 to General Order No. 27," January 1, 1918, to May 1, 1919; effective May 1, 1919, they will be classified as per the third paragraph of rule 141 and paid as per the first paragraph of rule 45 of the National Agreement.

Docket 1720—August 16, 1920—Delaware, Lackawanna & Western Railroad and Federated Crafts.

Question—Telephone Department Employees' rates—Electric or Linemen?

Facts—There are on this railroad approximately 15 employees paid the rate of 68 cents per hour as linemen under rule 141 of the National Agreement. The time of these men is consumed in renewing defective cross-arms, broken insulators, breaks occurring in wires supported by poles, clearing crosses in wires so supported, eliminating foreign substance such as bond, hay bale, wires, limbs of trees, etc., from lines interfering with their proper operation; also pulling new cable into messenger runs supported on poles, or underground conduits, or removing cables so installed that may have developed defects. They also install and maintain motor generators and storage batteries as required to operate railroad telephone, fire alarm and office buzzer systems, also inside wiring in connection therewith.

Employees' Position—We believe that the joint statement of facts as herein stated bears out our contention that the employees concerned in this statement are now improperly classified. We also hold that their line of work is not at all mentioned as coming within the classification of linemen, as indicated in rule 141. From this rule it is obvious that the employees performing the work as outlined in the joint statement of facts are improperly classified and that they ought to be reclassified according to rule

140, which covers their work, and their rates of pay should be as per rule 43. We cannot understand upon what basis the company took the stand that the men employed on the above class of work should be classed as linemen for we believe that this work is unmistakably covered by rule 140, and not only that but all other work they are required to perform in connection with their regular daily routine, is, and has always been, recognized as entirely apart from linemen's work and could more equitably be included in the category of first-class electrical work, as provided for under rule 140. Subsequent to the orders of the return of the railroads to private ownership, the employees concerned in this submission, were generally classed as inspectors; they also received the same consideration and compensation, both as to wages and working conditions, as did other first-class electricians on this railroad prior to the application of the National Agreement. A grave injustice has been done these men by the company in classifying them as linemen, in order that their rate of pay would be as that provided for linemen and others covered under rule 141, which was 68 cents per hour, the same as they received under Supplement No. 4 to General Order No. 27. We do not believe that it was ever the intention of the parties signatory to the National Agreement with the Shop Crafts to classify electrical workers who maintain and inspect motor generator sets, storage batteries, telephone switch boards and who install and repair telephones, in and outside of buildings, etc., together with being obliged to ascertain and determine the exact location of any trouble of electrical nature or character in connection with telephone or fire alarm systems, buzzers, etc., under rule 141, as the work is properly classified and fully covered under rule 140. We request that the men performing the class of work as herein stated be properly classified as per rule 140 and paid the rate of 72 cents per hour retroactive from May 1, 1919.

Railroad's Position—The installation and maintenance of motor generators and storage batteries, etc., is purely incidental and varies in length according to requirements of the service. The inside wiring referred to in statement of facts, is limited to the installation of telephones, dispatcher's selectors and fire alarm circuits. All of this work is of low voltage, so termed by the underwriters' specifications and by them considered as of a non-hazardous nature. Prior to Supplement No. 4 to General Order No. 27, these men were paid a lower rate than electrical workers or signal maintainers and were not qualified to fill such positions account not having

served the requisite apprenticeship. We contend that these employees are properly compensated under the provisions of rule 141 of the National Agreement.

Decision—Employees in question will be classified under the provisions of section 5 of Article I, of "Supplement No. 4 to General Order No. 27", and paid in accordance with their years of experience, as provided for in Article 2 of "Supplement No. 4 to General Order No. 27", from January 1, 1918, to April 30, 1919; effective May 1, 1919, they will be paid as provided for in rule 43 of the National Agreement.

Docket 1723—August 18, 1920—Chicago, Burlington & Quincy Railroad and Electricians.

Question—Electrical Crane (less than 40 tons) operator's rate.

Employees' Position—The exceptions set out in rule 44 to apply to men except men covered by rule 45. The statement in rule 45 that linemen and others covered by rule 141 shall receive 68 cents per hour effective May 1, 1919, sustains our contention, inasmuch as the last paragraph of rule 141 specifically says "Electric crane operators for cranes of less than 40-ton capacity."

Railroad's Position—The management asks for ruling on the question submitted.

Decision—Employees in question, operating electric cranes of less than 40-ton capacity, will be paid 68 cents per hour effective May 1, 1919, as provided in first paragraph of rule 45. Rule 44 provides only 4 cents per hour increase, effective May 1, 1919, for those on the step rate provided in Section 2 and 2-A, Article 2 of "Supplement No. 4 to General Order No. 27."

Docket 1737—August 24, 1920—New York Central Railroad and Employees.

Question—Application of rule 7 in back shop.

Facts—In the roundhouse bulletined hours are, first shift, 7:00 a. m., to 3:00 a. m.; second shift, 3:00 p. m., to 11:00 p. m.; third shift, 11:00 p. m., to 7:00 a. m. It is agreed that rule 7 commences to operate for the first shift at 3:00 p. m., for the second shift at 11:00 p. m., and for the third shift at 7:00 a. m. The bulletined hours in the back shop are from 7:00 a. m., to 5:00 p. m., with one hour out for lunch; a nine hour day in back shop being necessary to meet the requirements of the service, and worked in accordance with authority of the Director General. Does rule 7 commence to operate in the back shop at 4:00 p. m., or 5:00 p. m., the end of the bulletined hours?

Employees' Position—Because of the fact that rule 1 provides that 8 hours shall constitute a day's work, we hold

that the regular working hours in every case are 8. Rule 7 deals with continuous service after "regular working hours," and, therefore, it is our understanding that the rule would operate after 8 hours, regardless of the bulletined hours in the shop, and in the back shop in question, would become operative at 4:00 p. m.

Railroad's Position—It is our understanding that the "regular working hours" referred to in rule 7 are the bulletined hours, and that in the back shop working from 7:00 a. m., to 5:00 p. m., with one hour out for lunch, the regular working hours are 9. Rule 6 applies between 4:00 p. m., and 5:00 p. m., and rule 7 commences to operate after the employees have performed 9 hours service, or at 5:00 p. m.

Decision—In the case in question, rule 7 applies in back shop at 4:00 p. m.

Docket 1739—August 21, 1920—Terminal Railroad Association of St. Louis and Federated Shop Crafts.

Question—What constitutes a regular assignment under Rule 8?

Employees' Position—Employees claim that any work performed on Sunday constitutes a regular assignment regardless of whether or not it is occasioned by emergencies.

Railroad's Position—Some employees are assigned regularly for six days per week and some for seven days, and in the case of the former it is sometimes necessary to call them out for work on Sundays. A specific instance is the case of our car repairers at the present time who have been working a half day on Sunday account of the greater amount of repair work necessary to keep the equipment moving. We contend that work of this nature occasioned by emergencies does not constitute a regular assignment and that we are within our rights in working the men any number of hours that might be deemed necessary, provided of course, that we comply with the overtime provisions of the schedule.

Decision—A regular assignment for Sundays or holidays is the performing of work ordinarily done on those days. Under the circumstances cited in this submission, it is not permissible to require men to report for work on Sunday or a holiday, and then relieve them from duty before the expiration of the 8-hour day, unless relieved at their own request.

Docket 1740—August 20, 1920—Terminal Railroad Association of St. Louis and Federated Shop Crafts.

Question—Are gang leaders to be construed as regular foremen and prohibited from performing mechanics' work as heretofore?

Employees' Position—Employees contend that gang leaders are in reality

foremen and should not be allowed to perform any mechanics' work.

Railroad's Position—Gang leaders are simply the lead mechanic and should continue to perform mechanics' work as heretofore. Their supervisory duties are of a minor nature and cover responsibility only for the correct performance of the work assigned to their particular gang, full responsibility being vested in the regular foreman.

Decision—Rule 32 of the National Agreement does not permit foremen (gang leaders) to perform mechanics' work at points where mechanics are employed.

Docket 1775—September 3, 1920—Chicago, Milwaukee and St. Paul Railroad and Electricians.

Question—Pay or time allowance to substation operators for lunch period.

Employees' Position—According to rules 3 and 9 of the National Agreement payment should be allowed substation operators operating substations between Harlowtown, Montana, and Avery, Idaho, or else the men should be allowed 20 minutes undisturbed time to eat their lunch. There are 3 shifts at each of the substations and all men work 8 consecutive hours. We contend that whether or not the men are allowed the one-hour overtime at straight time or the 20 minutes for lunch, they are entitled to one hour overtime at straight time for every shift worked since May 1, 1919.

Railroad's Position—We contend that we are complying with rule 3 of the National Agreement in connection with lunch period for substation operators. The employees in question are given ample opportunity to enjoy a 20-minute lunch period within the limits of the 5th hour of service on each of the 3 shifts without any deduction in pay. Up to date we have not had a single instance where substation employees were required to work during the entire 5th hour of their tour of duty without having time for lunch; therefore, rule 9 would not apply. The duties required of our substation operators are very plain. The most particular duty required of them is to be on hand to watch the machinery and operate, when necessary, electrical switches controlling machinery operating that part of our road which is electrified. There is nothing in the character of their service which would prevent them from having 20 minutes or more to eat their lunch at almost any time during their tour of duty if they chose to do so; their main duty is to remain in or about the substation so as to observe anything irregular in handling the electrical operations and take necessary action by manipulation of the electrical switches controlling current should any trouble develop.

We are paying substation operators 72 cents per hour on the second and third shifts and 77 cents per hour on the first shift, which is the full mechanics' rate, in order that they would be able to adjust any of the machinery should occasion require. We also furnish them with a very desirable bungalow type of cottage located adjacent to the substation building, and in addition to free rent we furnish them light and fuel.

Decision—The employees under circumstances cited are not entitled to the one hour claimed.

Docket 1787—August 2, 1920—Denver and Rio Grande Railroad and Federated Crafts.

Question—Scope of rule 34 of the national agreement.

Employees' Position—We contend that the practice of officials on this railroad in using foremen to substitute in place of other foremen who may lay off temporarily, or who are allowed 2 days off per month, is a violation of rule 34. While most of the car department foremen have been promoted from the ranks, nevertheless we contend, and the officials' position has always been, that such foremen do not hold seniority rights as craftsmen during their incumbency. When foremen are removed from their positions we claim that their seniority rights as mechanics hold good, providing such foremen were promoted from the ranks. Therefore, as foremen are not recognized as mechanics during their incumbency as foremen we claim that this company is violating rule 34 of the national agreement.

Railroad's Position—It does not seem possible to read into rule 34 a requirement upon the railroad to fill the place of a foreman, during temporary absence, with a craftsman, as contended in employees' position. The latter portion of the rule, as we understand, reading "said position shall be filled only by mechanics of the respective crafts in their departments" being a provision of the rule that should a craftsman be used temporarily to fill the position of a foreman he is to be of the craft of those he is assigned to supervise. Apparently employees in their position are contending that this portion of the rule is a provision requiring that a craftsman shall be used to fill the position of a foreman during temporary absence, whereas the intent of the rule is clear to the effect that a craftsman may or may not be used at the judgment of the railroad but that if a craftsman is used he is to have the option of being paid his rate on an hourly basis, or the rate of the foreman for whom he is substituting.

We are unable to see that rule 34, or any other rule in the agreement, requires a railroad to provide a foreman at

any time, whether during temporary absence of a foreman, or upon the utter abolishment of the position, and it is our contention that the railroad may, at any time circumstances seem to justify, reduce the number of foremen, assigning to remaining foremen the duty of supervising forces that may have been under the supervision of such foremen as were eliminated from the force of supervisors by said reduction, and such action we believe to be analogous to case in question, wherein employees are opposing the assignment to other foremen the duties of foremen who may be temporarily absent.

Decision—It is not the intent of rule 34 to prevent gang or other foremen from filling vacancies caused by foremen, up to and including the general foreman, laying off.

Docket 1798—September 2, 1920—Buffalo, Rochester and Pittsburgh Railroad and Machinists.

Question—Are signal maintainers and their helpers covered by the National Agreement?

Employees' Position—Signal maintainers and helpers come under this agreement as their work is specified under Electrical Workers' special rules. The signals on this system are automatic, electrified, alternating and direct current. The electric work on these signals takes up more than 50 per cent of maintainers' time and consists of maintenance of lines, service wires and their supports, trucking, bonding of rails, relays, indicators, annunciators, motors, and on direct current territory maintenance of track and operating batteries. In addition each maintainer has maintenance and inspection of the telegraph and telephone lines, wires, instruments and switchboards in offices; also dispatchers' phones in booths and offices. These men came under Supplement No. 4 to General Order No. 27 and were paid according to Supplement No. 4.

Railroad's Position—The employees under consideration are not and were not intended to be included in the National Agreement. The work that they do is separate and distinct from that known as electricians' work and is the same as that of signalmen on the majority of railroads in the country having automatic signals and for whom another agreement has been provided. These employees maintain the integrity and the relationship of the several constituent parts of the signal system and are obviously signal maintainers as defined and intended in the agreement between the Railroad Administration and the Brotherhood Railroad signalmen of America. They maintain only such motors as are an integral part of the signal system. These motors are a part of

the signals and the signals and motor controls are an integral part of the signal system and are dependent upon each other. Rule 140 defines what shall constitute electricians' work. These men were properly classed under Supplement No. 4 and Interpretation No. 1. They were excluded from the National Agreement by the 50 per cent provision of rule 141. They were given the 4-cent per hour increase in rate provided by letter of Director, Division of Operation, to Regional Director, dated December 20, 1919, and effective February 1, 1920, were defined as signal maintainers and classed under agreement between the Director General of Railroads and Brotherhood Railroad Signalmen of America, dated January 22, 1920, as specified in Article I. We, therefore, contend that these men are now and have been properly classified and paid.

Decision—The National Agreement provides that signal maintainers who for fifty per cent of their time perform work as defined in rules 140 and 141 of the National Agreement come under that agreement; otherwise they do not.

Docket 1799—September 2, 1920—Buffalo, Rochester and Pittsburgh Railroad and Machinists.

Question—Are linemen, groundmen and helpers covered by the National Agreement?

Employees' Position—We contend that linemen, groundmen and their helpers come under this agreement as their work is specified under electrical workers' special rules. These men are in a gang and go all over two divisions and do line work of every description. They build new lines, make heavy repairs on both telegraph and telephone lines and their supports; also required to work on power lines carrying 2,200 volts and on signal power lines carrying 3,300 volts; sometimes used to install lights, both inside shops and in yards, and do cable work when necessary. These men are covered by Supplement No. 4 to General Order No. 27 and are paid accordingly. Therefore, as they are required to do line work of every nature they should be classified and paid according to the National Agreement.

Railroad's Position—Supplement No. 4 recognizes two classes of linemen; first, those who have to do with pole lines and supports for service wires and cables, catenary and monorail conductors and feed wires, overhead and underground. The same description is used in describing the linemen included within the national agreement. These men are closely allied with electricians described in rule 140 and do outdoor work on the same class of equipment on which the electricians do indoor work. The second class of men described in Supplement

No. 4 sections 5 and 5-a, are a different class of linemen and were evidently omitted intentionally from the national agreement. This class includes the linemen, groundmen, and helpers in question. Our men do the work described in the second class, although they are on rare occasions called upon to do work of the first class.

Decision—Only those signal maintainers, groundmen and their helpers in question who for fifty per cent of their time perform work outlined in rules 140 and 141 of the national agreement come within the provisions of the national agreement.

Docket 1823—September 9, 1920—Norfolk and Western Railroad and Electricians.

Question—Electricians or pumpers?

Employees' Position—At Portsmouth, Ohio, we have a pumping station which is used to pump water to the shops, roundhouse, and filtering system. The pumping station employs two 85-horsepower vertical type direct current motors and two 60-horsepower horizontal type direct current motors. Each of the 85-horsepower motors are equipped with the drip feed type oil cup bearings and 100-horsepower EC&M automatic starters; also with a field rheostat, which is operated by hand and used to regulate the speed of the motor as the voltage varies to keep the water flowing constantly. Each of the 60-horsepower motors are equipped with the ring cellar type bearings, and 60-horsepower motors EC&M automatic starters, also with a field rheostat which is operated by hand and used to regulate the speed of the motor as the voltage varies to keep the water flowing constantly. We contend that rule 141 covers these occupations and these men should receive 68c per hour, due to the fact that they are required to start, stop, oil and keep the equipment clean. They also inspect the equipment at regular intervals to see that the flow of oil does not stop on a drip feed type oil cup bearing employed by 85-horsepower motors; that the rings carry oil on the motors that employ the ring cellar type bearings; that the speed of the motors is sufficient to maintain a constant flow of water, and that the equipment is operating in proper condition.

Railroad's Position—At Portsmouth, Ohio, the railroad operates a water supply station at their shops. The pump house is on the river bank but within a few feet of the shops and in the shop yards. The pumps that supply the water are operated by electric motors. There are 3 men at this station regularly, each man working 8 hours in order to cover the 24 hour period. The duties of the 3 men referred to consist in keeping the

pump house clean; keeping the motors clean; filling oil cups on motors; keeping a record of the water recording gauge; also, watching the water level on the high tank so as to report failure of the pumps to the powerhouse for attention. The electrical apparatus is automatic throughout, including the regulation of the amount of water pumped, hence the watchmen are relieved of any duties in this respect. The watchman in question also start and stop the motors by simply throwing into position an automatic switch; they do not make any repairs or adjustment to the motor or machinery. They are not even required to do any work on the commutator or brushes. They have been told that such were not their duties on account of the stringent regulations. The pumps and motors are inspected, adjusted, and repaired daily by a regularly assigned electrical repairman, who looks after the work periodically and on calls. The men referred to do no work that can in any way class them under the electrical rules. As for the operation of the motors, they have no more responsibility than a man operating an electric turntable or an ash hoist. These men are properly classed as pumpers and are covered by Article 1, paragraph (h) of supplement No. 8 to General Order No. 27.

Decision—The men named do not come under the provisions of "Supplement No. 4 to General Order No. 27."

Docket 1872—October 13, 1920—Pere Marquette Railroad and Federated Crafts.

Question—What is the proper time allowance for mechanic working 10 or 12 hours per day temporarily filling the place of foreman?

Employees' Position—We contend that such men should receive straight time for the first 8 hours time and one-half time for the 9th hour, and 5 hours for the 10th hour, making a total of 14½ hours as per rule 7.

Railroad's Position—Rule 34 of the National Agreement provides that in the event of an employee being temporarily assigned to fill the place of foreman, he will be paid his own rate straight time for straight time hours, and overtime for overtime hours, if greater than the foreman's rate. Rule 6 states that overtime provision, and provides that all overtime outside of bulletined shop hours excepting as provided in rules 7, 9, 10, and 15, shall be paid for at the rate of time and one-half up to and including the 16th hour of service. Rule 7 is not applicable in the case in question and it is our contention that employee filling temporarily the place of foreman should receive time and one-half only for time after the 9th hour.

Decision—Straight time for the 8 hours of his regular shift; time and a half for the 9th hour; and 5 hours for any time worked after the 9th hour, for 3 hours and 20 minutes or less.

Docket 1905—October 14, 1920—Cleveland, Cincinnati, Chicago and St. Louis Railroad and International Brotherhood of Electrical Workers.

Question—First or second class electrical worker?

Employees' Position—The duties performed by J. T. Timmons consist of installing electric lights in depots, freight-houses and roundhouses; installing and maintaining charging plants at the Shelby Street coach yard at Indianapolis, Ind., and at the Wood Street coach yard, Cincinnati, Ohio; installing the motors at the Brandywine pump station, and all other electrical work necessary to keep the electric lights in repair at the depots, freight-houses and roundhouses. Mr. Timmons is performing work specified in Article 1, section 5 of Supplement No. 4 to General Order No. 27, and he should be classified and paid as such, retroactive to January 1, 1918.

Railroad's Position—J. T. Timmons has been employed by the railroad as a signalman since 1904. He is a member of the gang of Signal Foreman Hartsock and his duties consist of work on the installation and maintenance of mechanical interlocking, power interlocking, automatic crossing signals, track circuits, highway crossing bells, and such other work as house wiring and the occasional installation of a motor such as may come under the jurisdiction of the signal department. This work is of the same character as that required of signalmen who are classified as electrical workers, second class. The employee in question is essentially a signalman and an investigation of actual time worked shows that he spends the majority of his time on purely signal work. In no case has he been required to handle wires and apparatus carrying as much as 240 volts. Relative to the allegation of employees with respect to installing and maintaining charging plants at Shelby Street Coach yard, Indianapolis, Ind., Wood Street coach yard, Cincinnati and motors at Brandywine pump station, and all other electrical work necessary to keep electric lights in repair at the depot, freight-houses and roundhouses. The fact is that the work done is work of the same nature as is required regularly in signal installation. The work done on repairing electric lights, which he

has done, does not embrace all work that might be necessary in such maintenance, but only work that he has specific instructions to do, which also is of the same general nature as electrical work properly done otherwise by our signalmen who are rated as second-class electricians, within the jurisdiction of the signal department. It has always been the practice on this railroad to handle such scattering electrical work as a part of the work of the signal department, the voltage in all cases being less than 240, and the quantity of the work much less than 50 per cent of the total required of a signalman in any case. Mr. Timmons is properly classified under section 5-(a) of Article 1 of Supplement No. 4 to General Order No. 27, which classified signalmen and signal maintainers where handling wires and apparatus carrying less than 240 volts and in normal traffic zones and all other work properly recognized as second class electrical workers' work, as electrical workers, second class.

Decision—J. T. Timmons will be classified under the provisions of section 5 of Article 1 of "Supplement No. 4 to General Order No. 27," and paid in accordance with his years of experience as provided for in Article 2 of "Supplement No. 4 to General Order No. 27," January 1, 1918, to May 1, 1919. Effective May 1, 1919, the increase provided for in rule 43 of the National Agreement, will apply.

"DON'T."

Don't cloud up because you feel

Things are not just going right;

Don't let anger through you steal

When some shadow dims your light.

Don't be sour when life so needs

All the sweetness we can bring;

He best lives the golden creeds

Who through suffering smiles and sings.

Don't let hatred hide your bloom,

When through love there is such a chance

Still to weave on sunlight's loom

The pattern of a glad romance.

Don't grow hopeless when the day

Turns from sunshine unto shade;

Roses still return with May,

Life of hope and faith is made,

And around us—hill and glade—

Still the golden sunbeams play.

—J. F. M.

IN MEMORIAM

BROTHER E. W. SMITH OF L. U. NO. 8.

Whereas, The Almighty God in His infinite wisdom has chosen to take unto himself our esteemed Brother E. W. Smith, a loyal member of L. U. No. 8 of Toledo, O., and Whereas: he has always been true to his friends therefore be it

Resolved, That Local Union No. 8 extend to his family in this, their hour of sorrow our sincere sympathy; and be it further

Resolved, That a copy of these resolutions be spread upon the minutes of this local, a copy be sent to the family, a copy to the Official Journal and that our charter be draped for a period of thirty days.

BROTHER CHARLES ROCHE OF L. U. NO. 34.

Whereas, We the members of Local No. 34 of Peoria, Ill., have been called upon to pay our last tribute of respect and esteem to Brother Charles Roche, who was called from our midst August 31, 1920.

Whereas, We recognize in his sudden departure from this world. Local No. 34 has lost a true, loyal and worthy brother.

Resolved, That the members of Local No. 34 extend their deepest sympathy to his Father, Mother Sisters and Brothers. And be it further

Resolved, That we drape our charter for a period of thirty days in due respect to his memory and that a copy of these resolutions be sent to the bereaved family, a copy to our Official Journal for publication and a copy to be spread upon the minutes of Local Union No. 34.

BROTHER CHAS. A. ECKER OF L. U. NO. 36.

Whereas, It has pleased the Almighty in His great wisdom to take from us our worthy and esteemed Brother Chas. A. Ecker; and

Whereas, Local No. 36 I. B. E. W. has lost a true and loyal member; and therefore be it

Resolved, That we, the members of Local No. 36 of Sacramento, California, extend our deepest and heartfelt sympathy to the relatives and friends of our departed Brother, and be it further

Resolved, That a copy of these resolutions be sent to his bereaved relatives, a copy be sent to the "Journal of Electrical Workers and Operators" for publication and a copy spread on the minutes of L. U. No. 36 and, that our charter be draped in mourning for a period of Thirty (30) days in memory of Brother Chas. A. Ecker.

BROTHER THOMAS EVANS OF L. U. NO. 39.

Whereas, We, the members of Local Union No. 39 I. B. E. W. of Cleveland, O., have been called upon to pay our last tribute of respect and esteem to our departed Brother Thomas Evans, who was called from our midst Sept. 25, 1920.

Whereas, We recognize in his departure that Local Union No. 39 has lost a true and loyal member.

Resolved, That the members of Local No. 39 extend their deepest and heartfelt sympathy to his wife and family and many friends, and be it further

Resolved, That we drape our charter for a period of thirty days in respect to his memory and that a copy of these resolutions be forwarded to his family, one to the Official Journal for publication and a copy be spread on the minutes of our local.

BROTHER GEORGE E. FLYNN OF L. U. NO. 43.

Whereas, It has pleased our Heavenly Father to call from our midst our worthy Brother, George E. Flynn, be it

Resolved, That the members of Local Union 43, I. B. E. W. express to the family of our late Brother our deepest sympathy in their bereavement, and be it further

Resolved, That our charter be draped for a period of sixty days and a copy of these resolutions sent to the parents of our late Brother, a copy sent to the Official Journal for publication and a copy be spread on the minutes of this Local Union.

BROTHER JAMES H. PHILPOTT OF L. U. NO. 47.

Whereas, Our brother, James H. Philpott, heeding the Divine command, has gone to that undiscovered land from whose bourne no traveler has ever returned; killed at his work on October 1st, 1920, while in the flower of useful, vigorous and glorious manhood; and

Whereas, His many noble qualities, buoyant spirits, light heart and deep affections will ever remain fresh in the memory of those who knew him best; and

Whereas, He has always been true to his friends of Local Union No. 47;

Resolved, That our charter be draped for thirty days, that a copy of these resolutions be sent to the family, a copy to the Official Journal, and a copy spread upon the records of this Local Union.

BROTHER GLENN GROSS OF L. U. NO. 47.

Whereas, Almighty God in His Divine wisdom has chosen to take unto Himself our beloved brother, Glenn Gross; therefore, be it

Resolved, That his sudden removal from our midst leaves a vacancy and a shadow that will be deeply realized by all of the members of this organization; and be it

Resolved, That with deep sympathy with the wife, father, sisters and relatives of our brother, we express our hope that even so great a loss may be overruled by the good that he has done;

Resolved, That the charter of our Local Union of the International Brotherhood of Electrical Workers be draped in mourning for a period of thirty days, in due respect to his memory, and that a copy of these resolutions be sent to his family, a copy to our Official Journal, and a copy be spread upon the minutes of our meeting.

BROTHERS L. S. COHEN AND H. A. ELLERS OF L. U. NO. 125.

In lawful assemblage we, the members of the International Brotherhood of Electrical Workers, Local Union No. 125, do miss the presence of our worthy friends and brothers, L. S. Cohen and H. A. Ellers, whom the Father of all in his wisdom has seen fit to take from our midst. We therefore, knowing the grief and sorrow that afflicts their relatives and friends, do hereby extend to them, the bereaved, our most sincere and heartfelt sympathy.

BROTHER ALBERT PECK OF L. U. NO. 159.

Whereas, It has been the will of God the Heavenly Father to remove from our midst Brother Albert Peck who was electrocuted October 6, 1920, to the home of content and happiness, his duties on this earth finished; and

Whereas, Local 159 of Madison, Wis., mourns the loss of a faithful and beloved brother, who was a loved and true husband and father; therefore be it

Resolved, That the brothers of L. U. 159 extend our most heartfelt sympathies to his family in their greatest hours of sorrow and grief; and be it further

Resolved, That the charter of Local 158 be draped for 30 days in his honor and that a copy of these resolutions be sent to his family, the Electrical Workers Journal and also spread upon the minutes of our meeting.

BROTHER W. S. SMALLWOOD, JR., OF L. U. NO. 317.

Taken away in the prime of life,
Gone from this weary world of strife,
Called to a land of peace and rest,
By our Almighty God, who knows best.

Whereas, Brother W. S. Smallwood, Jr., has heard the Divine Command, and has gone to that undiscovered land from whose bourne no traveler has ever returned.

Stricken down a few weeks ago, while in the flower of useful, vigorous and glorious manhood, his many noble qualities, and deep affection, will ever remain fresh in the memory of those who knew him.

Whereas, Local Union No. 317 has lost a true, loyal, highly esteemed and worthy member; therefore, be it

Resolved, That the members of Local Union No. 317 of the I. B. E. W. express to our late brothers family, our deepest sympathy in their bereavement; and be it further

Resolved, That our charter be draped for a period of thirty days, and a copy of these resolutions, be sent to the family of our late brother, and a copy to the Official Journal for publication, and that these resolutions be spread upon the minutes of our Local.

BROTHER C. A. HUNT OF L. U. NO. 332.

Whereas, It has pleased the Heavenly Father to call from our midst our beloved brother, C. A. Hunt; be it

Resolved, That the members of Local Union No. 332 extend their deepest and heartfelt sympathy to the family of their late brother in their hour of bereavement and sorrow; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days as a token of respect, and that a copy of these resolutions be sent to the bereaved family, and a copy to the Official Journal for publication, and the same be spread on the minutes of L. U. No. 332.

BROTHER JACK YOUNG OF L. U. NO. 441.

Whereas, L. U. No. 441 I. B. E. W. has been called upon to pay its last respects to the memory of one of its most worthy members, Brother Jack Young who was suddenly called from this world to his Eternal home. Stricken down while in the flower of glorious manhood, a worthy member, a loyal citizen. Therefore be it

Resolved, That we members of L. U. No. 441 extend our deepest sympathies to his relatives and friends in their grief, and be it further

Resolved, That we bow our heads in silent prayer that his soul may rest in Eternal peace.

BROTHER JAMES F. BRENNAN OF L. U. NO. 588.

Whereas, It has been the will of Almighty God to call from our midst our brother, James F. Brennan, who was electrocuted whilst in the performance of his duties, at the Lowell Electric Light Station on September 29th, 1920;

Whereas, We deeply regret the sad occasion that deprives us of the assistance and companionship of a kind and faithful brother, but subservient to the will of our Heavenly Father in all things; be it

Resolved, That the officers and members of Local No. 588, International Brotherhood Electrical Workers, extends their deepest and heartfelt sympathies to his family and friends, in this, their hour of sorrow and grief, and that this organization draps its charter in mourning for a period of thirty days and a copy of these resolutions be sent to his bereaved family and a copy spread on our minutes, also to the Official Journal for publication.

BROTHER LESLIE YAMBLIN OF L. U. NO. 589.

Whereas, We the members of Local No. 589, Saskatoon, Canada, have been called upon to pay our tribute of respect and esteem to Brother Leslie Yamblin who was electrocuted while in the discharge of his duties; therefore be it

Resolved, That the members of L. U. No. 589 extend their deepest and heartfelt sympathy to his parents and relatives in their grief and sorrow; and be it further

Resolved, That our charter be draped in mourning for a period of 30 days in due respect to his memory, and that a copy of these resolutions be sent to his sorrowing family, one to our Official Journal for publication and one copy to be spread on our minute book.

BROTHER FRITZ JOHNSON OF L. U. NO. 713.

Whereas, We the members of Local Union No. 713, I. B. E. W., have been called upon to pay our last tribute of respect and esteem to Brother Fritz Johnson, who passed away on September 1st, 1920; be it

Resolved, That Local Union No. 713, of Chicago, take this means of extending the Union's sincerest sympathy to the bereaved family, in this hour of affliction; be it further

Resolved, that a copy of these resolutions be forwarded to the family, one to the Official Journal for publication, and one to be recorded on our minutes, and that our charter be draped for a period of thirty days.

May his soul rest in peace.

BROTHER CHAS. H. WALKER OF L. U. NO. 944.

Whereas, It has pleased our Heavenly Father to call from our midst our esteemed Brother Chas. H. Walker; be it

Resolved, That the members of Local Union 944, I. B. E. W., express to our late brothers mother and family, our deepest sympathy in the hour of their bereavement; and be it further

Resolved, That our charter be draped for thirty days, that a copy of these resolutions be sent to the bereaved family, and a copy to the Official Journal for publication, and that these resolutions be entered upon the minutes of the local.

BROTHER THEO. F. DREXLER OF L. U. NO. 971.

Whereas, We, the members of Local 971, Jersey City, N. J., having lost a true brother and loyal member, we feel called upon to express our sorrow and regret, at the taking from our midst Bro. Theo. F. Drexler; therefore be it

Resolved, That we drape our charter for a period of ninety days; and be it further

Resolved, To send a copy of these resolutions to the family of the deceased, a copy to be sent to our Official Journal and a copy placed on the minutes of our next meeting.

BROTHER EDWARD MOSS OF L. U. 65.

Whereas, Almighty God, in the exercise of His Divine will, has removed from this world and the busy cares of life Brother Edward Moss of Local Union 65 of the I. B. E. W., Butte, Montana.

Therefore, we the members here pay our last sad tributes to the memory of the departed and to express our deep appreciation of the many lasting obligations that we, as fellow workmen, owe to him, and by words and outward tokens to express our sincere sorrow for the irreparable loss our Union has sustained by his death. No man ever did or could doubt his loyalty, and we sincerely deplore his loss and express our heartfelt sympathy with his sorrowing family.

Resolved, That the secretary be instructed to cause a copy of this preamble and resolution to be published in the Electrical Workers and Operators Journal of the I. B. E. W. and that he transmit a copy thereof to the family of the deceased and a record thereof be spread upon the records of the Union. As a token of respect for the deceased we sign ourselves.

BROTHER WILLIAM STRICKER OF L. U. 27.

Whereas, It has pleased our Heavenly Father to call from our midst our esteemed Brother, William Stricker; be it

Resolved, That the members of Local Union No. 27, I. B. E. W., express to our late brother's family our deepest sympathy in their hour of bereavement; and be it further

Resolved, That our charter be draped for sixty days, that a copy of these resolutions be sent to the bereaved family and a copy to the Official Journal for publication and that these resolutions be entered upon the minutes of this Local.

BROTHER WILLIAM THOMPSON OF L. U. 27.

Whereas, Our Heavenly Father has permitted our esteemed and much beloved Brother, William Thompson to be taken from our midst, while still in the prime of early manhood; therefore be it

Resolved, That we, the members of Local 27, I. B. E. W., extend our heartfelt sympathy to his Father, Mother, Sisters, Brothers, relatives and his many friends; and be it further

Resolved, That a copy of these resolutions be spread upon the minutes of this Local, a copy be forwarded to his family, and a copy be forwarded to our Official Journal for publication; and it is also

Resolved, That our charter be draped for thirty days in memory of our late brother

Official Journal of the
INTERNATIONAL
ELECTRICAL WORKERS AND OPERATORS
Published Monthly

CHAS. P. FORD, Editor

Machinist Bldg., Washington, D. C.

EXECUTIVE OFFICERS.

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International Secretary Chas. P. Ford

506 Machinist Bldg., Washington, D. C.

International Treasurer W. A. Hogan

24 Union Sq., New York, N. Y.

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John J. Smith, 63 Paul Gore St., Jamaica Plains, Mass.

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A. M. Hull, 425 2nd St., New Orleans, La.

H. H. Broach, 420 Reichs Bldg., Springfield, Ill.

D. W. Tracy, 120 East Ninth Street, Houston, Tex.

L. O. Grasser, 2158 High St., Oakland, Cal.

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Machinist Bldg., Washington, D. C.

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Second District F. L. Kelly

95 Beacon St., Hyde Park, Mass.

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President Julia O'Connor

1108 Tremont Bldg., Boston, Mass.

Secretary Mable Leslie

1108 Tremont Bldg., Boston, Mass.



NOTICES.

The following members of Local Union No. 8 have been fined \$1,000.00 and suspended for going back to work in the shops which locked us out on May 1st, for refusing to sign the Individual Contract: Irvin Hanscn, Ben Shelly, R. F. Newton. Fraternally yours, Chas. Potts, Secy.

If this comes to the attention of Vernon Taylor, would ask that he kindly communicate with me. J. J. DeMann,

Business Agt., L. U. 14.

810 Webster Ave., Pittsburgh, Pa.

Notice to Frank Lite.

Communicate with D. W. Pickens, 1401 N. 29th St., Council Bluffs, Iowa. Business of importance demands your immediate attention.

Very truly yours, D. W. Pickens, 1401 N. 29th St., L. U. 22, Omaha, Neb.

Electrical work in Fort Wayne is practically at a standstill. Great many members are out and all members are requested to avoid this territory.

A. H. Meyer, Rec. Sec.

Local No. 305.

All members are advised and urged to communicate with Local Unions No. 397 and 677 before accepting positions in the Panama Canal Zone.

Members are sure of prompt attention to all communications addressed to locals

concerning conditions of employment, etc. In cabling the Canal Zone locals, send same to Shady, Balboa, designating who to deliver message to. Send collect. L. U. No. 397, Balboa, C. Z. R. O. Stiles.

Ed: For Mothers sake please write to Charlotte. Edward T. McDonald.

Some time ago Local No. 828 sent out quite a few chances on a Lot which they were giving away, and we wish to thank the following Locals for disbursing of them so readily. Namely they are, Locals No. 25, 44, 107, 902, 38, 110, 88, 444, 485, 439, 86, 569, 595, 307, 306, 116, 23, 43, 337, 428, 535, 101, 411, 111, 124, 212, 474, 1002, 524, 575, 540, 292, 153, 313, 1014, 46, 927, 184, 398, 122, 423, 591, 799, 409, 259, 1021, 712, 1029, 602, 204, 12, 191, 822, 1010, 408, 205, 786, 213, 441, 273, 756, 85, 141, 823, 1054, 608, 483, 246, 476, 795, 152, 356, 1074, 1066, 592, 288, 104, 137, 1045, 196, 378, 1044, 786, 753, 1022, 200, 2, 1036, 779, 1023, 101A, 298, 112A, 1028, 28, 808, 720, 552, 423, 369, 838, 971 and 92A. The lot was raffled off the 8th, of October, and a Brother from Jackson, Michigan won the lot, the winning number was D4235. and if in the future Local 828 can be of any service we will be only too glad to do so.

Fraternally yours,

A. H. Payne,

Local No. 828.

Fin. Secy.

Anyone knowing the whereabouts of Harry Furrow, please communicate the information to A. L. Fisher, 1429 Fourth St., Santa Monica, Calif.

Firemen and Maintenance of Ways Organization Working in Harmony.

The United Brotherhood of Maintenance of Way and Shop Laborers and the International Brotherhood of Firemen and Oilers have settled their jurisdiction disputes over different classes of men who work for the Railroad and Terminal Companies. This is good news, and means the workers who properly belong to one or another of the above named unions should now do so, for all the workers in all the lines of work should be lined up 100 per cent in their respective unions. Brother, kindly inform this class of workers that the International Headquarters of the Maintenance of Ways and Shop Laborers is located at 27 Putnam St., Detroit, Mich., and that the Headquarters of the International Brotherhood of Stationary Firemen and Oilers is located at 3611 No. 24th St., Omaha, Nebr., and a letter of inquiry addressed to either of the Headquarters will bring a reply showing just what class of workers should belong to each of the organizations, so that they can be properly organized and protected.

On account of strike against Citizens' Telephone Company, it is necessary for Local Union No. 75 to place in force Section 8, Article 23, of the Constitution.

Chas. Anderson, Fin. Secy.
L. U. No. 75, Grand Rapids, Mich.

Will any Locals in U. S. or Canada that have had traveling cards issued by Local Union No. 568, Montreal, deposited in their Local during the past 12 months please write to Fin. Secretary of Local Union No. 568, Montreal, giving man's card number, name, date, and initiation fee as marked on card; also state whether card was accepted or not.

F. Tulk,
Local No. 568,
Montreal, Canada.

This is to advise all Brotherhoods that Brother N. C. Little of Louisville, Ky., is being fined \$50.00 and suspended from membership for violating trades working rules. Ike Hudson, P. S.
L. U. 369, I. B. E. W., Louisville, Ky.



EDITORIAL



COLLIER'S "NO MORE STRIKES." Collier's National Weekly recently published an article, "No More Strikes." The article charged all the blame for industrial strife against the "strike", but overlooked entirely the "lockout." The publishers of Collier's desire comments on the article. Our views are as follows:

Collier's article, "No More Strikes", proposes a method of adjusting industrial disturbances. As there are two general causes creating industrial disturbances, it would seem that the article would have more merit, and express greater sincerity, did it carry the title, "No More Strikes or Lockouts".

The article, as presented to the public, constitutes an arraignment of the strike, but fails to charge or arraign the lockout with being an undesirable condition in industrial relations. Collier says, "If we are wrong, tell us why." We believe this is at least one error; furthermore, any method not generally applicable would seem impracticable. Collier's plan apparently would provide compulsory arbitration in cases where an industrial disturbance directly affects a considerable number of the public. All strikes or lockouts involving public utilities and many industrial plants affect the public. Compulsory arbitration would mean that employes in such industries would have no right of resorting to the strike; no matter what the circumstances might be, or how seriously their economic rights might be trampled under foot.

A study of the plan would indicate that workers in other industries would be free to exercise their rights of continuing work or leaving their employment, and free to come and go when they desire; thus leaving part of the workers free to quit their jobs, and the other part tied to their tasks by law. Such a condition would take us back to the time when one of our greatest public men made the statement, "No nation can endure half free and half slave"; an expression that represents one of the greatest truths ever uttered, and just as applicable to industrial as to political slavery. It took many lives and much treasure to correct the condition that brought forth that utterance. It is to be hoped that God will forbid the necessity of this nation deciding such an issue again.

The strike should be, and is, the workers' last line of defense. It is the last medium employed to require respect for the workers' rights and consideration of their grievances. The right of strike is to the worker what the army and navy are to the nation. Nations do not maintain armies and navies for ornamental purposes; nor from any desire for war: they are maintained as a matter of national protection. The right to strike is necessary for the workers' economic protection.

Those who do not directly profit by strikes, and who fail to understand their causes, quite naturally attempt to compute the cost of strikes in dollars and cents, and never find occasion to make any entries on the credit side of the account. Their lack of understanding of the benefits that the right of strike has brought to the great mass of workers is responsible for the failure to credit strikes as being of any economic value. Thoughtless people forget that the strike, or the fear of it, is the influence that released the workers from a condition of servitude far back in the forgotten.

past; brought them the rights of citizenship; the shorter work-day; the living wage; education for their children; and homes having some of the comforts as well as the bare necessities of life. Surely, no thoughtful person will contend that a method that has elevated the great mass from serfdom to citizenship is not a justifiable one. It would be fully as consistent to indict and condemn Christianity because of the brutal religious wars that resulted from the attempts to perpetuate the teachings of Christ.

Collier's refers to "Some labor leaders who find greater fame and prosperity in promoting industrial warfare than they see for themselves in industrial peace won't like it." This would seem to discourage defense of the strike on the part of representatives of labor, and no doubt would, if organized labor and those selected to represent it, were not committed to a non-strike policy except as a last means to a justifiable end.

The human betterment achieved by the strike, or the fear of it, fully justifies its existence and the continuation of the right to exercise it. When the time comes that the American working men and women are willing to relinquish that right, national decay will have set in, and the spirit displayed at Lexington, and carried down through our national history to Chateau Thierry, will no longer exist. Who, calling himself an American, would desire to see that spirit disappear?

Collier's has opened a discussion that should prove beneficial. It should set people thinking about our industrial life, and create a strong sentiment for settling industrial disputes by conciliatory methods. It may, perhaps, have the effect of influencing the public press to be impartial in reporting industrial disputes, and not place the responsibility for all industrial differences on labor, prejudicing the workers' cause before the greatest of all courts—Public Opinion. If evidence is desired that such practice is followed by the press, reference to the recent steel strike is all that is necessary; having in mind the fact that the steel strike was condemned by the press, but justified by the impartial investigation conducted by the Inter-Church World Movement.

Organized labor welcomes the support of any influence that will help in the adjustment, by peaceable methods, of industrial disputes, but labor will resist any attempt to abridge the right of the workers to strike.

DIED AS HE LIVED The wanton killing of Brother J. T. (Jack)
—PERFORMING Farrell, Business Agent of Local Union No. 1,
HIS DUTY. St. Louis, brings the deepest feeling of sorrow
 to all who knew him.

Brother Farrell was a capable, earnest and conscientious worker in the interest of the Brotherhood as a whole, and his local union in particular. Always alert as member or officer to defend the electrical worker, regardless of where or by whom the attack was directed, his many years of service to his local were deeply appreciated by those who knew him and his loss will be sorely felt by all with whom he came in contact.

The man arrested for the killing refuses to talk, so that details and motives are unknown, but every agency of the local and Brotherhood will be used to see that justice is done.

The officers of the Brotherhood, knowing Brother Farrell for the big, splendid man that he was, feel that they have lost a devoted and loyal friend and that Local Union No. 1 suffers the loss of a member and official whose ability and integrity was above reproach.

We feel assured that Local Union No. 1 will leave no stone unturned to see that full justice is done to those descending to such savage means

to satisfy a real or fancied wrong. In this, we assure the local of the fullest co-operation of the International Union—The good name of the labor movement demands it.

Brother Farrell's family and friends can gain consolation from the fact that he died as he lived—doing his duty as he saw it.

RAILROADS UNDER

PRIVATE MANAGEMENT

In opposing the infamous Cummins-Esch Transportation Act, Organized Labor claimed that in addition to shackling the railroad employes to their jobs, the law would saddle an unreasonable expense on the public.

Supporters of the bill—the railroad owners and their Congressional representatives—charged Labor with misrepresenting the facts.

The iniquities that Organized Labor claimed the bill contained have been largely verified by no less an authority than Interstate Commerce Commissioner Wooley, who recently stated in a public address that six months of private operation of the railroads had cost the taxpayers of the country \$634,000,000; as compared with \$902,000,000—the cost during two years and two months of Government control.

Organized Labor still maintains that opposition to the Cummins-Esch law was fully justified. The fight against the law has really just started. The next Congress will have the subject to deal with, and we are quite sure that millions of citizens, who were influenced by press misrepresentations, and indifferent to the provisions of the law, will awaken and demand that their representatives repeal a measure that provided the greatest steal in the nation's history.

OUR SYMPATHY TO BRO. McNULTY

We were greatly shocked to receive the sad news announcing the death of Mrs. McNulty, wife of past President F. J. McNulty, who is at the present time Chairman of the International Executive Council.

Mrs. McNulty passed away October 29. She was known personally to hundreds of members and their wives who have attended the conventions of the Brotherhood for the past twenty years. We know all her acquaintances will receive the news with genuine sorrow and view her passing away as a personal loss.

Despite the fact that for many years she has been under the care of physicians almost constantly and suffering the greater part of the time, her infallible good humor and ready wit, backed by her courage and unswerving loyalty to the interests of her husband and the organization that he represented so ably and long as President, won for her a place in the hearts of all who were privileged to know her; and all who know the irreparable loss that has come to our brother and associate officer will join with the officials of the Brotherhood in extending their sincere and heartfelt sympathy in his dark hours of bereavement, and in reminding him that in the loss of his lifelong companion, there is the setting free of a soul from pain and suffering that for years has been her lot.

We join in consoling him with the fact that on the other side of the veil, where they will be reunited, partings, pains, or sorrows are unknown.

According to the dictionary of "Big Business", strikes are strikes, caused by arbitrary, stubborn, unreasonable workers.

Lockouts are justifiable "Lay-Offs", occasioned by business depression.

LOCAL Union Official Re- **L**ceipts up to and including 10th of the current month : :

L. U.	Numbers.
1	695301 695850
1	882901 883234
2	899585 899820
4	636989 637086
6	768557 768813
7	554264 554390
8	861381 861690
8a	304175 304336
8	786381 786800
9	919651 919850
9	673321 673340
10	575266 575277
11	107009 107073
12	118821 118850
13	44966 45000
14	721351 721388
15	810222 810280
17	817981 818400
17	818401 818900
18	129702 129750
18	475561 475735
19	327221 327230
22	826814 826957
23	821001 821180
25	501001 501024
27	492969 492995
28	756904 757309
29	159140 159143
30	156699 156747
31	456101 456145
33	712724 712765
34	787921 788030
35	887485 887699
36	656001 656100
37	543001 543025
38	397970 398818
38	133988 133997
39	930901 931219
39	772553 772650
41	806938 807072
42	254632 254680
43	835884 836047
44	616819 616911
45	145838 145856
46	230086 230250
46	230251 230404
47	697460 697496
48	669431 669600
48	315151 315180
51	781780 781795
52	682596 682879
53	685996 686100
54	486520 486562
55	141725 141750
55	987901 987934
56	224311 224342
58	685031 685307
59	803145 803253
60	812231 812280
62	891205 891252
63	323335 323340
64	143832 143870
65	913816 913985
66	906941 907010
67	516657 516674
68	298257 298413
69	650305 650327
71	242996 243000
71	865651 865725
73	50071 50092
74	584411 584560
76	607498 607621
78	456897 456913
79	345946 346005
80	762935 763084
81	841878 841986
82	809901 810011
84	380162 380470

L. U.	Numbers.
85	654881 655102
86	935414 935579
87	779908 779909
88	446050 446070
90	715951 716250
90	731551 731560
93	895670 895716
94	813940 813958
95	888906 888937
96	957980 958107
97	440622 440630
98	855861 855900
98	855901 856480
99	665011 665100
99	21751 21780
100	362060 362132
101	588305 588362
102	922651 922783
103	870211 870900
103	867901 868060
104	873954 874242
105	687950 688055
106	405709 405751
107	696656 696702
108	440447 440490
109	647941 647956
110	941401 941501
110	715169 715350
111	542336 542844
112	455181 455250
112	736651 736658
113	928668 928698
114	418794 418837
116	603493 603584
117	415500 415515
119	359473 359488
120	540879 540917
121	40446 40463
122	904604 904667
123	339639 339698
124	812921 813150
124	936901 937200
126	778989 778994
129	668101 668150
130	508033 508350
130	951901 952092
132	401654 401666
133	6252 6269
135	678584 678600
135	729151 729194
136	626741 626850
136	884401 884410
137	800656 800721
140	704376 704434
141	504001 504054
142	566622 566840
142	621601 621617
148	364377 364460
149	334328 334350
149	923401 923405
150	585583 585600
150	8251 8255
151	678439 678600
151	497101 497291
152	879983 880070
153	659241 659260
154	186081 186102
155	890425 890520
156	880396 880416
157	779495 779517
159	896437 896489
161	458815 458825
162	482439 482483
163	70290 70339
164	706671 706764
164	629056 629100
169	155868 155923

L. U.	Numbers.
171	782334 782349
172	448897 448946
173	852971 853000
175	321118 321173
176	713861 713946
177	665519 665630
178	391438 391474
180	715651 715740
181	690780 690823
182	811362 811519
183	305986 305996
184	294962 294972
185	324961 324980
186	284259 284260
188	502257 502268
191	68809 68885
192	598546 598582
193	431439 431461
194	874651 874703
195	683579 683699
196	466701 466803
197	844698 844737
199	781598 781599
200	377845 377988
201	436185 436196
202	859481 859650
202	901651 901710
205	629762 629850
205	914401 914425
206	435864 435879
207	603762 603780
209	112035 112050
211	223873 223966
212	807728 807761
213	114701 114750
213	554771 555150
213	112501 112520
213	113251 113274
213	114751 114931
214	518831 518850
214	900151 900220
215	908424 908442
217	62121 62250
218	155085 155120
219	436748 436776
220	250441 250500
220	915901 915930
223	333951 333986
224	844072 844197
225	68845 68951
226	657536 657600
227	815799 815850
230	865009 865075
231	904691 904800
233	599218 599225
234	202485 202500
234	728851 728853
237	347831 347860
238	767758 767812
239	352193 352240
240	645586 645600
240	891901 891913
243	559536 559560
246	600162 600219
247	647711 647850
247	815401 815538
247	646901 647100
247	816151 816252
250	595126 595320
251	728239 728250
252	278491 278555
254	581566 581728
256	173138 173157
258	921775 921782
260	698110 698141
261	49253 49268
262	225933 225957
263	787738 787757
265	454165 454187
266	96834 96841
267	957151 957393
269	656188 656270
271	578603 578649
273	335071 335090
274	832187 832300
275	745309 745333
276	387478 387499
277	876806 876884
278	497535 497542
281	843244 843286

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
283	550231 550350	393	761390 761530	514	532851 533100
283	836401 836470	394	469419 469429	515	630039 630113
285	928883 928902	396	933184 933313	519	131241 131256
286	389034 389056	397	123550 123622	520	310130 310141
288	464496 464535	398	782659 782678	522	639821 639869
290	691441 691457	400	489371 489392	523	267085 267104
292	863281 863400	402	556993 557026	524	829862 829911
292	863401 863877	403	615757 615795	527	784701 784765
293	299416 299422	405	54610 54650	528	787111 787175
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59-146879-146880.
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Industrial Briefs



Brotherhood of Teamsters Votes to Create \$2,000,000.00 Fund to Fight Open Shop. President Tobin also urges the membership to abide by agreements and not to make exorbitant requests for increased wages. New York Call, Oct. 9, 1920.

New York Van Strikers Ready to Arbitrate Terms. They Have so Notified the State Board of Arbitration and Mediation. They are charging that the merchants' Association has been materially encouraging the Van Owners' Association in its attempt to establish the open shop. New York Call, Oct. 5, 1920.

International Association of Machinists Indorses Strike in Newark Plant of American Can Company. General strike at all company's 58 plants is threatened to enforce men's demands for 48-hour week and abolition of bonus system. Wall Street Journal, Oct. 14, 1920.

President Wilson Reopens Anthracite Case. He notifies the anthracite miners that he will request a joint meeting of operators and miners to be held at Scranton, October 18th, for the purpose of adjusting inequalities in the recent wage award. N. Y. Times, Oct. 13.

American Federation of Labor Declares War Against Texas No-Strike Act. Secretary Morrison declares the bill a denial of freedom. New York Call October 10, 1920.

Attorney General Palmer Talks Prosecution of Anthracite Miners for Violation of Lever Act. He said that the results of an investigation would be placed before grand jury on October 18th. Public Ledger, October 10, 1920.

United Mine Workers Will Give Evidence to Federal Officials for Presentation to Grand Jury October 18th to Support Charges Against Operators of Profiteering. New York Times, Oct. 13, 1920.

Constitutionality of Clayton Act will Probably be Tested Before Supreme Court in Near Future. This Act shields organized labor against prosecution by Federal Government under Sherman Anti-Trust Act, and is especially important in declaring that Labor is not a commodity. The test will come when the Court passes on two cases, one appealed from the Supreme Court of Arizona, and the other from Detroit, Michigan. New York Call, October 5, 1920.

United Textile Workers of America Double Membership. Announcement made at annual convention shows an increase in membership from 50,000 to 105,000. Union is now 9th largest in American Federation of Labor. New York Call, October 10, 1920.

Fur Workers' Union Permanently Enjoined From Picketing. Supreme Court Justice Newburger signed an order permanently restraining them from picketing or in any way interfering with the Business of the Retail Furriers' Association compris-

ing about 150 retail furriers in the city. New York World, Oct. 12, 1920.

Norfolk & Western Reduces Forces by 20 Percent. Notice goes into effect October 16th. Reduction to begin with laborers and helpers. New York World, Oct. 12, 1920.

Increasing Unemployment. Shut-downs in New Belford Textile industry now affect 10,000 workers who have been laid off. It is estimated that nearly 7,000 looms and over 750,000 spindles are affected. (Wall Street Journal, Oct. 14, 1920.) Hood Rubber Company, Watertown, Mass., closes for indefinite period. About 900 employees are effected. (New York Times, Oct. 10, 1920.) Kenosha, Wisconsin employers reported laying off hundreds. Nearly all plants have been cutting down to a 5-day week. (Wall Street Journal, Oct. 14, 1920.) Large Cotton Mills in Spartansburg, S. C., announce that they will work on a part-time basis. (Chicago Tribune, Oct. 16, 1920.) Hartford industries are reported to be laying off men and running on a part-time basis. Secretary of the Manufacturers' Association states that in certain cases they are shifting men from one department and placing them in other departments, "perhaps at a lower wage," and that the inefficient workers are being let out at the bottom. He claims that this is unavoidable in getting back to "normal conditions." (New York World, October 3, 1920).

Manufacturers' Association Announces Abrogation of Contract with National Ladies' Garment Workers' Union. The manufacturers are demanding restoration of piece work, wage scales in other markets to be basic rates for the New York market, co-operation in maintaining individual production records, the right to change contractors, freedom to discipline and hire workers, and to introduce improved machinery. With labor no longer scarce and heavy immigration, the manufacturers are reported to believe that this is the time to put into effect changes in labor conditions. New York World, Oct. 12, 1920.

Claims that Chief Problem in Speeding up Traffic Movement is that of Increasing the Number of Locomotives. Vice-President Bean of Dwight P. Robinson & Co., well known engineering authority, holds that not only are the railroads short of engines, but that too many of the number available are out of repair too much of the time. He said: "The percentage of out-of-door locomotives sometimes runs as high as 25 per cent of those in operation. Engines get out of repair so frequently and remain out so long because of the general lack of modern locomotive terminals and repair shops. Ordinarily, in this country, about 15 per cent of all locomotives are on the sick list. If by better terminals and shops, this figure could be cut to ten per cent, 3,500 more engines would be available, the equivalent of as many new locomotives. Wall Street Journal, Oct. 14, 1920.

Kansas Court of Industrial Relations As-serts that the I. C. C. has Awarded the Western Roads \$192,853,696.00 Above the Amount Required to Yield 6% Return on Property. It charges that the I. C. C. has made an error in the calculation by which freight rates were fixed. It says: "The error is of such magnitude as to challenge attention." New York World, Oct. 11, 1920.

Commissioner Woolley, of the I. C. C., As-serts that Six Months of Private Operation of the Railroads has cost Tax Payers more than Two-Thirds as Much as Two Years and Two Months of Federal Control. New York Times, Oct. 14, 1920.

East St. Louis Company Expects to Begin Repair Work on Cars this Winter. East St. Louis Locomotive & Car Company, capitalized at about \$5,000,000.00, will establish a railroad car and locomotive building and repair plant at East St. Louis, Illinois. The plant is expected to have an output of 75 to 120 freight cars per day. Railway Age, Oct. 1, 1920.

Railway Car Manufacturers' Association Reports 19,269 Freight Cars Repaired by 23 Leading Car Building Companies in the Association, between January 1st and the end of August. It also reports that these companies have on order 27,031 freight cars still to be repaired. Railway Age, Oct. 1, 1920.

Chicago, Milwaukee & St. Paul lets Re-pair Contract to Outside Shops. This contract, which calls for the repair of 500 freight cars in the shops at Benton, Washington, is to be followed later by others, as the capacity of the shop will permit. Ry. Review, Oct. 9, 1920.

Car Building and Repairing Industry Shows Steady Gain in Activity. Comparative employment figures for August 1919 and August 1920 from 41 identical establishments are shown in the following figures:

	August 1919	August of 1920	Per cent Increase
Number on payroll	36,900	45,162	22.4
Amount of Payroll	\$1,883,439	\$3,292,706	74.8

Railway Age, Oct. 1, 1920.

Union Pacific Enlarges and Improves Re-pair Plant. During the last three years this railroad has built six new round houses, has enlarged others and has increased shop facilities. Ry. Age, Oct. 1, 1920.

Southern Pacific Railroad Authorizes Ex-penditure of \$700,000.00 for shop tools, a locomotive cane and track equipment for Texas and Louisiana lines. Railway Review, Oct. 9, 1920.

Western Pacific is Establishing a Special Department Governing Wages and Working Conditions. H. W. Forman, formerly with the Nashville, Chattanooga & St. Louis Railroad, has been named for the post. Railway Review, October 9, 1920.

Coal Profiteering Plays Large Part in In-creased Railway Costs. In July, 1920, 159 railroads purchased 9,627,491 net tons of bituminous contract coal at an average price at the mines of \$3.24 per ton, as compared with 8,880,021 net tons in July, 1919, at an average of \$6.01, as compared with 476,758 tons in 1919, at an average of \$2.40. Investigations of Department of Justice revealed fact that

public utilities and probably railway men have been conniving at coal prices, having practically no relation with cost of production at the mines. Railway Age, Oct. 8; N. Y. World, Oct. 14.

The Following Business Men's Associa-tions Protest Against Railroad Adjustment Boards: Ohio State Industrial Traffic League, Employers' Association of Eastern Massachusetts, Chamber of Commerce of Bellingham, Washington, and the Lumbermen's Exchange of St. Louis. The latter represents 250 lumber firms. Railway Age, Oct. 2, 1920.

Big Industrial Plot to Profiteer in Coal on the Point of Being Revealed by Federal Investigation, according to the Philadelphia Public Ledger. The indictment by Federal Grand Jury of the Brooklyn Edison Company and of the Lynch & Adelpia Coal Companies is a mere bubble indicating the magnitude of the upheaval that threatens. According to the Ledger, underlying indictment already found lies a conspiracy which has its ramifications all the way from the soft coal mines of Pennsylvania and West Virginia, along the lines of the coal carrying roads—more particularly the Pennsylvania, the Baltimore & Ohio, and the Philadelphia & Reading, clear down to tidewater at New York harbor. Phila. Ledger, Oct. 10, 1920.

Labor Department Forced to Grant Leaves of Absence to Many Conciliators on account of lack of funds. Congress reduced the appropriation for the Conciliation Bureau from \$200,000 to \$100,000. New York Call, October 11, 1920.

Lockout Threatened in British Electrical Trade over Right of Workers to Control Foremen. Engineering unions insist that all foremen shall be members of the union. Employers refuse to discharge one foreman because he is not a member of the union. C. S. Monitor, Oct. 15.

Austrian Wage Earners Secure Legal In-stitution to Represent Their Interests. They have been fighting for such an institution since 1848. Their demand has finally been realized through the recent enactment by the National Assembly with a law establishing Chambers of Labor. A Chamber of Labor is to be created in every locality in which a Chamber of Commerce and Industry exists. N. Y. Times, Oct. 11.

Southern Illinois Milk Producers' Associa-tion Applies for Charter in A. F. of L., under the name of the National Federation of Milk Producers. Its membership numbers 7,000. The application follows failure of the Association to agree upon the price for milk with St. Louis distributors. C. S. Monitor, October 8, 1920.

Strikes During 1919 Number 3,374, and Involve 4,112,507 men, according to figures made public by Department of Labor. This is the largest number reported since 1914. The Department further reports that strikes are now diminishing in number. The commonly accepted interpretation being that as a result of general business curtailment with increasing unemployment the workmen are refraining at this time from making demands. Public Ledger Oct. 6, 1920. C. S. Monitor, Oct. 5, 1920.

Court of Chancery, Trenton, N. J., Grants Preliminary Injunction Against Amalga-

mated Textile Workers Restraining them from Picketing. The order was based upon the contention that the strike was called solely for the purpose of bringing about control of the factory by the worker. N. Y. Call, Oct. 3, 1920.

The Following Employment Conditions Among Railroad Forces have been Reported. Wabash Railroad Company announces lay-off of 525 employees in its mechanical department. This lay-off went into effect October 12th. The cause given by the officials was general slump in business and high cost of labor.

A reduction of 10% in the force of the main shops of New York Central Railroad at Elkhart, Indiana, was announced by officials of the company. At the offices in the Grand Central Terminal it was stated that this was doubtless a seasonal cut. Dispatches from Chicago state that none of the railroads in the Chicago district are laying off any of their hands. Illinois Central shops at Burnside, and Chicago and Alton shops at Bloomington, reported running full force. New York Times, Oct. 8, 1920.

2500 Workers have been laid off in the Steel Mills at East Chicago, Indiana Harbor and Gary. Steel men and railroad officials say the general tightening-up in personnel is merely an effort to get the purchasing power of the hour wage unit on a pre-war basis, and not an index in production output. Payrolls in all lines, they say, were inflated during the war to take in many unskilled and inefficient workers. Departments heads in steel industry say gangs of 25 men are now doing the work that 30 performed a short time ago. Chicago Tribune, Oct. 9, 1920.

Majority of New Immigrants are Heading Toward Mining Fields, Steel and Iron Districts and Factory Centers. Reports indicate an increase in the proportion of skilled labor among immigrants and an increasing shortage of common labor. During the fiscal year ended June 30th, 100,000 more unskilled laborers left the country than entered, whereas approximately 50,000 more skilled workers entered the country than left it. Chicago Tribune, Oct. 6th and 11th, 1920.

Textile Factories are Reported Cutting Both Time and Wages. A silk manufacturing company at Central Falls, R. I., announces a 15% reduction in wages. Hosiery and underwear mill, Lowell, Mass., refuses proposition from its employees that a wage reduction be put into effect to avert complete shutdown. Lowell cotton mill shuts down until November 1st. Two cloth mills and two yarn mills at New Bedford, Mass., employing 4,700 hands, will be closed all next week. Many of the cotton mills have been running on a schedule of 4 days each week. New York Times, Oct. 9, 1920.

Other Shut-Downs Reported. The Bullard Machine Tool Company will close its plant at Bridgeport for two weeks. 1,000 employees are affected. A shoe factory at Manchester, N. H., has closed for an indefinite period. New York Times, Oct. 9, 1920.

Illinois Manufacturers' Association Launches Campaign for Establishment of the Open Shop. Mr. Glenn, Secretary of the Association, declared: "The open shop is the most vital question now before American industry, and we hope that this gathering of manufacaurers

will prove the foundation for a compact open-shop campaign throughout the state." New York Times, Oct. 9, 1920.

Vice Chairman Charles M. Kelley, of the Plumb Plan League, Holds that Open-Shop Campaign Contemplates the Subjugation of Labor. In a statement made public yesterday he shows that in more than 100 cities organizations of employers, chambers of commerce and public utility corporations have pooled their interests and resources for a smashing assault upon organized labor. He also states that it is no secret that big business expects to secure a strangle hold upon the government. Christian Science Monitor, Oct. 9, 1920.

The Indictment Against Labor is Wrong, According to Richard Spillane, of the Philadelphia Public Ledger. He said: "Production is the work of the employer, and the worker is always willing to co-operate. I never found Labor so obstinate as Capital in receiving suggestions, but I give the palm of stupidity to the employer every time."

Texas Legislature James Through Bill Providing for State Control in all Port and Railroad Strikes. The bill gives bitter-end anti-unionists everything they asked for. It provides primarily for the use of state rangers to keep the channels of commerce open whenever a strike affecting sea or land freight may be called. A clause providing for jail sentences for any one who may prevent strike-breaking work is believed to be an effective curb for picket demonstrations. New York Call, Oct. 3, 1920.

Eminent Banker Upholds Labor Morality as Contrasted with that of Business Men. A banker whose institution does business all over the world said: "Business men complain loudly when trade unions occasionally break an agreement. There are ten business contracts being broken toway for every labor contract broken. Even large, responsible concerns will search for any pretext to lie down on a contract if the prices have moved the wrong way." Public Ledger, Oct. 7, 1920.

Steel and Equipment Companies Have Added Largely to Their Wealth During the Last 5 Years. They are reported to be both financially and physically in a stronger position than at any time in their history. Wall Street Journal, Oct. 7, 1920.

Baldwin Locomotive Works Report That its Plants During August Operated 50% on New Construction and 50% on Spare Parts and Repairs. Many engines have been sent for repairs from railroads of the South and Middle West, the Pennsylvania Railroad sending 200. Wall Street Journal, Oct. 2, 1920.

Trade Unions in Poland are Reported Developing Rapidly. Membership, according to latest reports, amounts to 938,226. Conclusion of peace with Russia will bring about consolidation of the movement into one national trade union federation. Ch. Sc. Monitor, Oct. 5, 1920.

Unemployment in Great Britain is Increasing. 400,000 persons are reported out of work or seriously under employed. The Unemployment Act with its benefits amounting to 15 shillings a week will come into operation next month. Ch. Sc. Monitor, Oct. 8, 1920.



Correspondence


L. U. NO. 12, PUEBLO, COLO.

Editor:

We are again after skipping several issues of the Worker, endeavoring to give a few briefs from Local No. 12. Work has been keeping up good all summer. All the boys are working, both inside and outside men are kept busy and a few floaters have found enough work to help them along. The main work is principally repair and remodeling. No large work at present.

The election is at hand, but what are we going to do. There is no Congressman or Senator in Colorado that labor can vote for.

The Non-Partisan pulled it all over the old parties in the primaries. They elected every man and the way things look at present, they will put them all in at the General Election. We are doing our best.

The Colorado State Fair which was opened in this city on the 19th and run for a week was a great success. Larger crowds than was ever known before and you can bet that the politicians from the lowest to the highest was Johnny on the spot, slinging the salve.

Now Mr. somebody we made a donation of one dollar to the election fund and I know it will help a hundred cents worth. Some kind brother sent Brother Carlson a letter from Pittsburgh, Pa., with a brand new one dollar bill in it with this message and no signature: Enclosed find one dollar which I owe your Local No. 12. Repentant. The Brother evidently was stopping at the Fort Pitt Hotel. Some class. Send some more brother, they come in handy. The name will keep and as we have to hustle for our candidates in November election, every little helps. The Local thanks you for the help. So every man get ready to vote.

J. L. Seley, Press Secy.

Local No. 12.

L. U. NO. 28, BALTIMORE, MD.

Editor:

Will try and give the boys the news the month just past as it happened in this town. Our organizing committee after some very hard work organized the operators of the Gas & Electric Co. here and of course Mr. Gas Co. who is very much adverse to union labor proceeded to fire what they thought were ring leaders of the men, claiming of course that they were inefficient although the men in question were with the company eighteen years and I for one think even if what the Gas Co. says is true, it must take a lot of time for them to find it out. Of course there is a strike on; the boys have been out for two weeks at this writing and haven't had any desertions so far. They have, however, one that has never come out yet.

The company is running the plant with the high paid officials of the company but never could see fit to give the operators money enough to live decently on. However, all we need is one good electrical storm to make them sit up and take notice and possibly they will then reinstate the so-called leaders and men and may also listen to real business in regard to some living wages being paid, but so far we have not had the storm, but wishing very hard that something will happen soon to win this strike as this the most powerful company in this neck of the woods and you will realize what it would mean to us to win. There is a total of eighty men out including about eight construction men, we have put about 40 of those to work at this writing. We have agreed to sign up our new agreement for the year 1921 which calls for about the same conditions and an increase in pay of 12½¢ an hour or \$1.12½ an hour and right here is where I am going to take the pleasure to thank brothers Bugniazet and O'Leary for their efforts and succeeding to avert a strike which was as certain as night following day. But luckily for all concerned with the co-operation of these worthy officers and our committee we will sail along for another year in peace. At my last writing we had a very big building program but it seems everything is being curtailed in this town, the biggest job of them all the American Sugar Refinery which should have at least by this time 100 men have exactly two men working which will be all for the winter. I point this out as an instance for there are any amount of contractors who have cut their force down at least fifty per cent taking all in all none too cheerful outlook for the winter. But we are hoping that things will come better in the near future as there are none of us that have a fortune. At least the P. S. can safely say that for himself and at least a few who the P. S. is personally acquainted with. Our picnic which we had on the tenth of October went off with greatest of success which can be verified by our worthy president, Brother Noonan who gave us the honor of his presence and also a very educational talk which was part of the program. Everybody was perfectly satisfied. We had splendid weather, plenty of chicken, near beer, soft drinks, ice cream and candies for the kiddies and also a little celluloid doll baby for all the kids. The P. S. might as well state here that he took advantage of it all as he was out strong with the wife and our family which consists of one seven-months old baby girl, averaging 20 pounds and will register right here and short that a good time was had by all. We have lost recently one of our most devoted union brothers in the person of Brother Geo. Morgan, one of the old timers being in this L. U. when the charter was first granted twenty years ago. Always a very good brother in time of need and very good fighter in the dark days of this L. U., a loss which is felt by every brother in this local and by all persons and business friends as Brother Morgan was a good husband and father and it is our hope that his soul will get the just deserts of as clean a living life as any one can possibly live. Well brothers it is two days before

election and we are in hopes that the men of our choice are elected to their respective offices, but of course can not be sure until the election is over and that won't be much longer to wait. Well brothers will close this article advising any who intend coming this way to forget it as we have some bunch out of work. Also begging the editor, for space for this letter, I am

Fraternally,

T. J. Harrington,

P. S., L. U. 28.

L. U. NO. 47, SIOUX CITY, IOWA.

Pole Snaps, Lineman Killed.

James Philpott Suffers a Fractured Skull and Internal Injuries, from which Death Follows a Short Time Later at the Samaritan Hospital.

James H. Philpott, 40 years old, living at 916 8th Street, an employe of the Sioux City Gas & Electric Company, was fatally injured when a light pole at Twenty-third and Jones streets, broke and fell out into the street, hitting the pavement, Friday, shortly before 3:00 o'clock.

Phil, as he was better known among the boys had his safety strap around the pole and had no time to release himself before the pole struck the pavement, by which he sustained a fractured skull, a broken hip and internal injuries. The pole was rotted off near the top of the ground.

Besides his wife and father he is survived by one brother, two daughters, Myrtle and Hazel of Sioux City, and two sons, George of Clarinda, Iowa, and Charles of Cedar Rapids, Iowa. His father lives at Lodge Grass, Montana.

Brother Philpott was born June 8, 1881, in Ness County, Kansas, came to Iowa when just a boy, and received his schooling in a little country school near Cedar Rapids. He came to Sioux City, Iowa, seven years ago, and has followed time work most of that time, up to his death.

The funeral was held at the home and burial was at the Floyd Cemetery, with a good turnout of the Brotherhood.

W. L. Rul,

Harry Tooley.

L. U. NO. 53, KANSAS CITY, MO.

Editor:

As it has been some time since you have had the opportunity to receive a few words from the vicinity of Kansas City, thought I would drop a few lines to let you know that Local Union No. 53 is still on the map. But we are not only on the map, we are progressing in fine style and every meeting sees two or three candidates waiting in the hall for the third degree.

We have had quite a bit of sickness and accidents in the past quarter, but that does not keep us down. As soon as one gets sick another one get well and takes his

place, but we had the misfortune to lose one who will never come back. Brother Frank W. Horn who was killed while in the performance of his duties as a lineman for the Kansas City Power and Light Co. He was killed while at his work and our heartfelt sympathy goes out to his widow and two small children.

Our worthy president Brother J. G. "Red" Adams was down sick with Bronchial Pneumonia for some time but is up and around at present writing. Thought for a while that he was going to cross the great divide but I guess he is too ornery for that.

Several of the other Brothers have been laid up for two or three weeks at a time and the sick benefits have eaten up what surplus money we had in the treasury, so Brother Locals do not be discouraged if you do not get any financial assistance from L. U. No. 53.

We know that God Loveth a Cheerful Giver but we have given until it hurts.

Last Tuesday we raffled off a 17-Jewel South Bend Watch which was won by a gentleman named Jos. Carpenter (ticket No. 307). He is an outsider, which goes to show the raffle was on the square. The proceeds were turned over to the sick benefit fund. Brother Jno. Wade deserves a vote of thanks for his good work.

Work seems to be plentiful here as all the Brothers are on the job and some Companies wanting men. Wages are nothing extra, but not so bad. Working conditions are pretty fair but could be improved.

Wishing the I. B. E. W. success, I will dead end here, and try to do better next time. Good Bye and Good Luck.

Jos. Cloughley, P. S.

L. U. NO. 58, DETROIT, MICHIGAN.

Editor:

We presume there are many members about the country who are looking for word from Local Union No. 58.

Well, we desire to use this opportunity to extend our thanks to the many brothers and locals about the country for their kind assistance in our attempt to raise funds for the furnishing of our new home. Considering the general onslaught made on the organization by the 150 per centers about the country and that most locals are affected in one way or another by same, we feel that the results are most gratifying.

The drawing, which was originally planned for Labor Day was postponed by a vote of the Local for thirty days which made it fall on our last regular meeting night, October 5, due to the fact that many of the brothers asked for more time in which to dispose of their tickets because of the increasing industrial disturbance. This extension of time, much as we disliked to do it, has been instrumental in making the drawing and the purposes for which it was instituted, the success to which it was entitled and which we hoped for.

The drawing was held Oct. 6th at 10:15. The regular committee turned over all stubs of tickets to the chairman of the local with the recommendation that a special committee of three be appointed to conduct

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Armature winding and construction of Dynamos and Motors.

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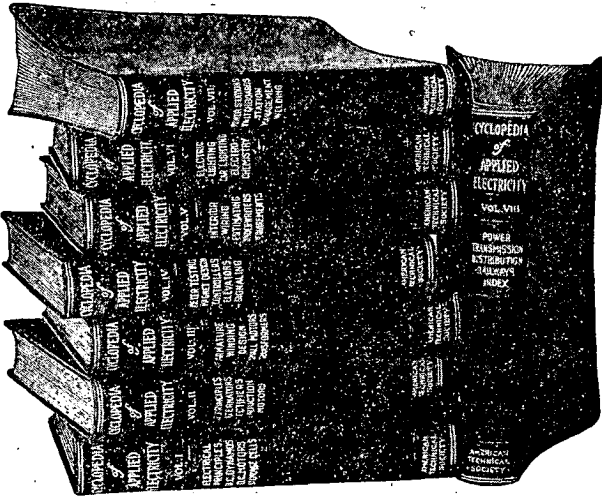
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How to plan and install individual motor power units.

icago

the drawing, which request was granted by the local.

The winner of the lot was Brother Roy Henning of L. U. No. 58 whose stub was the thirteenth one pulled from the basket out of which Brother Salimoni, who was blindfolded, pulled them.

Desiring once more on behalf of the local to extend our heartfelt thanks for the generous response to our appeal from the membership at large, and particularly from the few hustlers in No. 58, we beg to remain.

Yours for a better home,

E. W. Grogel.

Sec.-Treas., Committee on Drawing.

L. U. NO. 98, PHILADELPHIA, PA.

Editor:

I am pleased to see in the October issue of the Worker that members throughout the country are awakening to most important and dastardly movement of the hour, which is being waged by the Employers or better known as the Chamber of Commerce of the principle cities throughout the country, known as the "American Plan" and some of those same cowards that wrapped themselves up in the U. S. flag during the war and would sell it and their principles to boot for the highest price, were not only 100 per cent Americans if you please, they were 400 per cent (PROFIT).

Well here are a few pointers for them whether they like it or not.

If they think by waging a battle of this kind is going to help any towards stabilizing the industrial conditions of the day they sure have another think coming, and don't you know I believe they think they have us beat already. It seems to me they should be heading their efforts towards adjusting the social unrest that exists, but it just seems to be the reverse.

Well let them try and finish what they have started. We know Napoleon was a big man in his time and that was more than he could do.

Now Brothers we all know that our organization is not the only one in the country. Yes the lawyers, doctors, yes, and even the ministers only the latter don't belong to the Labor Field, but to the Ministerial Association and so on down the line. I don't say they should not have their own organization, but why try and destroy what we have fought for and won.

It is all very well for we common folks are to be advised by a prominent official in cuts of meats and for employers with their tales of woes and more advices. I had one employer to say to me why you are living better now than ever before, and you men never had Victrolas and Player Pianos in your home. Well up to that time I did not think that was out of the ordinary.

Well after we get the Old Age Pension Law working and a few others that are coming to use they may think differently. Let's hope so anyway.

I will close for this month, with best wishes to the officers and members of the Brotherhood.

Fraternally,

Local No. 98.

T. B. Evans, P. S.

L. U. NO. 103, BOSTON, MASS.

With the winter months coming on the first thing a poor wire jerker thinks of where he can find an inside job for those "red hot days" we have here in old New England during the winter. But the prospects of picking warm berths or any other kind of work will be very slim in this old town from what we read from the reports of building operations in this locality. The permits granted by the building department are mostly for remodelling jobs, dwellings and garages. There are a few large jobs now under construction. The Federal Reserve Bank was to go ten stories; now has been cut to five stories. The John Hancock Life Insurance Building is going up six stories but was originally planned for nine stories.

Travelling brothers should take heed and keep from this town for awhile at least. We have an agreement with our employers expiring on December 31, 1920.

We see on reading last months Journal Local 17, Detroit, was successful in getting a new wage agreement with the Edison Company where each meter reader is provided with an automobile by paying ten dollars a week until it is paid for and then the company gives him sixteen dollars a week for the use of it and also repairs it free of charge. That looks pretty good and too bad we didn't hear of it sooner, our friend the old sea captain, Hocky Joe Sampson suggests we could have asked our employers to supply auto-peds or roller skates to our members who are on jobbing work. Louis Johnson suggests that on the knob and tube jobs where he sometime performs that a machine gun to knock out 11/16" holes would be a very essential tool to have.

I wish to state we are an inside local here in New England and are 100% I. B. E. W. men and always will be and no company, associations or set hobbies of any groups of individuals can divide our membership. I hope any misguided former brothers of a few other locals will soon see their error and shake these would-be leaders who are sure leading them to slaughter.

Will close wishing all the greetings of the season. I remain

Fraternally yours,

L. U. 103. Major Capelle,
Press Secy.

L. U. NO. 177, SANFORD, FLORIDA.

Editor:

Will try and put a few lines in for this month, as I am stealing time as we have been some busy here lately.

The Local as well as Brother Bob Murray wishes to express thanks to all who have donated to his past illness, of which he is still under treatment and is improving daily. We also wish to extend our thanks to the brothers of the Virginia Locals for the help given to Brother Chas. Allen when he was bed fast and before his death.

The weather has been rainy and a little chilly here for a few days, but has brightened up nicely.

Brother R. L. Brown was poisoned last week. The cause unknown but we know the Brother was a heavy drinker in the time of peace.

We have with us now a brother who claims relation to Jessie James a notorious outlaw. But Samuel Jessie James who is with us says the only difference he has no horse.

Any brother who has a horse please write to said Brother.

Things in the line of work is keeping the boys busy but nobody has died from any overworked conditions, excepting our

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well known "Fertilizer Jack" Conklin who keeps on talking whether he says anything or not.

We are sorry to say that one of our Brothers, M. T. Rivers is on the operation table and everybody wishes him the best of luck.

As school has opened and Brother Bob Murray is trying to educate his four little tots, and things in the line of donations of coin, books, or cloth for clothing would be appreciated by this local.

Brother Bentencourt says that funny feeling in his head has left him and says he will not touch any more Georgia Mash.

The Local has very nice attendance every Wednesday and "Business is Business" is our slogan at the hall.

Brother Sam Ketchan is using hair tonic (as he is very bald), but have seen no signs of hair sprouting and Sam has missed several meetings and it is said that Sam has taken up stomach trouble. (Probably hair is growing there).

Well will close for this time until next issue.

Fraternally yours,
"Bill Locke."

L. U. NO. 177.

Editor:

Back again with more pretty dope. The weather is fine and everybody is still struggling. Work is not so plentiful as it has been in the past year but are managing to eat, sleep and everything.

Well to the brothers who have poor attendance at meetings we or our entertainment committee has solved a way of getting a good attendance. This is how it goes. There is a beer supper or lunch given in the hall on some meeting nights (no one except the committee knows when) and those who are present reap the joys of the eats and not making any advertisements it makes it impossible for those who never know when such things occur to reap the good and not to attend. So no one knows if anything will be pulled off or not until the time comes. We have noticed the difference so far (if you have a poor crowd try it). The local stands the few cents for the feed.

We had a fairly good initiation last week and we again had a picnic.

Our president gave his daughter's hand away in marriage last week, but the bride turned to a boy and of course things were a bit unpleasant.

Bro. Bob Murray is showing a slight improvement as he had been on our sick list for some time and we earnestly hope he will be on the job with us soon.

Bro. M. L. Rivers was in the hospital and has had good luck through his operation and expect him with us again shortly.

We have with us at present a brother who claims he is a grandson of Jessie James, the notorious outlaw who held people up with forty-fours. The said brothers name is Jessie June Jasper John James, who has no use for the forty-fours, as he arrived in this city on a horse which at that time was under the influence of some cheap hair tonic (still speaking of Jessie and not the horse). But as the horse got stolen, or strayed away, any brother will notify Brother James, if a horse with blue eyes is found.

If any brother that don't find the horse kindly forward one at your expense.

Brother R. L. Brown has improved wonderfully after changing his brands.

The local has placed some good men in office and business is business at all meetings now—except when somebody brings a quart, then there is no business.

Well, can't say much for the present as things are on the q. t.

Fraternally yours,
Bill Locke. P. S.

L. U. NO. 184, GALESBURG, ILL.

Editor:

A few lines to let the Brotherhood know that we are still alive, and still fighting as our strike is still on at this time, and we have had some members who have been doing 'stool pigeon' work for the Telephone Company. Go back on the job and 'scab' and I believe we are really better off than when they were with us. Everything comes to those who wait. So they say. And we are good waiters, so eventually we are going to beat this 'open shop' outfit and when the fall comes it is going to be a landslide in our favor. The Illinois State Federation of Labor Convention is now over, as it came to a close Saturday, October 23, but the good that it has done for Galesburg is still with us. It was without a doubt the best convention ever held in the history of the Federation, not only in the number of delegates in attendance but in the amount of business which came before the convention and the way it was taken care of. Aurora was chosen as the next convention city for the Federation which was a wise selection. The most surprising thing and most noticeable one was the number of electrical workers in attendance which totaled the big sum of six a very poor showing for the number of locals in Illinois. Chicago, Joliet, Peoria, Gillespie and Galesburg were among those present. Operators Local 123A of Galesburg despite the long strike here is still doing business and was represented in the convention, also Miss Rose Sullivan from their grand office was present. A diamond ring was chanced off by the operators and men on strike in the Convention, and a nice little sum was taken in for our strike fund, number forty-one being the lucky ticket, won by an out of town delegate, whose name I do not know at this time. We also had a committee appointed to try and settle our trouble which I am sorry to say they were unable to do while here, but ways and means were taken which I believe will bring about a settlement in the near future. I wish to compliment L. U. No. 176, Joliet for having among its membership a member with the ability and shrewdness of their delegate Brother Jos. Farrell who was chairman of said committee. We also wish to thank him and also the rest of the committee for the interest and work they did to help us. Hoping by the time that the next issue of the Journal goes to press, we will be in a position different from the one we are in now and that I can write and say to the Brotherhood that we have beaten the open shop gang. I still remain.

Fraternally yours,

A. W. Maze, P. S.

The following brothers have been suspended and fined \$250.00 for violation of their obligation:

Journeyman Lineman, A. J. Crews, Card No. 40279.

Troubleman, Ralph Peterson, Card No. 40308.

Inside wireman, Frank Woods, Card No. 40362.

App. Lineman, G. L. Fergerson, Card No. 40365.

App. Wireman, A. W. Hanson, Card No. 40369.

Frank Woods is headed for California. All Brothers out there look out for him.

A. W. Maze, P. S.

L. U. NO. 188, CHARLESTON, S. C.

Editor:

Just a few lines to the Brothers to let them know that because Local Union No. 188 has not been heard from through the

Worker for some time is not through negligence.

We want all of the Brothers to know that we are the same old bunch of good fellows, notwithstanding we have to introduce a few more new brothers, Marell and Warren.

Mr. Editor some of the boys have asked me what did you do on Labor Day? I have a little picture of the way Local Union No. 188 spent a few of our morning hours. Will ask you if you will have a little space in your next issue to place the picture. They all say Brother Duncan was a high stepper in the parade. There must be something to it. When he came his whole bunch came and went in.

Mr. Editor will not take any more of your space as I am very anxious to have our

pleased with his reception in the Hub of the Universe.

Some of our enemies have dubbed us the white collar boys because we are composed of the clerical, bookkeeping, field and engineering forces of the New England Telephone and Telegraph Co., but we should worry, we are bringing home the bacon.

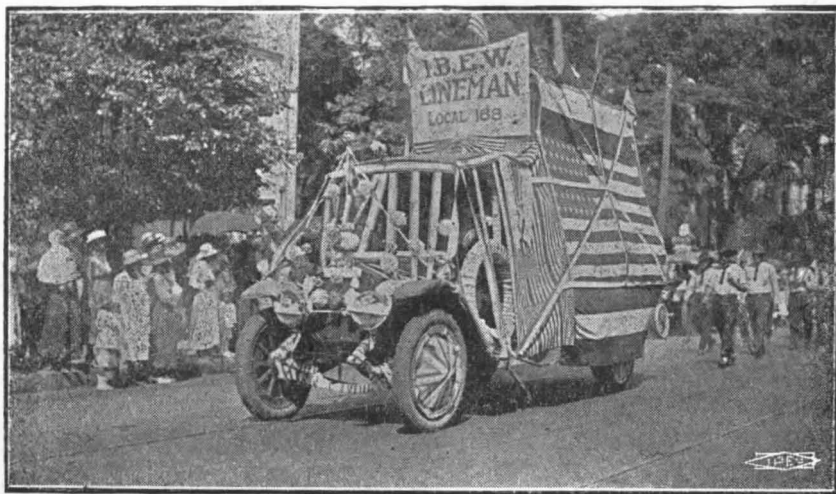
We hope to throw more light on this secession movement in our next communication providing it is alive at that time.

N. M. Alexander,
Acting Press Secretary.

L. U. NO. 205, OMAHA, NEB.

Editor:

At last Local No. 205 has succeeded in obtaining what it has most needed since



picture in your next issue. All good wishes to the brothers, I am

J. J. Webb, P. S.

L. U. No. 188, Charleston, S. C.

L. U. NO. 202, BOSTON, MASS.

Editor:

Some one has said, "Out of evil comes good." While the secession movement in New England may seem to be a thing of evil, much good has resulted, nevertheless. The membership of locals 202 and 142 have joined hands in this fight thus proving that we are always eager and willing to do our share towards the International Brotherhood of Electrical Workers and the principles of trade unionism. Furthermore, we have proved that this has not been a personal fight, but simply to rid the movement of the false prophets who are attempting to lead Local Union No. 142 astray.

For seven years our worthy President, James R. Queeney has worked for but just two things, wages and working conditions. Politics, parliamentary technicalities, etc., have been eliminated and as a result we have made progress. One of the International organizers visiting us upon hearing our Adjustment Board give a report, remarked that he was surprised at the wonderful conditions we had attained in our seven years of existence.

We have had the pleasure of hearing Vice-President Broach and we say he's a go-thru artist. Also Organizer Slattery who claims to hail from the capital of the world, Chicago, has favored us with a couple of visits and states he is much

the organization of our Local, an honest, energetic and capable man to act as our general chairman, and let me introduce you to Mr. J. B. Jenkins, who will serve in this capacity.

Brother Jenkins' appointment as General Chairman was the outcome of the Convention of the System Council held at Salt Lake City, Utah, on October 11, 1920, and Local No. 205 is sure pleased at the way in which he is starting the ball rolling. His duties will start on November 1st, 1920.

Brother Christie who has been serving as Financial Secretary and Treasurer of the System Council has had a very hard fight to keep the System Council on a sound footing, meeting with all kinds of opposition, but it seems he has at last succeeded and is going to make the System Council a success and it was through his untiring efforts that we are to have the support of a General Chairman. We were very glad to hear of his election to his old office as Financial Secretary and Treasurer of the System Council and hope that he will keep the good work up that he has been doing.

At the last election that was held in Douglas County, State of Nebraska, the laboring people were defeated, owing to the fact that they failed to get out and vote, but this defeat has only made them work harder for the coming election, and we believe, that there will be a different tale to tell when it's over. The importance of the coming election has been pounded into our members at every meeting, also giving liberal donations to help

the cause along, and know that every member will be out to vote 100 per cent strong to defeat the enemies of labor, and if every local in the country would take these same steps, feel assured that the parties backing up the laboring people will be elected.

August Julien,
R. C. and P. S.

L. U. NO. 210, ATLANTIC CITY, N. J.

Editor:

Well another month has rolled by so it is time to get busy with something for these columns. First off the bat Local 210 did a Babe Ruth and settled the strike with the East Shore Trolley Co., that has been on since last April. We were successful in securing more money per hour than was asked for in the original agreement presented and while no closed shop conditions actually exist, we secured the personal assurance from the supt. of said company that no more non union men would be hired and that he would come to our B. A. for all additional help in the future.

The high line job to Tuckerton, N. J., that was started about Sept. 1st is progressing rapidly and another three weeks will see the finish of our end or in other words it will be ready for use between A. C. and Absecon. It has been rumored that we are to fill in a large gap over around Mulliga River as the Ohio Power Co. has fallen down with their end of it in that locality. If such is the case, it is truly a feather in the cap of Local 210 and also for all union men in this district, as the O. P. Co. is an outfit comprised of boys and "cardless" scissor bills who seem to be afraid to be found talking to a union man.

Since Sept. 1st there has been plenty of overtime and large semi-monthly checks but personally I don't care for overtime. However the majority rules and I had to cease my chatter about nine hrs. being enough for any man to work each day, in fact eight hrs. is aplenty.

I want to impress upon the minds of all traveling brothers that they must see our B. A. Stafford and deposit traveling cards before going to work on any job in this district controlled by 210. Bro. Art. Bromage and Billy Gall of Philly and Jim Still of Camden blew into town a couple of weeks ago and are making their "go away" stake over at the Light. The latter mentioned dude is living up to his name and if it wasn't for his congenial smile nobody would ever know he was on the job. Bro. Lefty Lonie Leach dropped in on us for two days and a half but left for Scranton and the slate pickers. I reckon the salt air did not agree with Lefty.

As the Light Co. has notified our B. A. that no more men are to be taken on, I wouldn't advise any body to come here with the expectations of landing a job as they are the only company in Atlantic County that is doing anything at all and as soon as this one job is completed we look for a lay off of all extra help.

Just received word that Bro. George Suters, better known as Slim, of Philly has joined the ranks of the Benedicts and right here I wish to relate that he has the best wishes of all of us in 210 who know him and for those who don't know him I would advise that they get acquainted with him. His latest adventure was not surprising to his friends as he faced the German's regards for seventy-one days in the front line trenches without flinching. But trotting in double harness will no doubt curb the galloping dominoes and the pasteboards to a certain extent. Huh Georgie?

Our weekly meetings are still very well attended and at the last session we had

twenty-two who answered the roll call out of a possible thirty on our books. All of which goes to prove that a little jogging up of the delinquent members is all that is necessary to insure a full house or maybe I should have said "Snake Eyes."

The warm sunny days continue to favor us here in the Playground of America and the bathing has been great. Even as late as last Sunday, Oct. 24th, the beach was dotted with bathers and it was noticeable that the members of the fair sex outnumbered the men by at least two to one.

Should this come to the "tenshun" of Bro. Slim Connell who was formerly B. A. of Local 21 of Phila., he would do a favor by communicating with Bro. Chas. Draper whose address is Genl. Del., Northfield, N. J.

Would like to hear from Shorty Wade and other old timers, especially these birds from around Peoria who remember this old "office cat" some eighteen years ago. If more locals would insist that their press secretaries have an article in each month, we could make this magazine a hum dinger.

Our smiling treasurer, Bro. Chas. Eichorst, showed up last meeting night with a brand new suit of clothes and some dude immediately called for an auditing committee.

Also wish to warn certain members of this local against telling their better halves that they are going down to my house for a friendly game of ten and a quarter. Will not be responsible for anything that happens should their wiffs and mine ever meet. I don't mind being the goat for the sick brother stuff but for the love of Mike lay off the National indoor sport.

Nothing else being important or new, I will dead end 'er for this time and hoping to see an increasing number of correspondents, I remain

With best wishes to all,
Bachie, P. S.

L. U. NO. 212, CINCINNATI, O.

Editor:

"I will aid and assist a needy brother—"
We all remember the above. Haven't each and everyone of us repeated those very words. And why? What were they intended for? No doubt we repeated them and forgot. Forgot in favor of one of the worst crimes of this very modern age, selfishness. The struggle for mere existence under present general conditions encourages selfishness. In view of this fact perhaps we can forget without being censured.

The aiding of a needy brother does not necessarily apply in a financial way only. Many a time words of encouragement or a hearty shake of the hand under certain conditions is all that is required to set a brother member thinking in the right direction. A brother who has the ill feeling of the majority membership is certainly forced to regain his good standing under most extreme handicap.

The leper is avoided, shunned and finally becomes an exile and passes beyond our reach, where the aid and assist proposition is valueless.

The fellow in your midst who is down is furnishing you wonderful opportunity to display the proper spirit. The pronouncing of the sentence, "guilty," and the penalty following may all be justifiable, but does it warrant further controversy?

Let it all pass as ancient history and greet your brother member, as you meet him, with that friendly spirit which has always been the most valuable asset of the International Brotherhood of Electrical Workers.

We have continually boasted of our friendly dealings with the Cin. Electrical Contractor. Having at all times for many years past been able to satisfactorily adjust wage controversies, etc., without loss of time on our part caused said boastful attitude. At this writing 10-28-20 we are on the eve of a new wage scale. We will not boast at this time however as the general atmosphere seems a bit cloudy. A few days and we will know whether our request that after 10-31-20 our scale be increased to \$1.25 per hour or looked favorably on by all or any of the Contractors or if they ignore it.

Since all letters to the Worker must reach the I. O. before the first of the month we are unable to report much at this time. We have applied for International assistance and no doubt a Brother Official from headquarters will be with us in a day or so.

I hope to be able to report favorably in our next letter, but under present conditions we advise all traveling brothers to kindly sidestep us regardless of the many attractive newspaper advertisements which appear daily, but are all without foundation.

The contractor of Cincy no doubt has a very good argument but his one trouble is failure to make us appreciate it. He tells us that \$90.00 suits and overcoats can now be bought for \$75.00, and that the manufacturers of "The Stutz" and "Mercedes" have reduced prices a hundred or so and then insists that we are now in a price readjustment period. What we really want and are anxiously awaiting is the opportunity to purchase a pound of butter and one dozen of eggs, lay down a dollar and get real change back. We don't look for readjustment along these lines this winter, we therefore, feel justified in making new demands in view of the fact that our last agreement drawn up for a six month period will expire Oct. 31, 1920.

Hoping that by the time this letter is read by brother members, we will be moving along smoothly with a substantial increase and without loss of a single member, we remain

Fraternally yours,

L. U. No. 212.
E. S.

L. U. NO. 220, AKRON, OHIO.

Editor:

Not having a letter into the Journal for past few issues, I will submit one for your approval. The bottom has completely fallen out of the bucket in the city of "Goodrich" commonly known as the City of Opportunity over sixty thousand have received their walking papers since the first of September with nothing in sight to lead one to believe that there will be anything startling happening in the way of putting more to work for some time to come. Some say it is a money shortage others say that they have their warehouses full and cannot get rid of their finished product and still others are predicting that it is on account of elections, but the best guess is that they intend to make a substantial cut in wages. This fact has proven itself since some of the old timers that have been good slaves for the gum shops for the past ten years those that have been with the gum shops in bad times and in good, even some whom were members of their flying squadrons (practical strike breakers) and have even signed the pledge of the famous American Plan, are hitting the bricks. They have in some instances been offered their old jobs back at a substantial cut in wages, in fact they have been cut in half in a great many cases. so our tip to those who have been informed that there is plenty of work here,

is stay away, there is none and you can't even buy a job.

One of our good brothers had an accident last week. He fell off of a ladder about thirty feet and fractured his ankle and is laid up in the hospital and will be for some time to come.

The organization committee appointed several weeks ago is doing some good work at organizing our industry which we hope to have completed by May first. If this comes to the attention to Frank MacCabe kindly get in touch with No. 220. Let us hear from the brothers on the open shop. McNeil, Official Secy.

L. U. NO. 250, SAN JOSE, CAL.

Editor:

Local No. 250 wishes to have a letter in the Worker for the boys to read and I was asked to slip it in and if I make good at it I may try it again. Our Local Number is 250 and we have half that number members and every one is a live one. He comes to the meeting one hour before the meeting opens, so he can have a little game of African Golf. Brother Frank Chase is usually the winner when the gavel strikes. I see his boss driving a new car and we expect to see Bro. Chase doing the same before long.

Up to date all linemen that have come to San Jose have gone to work, and work seems to be plentiful around the Bay, but my dear brother you had better bring your card with you when you come. All the locals affected by the Pacific Gas & Electric Company are getting together now to make up a new agreement for the said Company, as our old agreement runs out next December the 8th. We are now getting seven dollars a day for linemen, but must have more.

Say Brothers did you all see the Editorial in the September Worker, "Know your Friends, Get Acquainted with Your Enemies." If you missed that, you better look again, because we must all vote this November and vote right. It means "Co-operation" on our part. It means that we must put our shoulder to the big ballot wheel and all push together, then in will go the right man for Congress and the Senate. Let us all try and push a little and see if we can have a U. S. Congress that will remember the laboring man back home, when he is in Washington.

Out here we have some good line locals of telephone operators, but I have never seen a letter from the girls local. What's the matter with you girls. Can't you write or is your arm broke? I am going to try to get the girls in Local 131A to write a letter for the Worker, but you see one-half of them are married and the other half want to be, so I expect they are quite busy, but they meet every Tuesday and talk about their husbands, and if this don't make them write I will elect myself Press Secretary for next month and give them the other barrel.

With best wishes for the Brotherhood.

Fraternally yours,

Elmer Cover, P. S.

Local 250, San Jose, California.

L. U. NO. 272, SHERMAN, TEXAS.

Editor:

It has been several moons since this part of the country has been heard from and at that there is not much news except the same old rot, "Open Shop", which is here the same as every place. Only they call themselves "Citizen's Welfare Association."

They have even gone so far as to tell the employees that they had to join the C. W. A. or quit work. The electrical shops here were all signed up before this

affair came up and now we only have one shop that is closed shop.

The Light boys here are out of the Organization, but we hope to have them back again soon. Work here is very slack on account of lack of material in the Telephone line, but the Mackery Telegraph is doing some work, or trying to do it, but have no men.

It has been some time since I seen a floater down this way, so every one must be working. If Brother Peeples or "Baldy" happens to see this, I would like to hear from him. His letter is the first thing I look for in the Worker. With best wishes to everybody, I will close.

E. F. Jerger.

L. U. NO. 281, ANDERSON, IND.

Editor:

We are sending a few lines for the Worker and also to let the Brothers know that we still have a 281 in existence as it is no doubt you haven't heard much of it but we are all here and every one still a kicking.

We have had a little hard luck in behalf of three of our Brothers, so will endeavor to tell you all about it.

William Vest, age 45, a lineman and Charles McClintock age 35 another lineman both working for the City Light Co. were working at the top of a 50-ft. pole on 2300 volts, both supposing the line to be dead as they had ordered it. When McClintock had opened one phase and started to open up the other, the two phases became short circuited throwing the ark directly on Vest, igniting his clothes and he was a regular human torch for about five minutes before McClintock could extinguish the flames, but he stuck right to him for grim death. After the fire was extinguished they then lowered Vest to the ground with a rope. Brother Vest was fearfully burned and was in a critical condition, but he is improving fine and he says he will be sitting up soon. He sure is a game one. His body from the waist line up is just about one blister, but it will be some time yet before he will be up and around.

Brother McClintock was working on the opposite side of the pole about the same distance from the ground as Vest was blinded by the flash caused by the short circuit and his eyes are in pretty bad shape, but it is thought he will regain his eye sight in the near future.

Brother William Riley, a third lineman who was working nearby was the first to observe the accident. He hastened up the pole to aid them and helping halt the flames that enveloped Vest in rendering aid. He was severely burned about the hands and arms. Aided with ropes Riley and other city employees got Vest and McClintock down from the pole.

They are under the doctors care and all coming fine.

The boys have been attending them nights and we all pay them visits every chance we get to spare.

We have visiting with us an old member of this Local, Brothes Ed, Farrell who has been spending the last nine years in Oakland, California.

We have installed a new blackboard in the hall and under the good of the Union we have a very interesting talk and illustrations and if any Brother has any difficulties in his work is another use for it.

We are all quite busy but we could use a lot more work. Nothing very rushing.

Well as I have told about all the news I will close for this time and watch next issue for a report from our unfortunate Brothers.

With best wishes to all, I remain
Leo L. Johnston. Press Secy.

L. U. NO. 282, COLUMBIA, S. C.

Editor:

L. U. 382's P. S. has been lazy this month and hasn't gathered up the news as he should have done.

This has been our state fair week and we have all been over to the fair grounds to have our own good time, however, our business has been on the job at the fair grounds.

Work around has slowed up and one or two brothers loafing. We are having some mighty meetings now and we wish all the brothers to come.

The employees of the Columbia Railway. Gas and Electric Co. have drawn up their new contract and it has passed 2nd reading already and after the 3rd reading it will be sent to Int. Office for approval. We are asking for nothing new only that the Company cut out the bonus and pay it by the week. We are not asking for an increase this next year, 1921.

We do not feel that this Company will cut us, and we are satisfied with what we have, and believe we can hold it.

You will all excuse this short letter and expect a longer one next month.

Fraternally yours,

L. A. Smith, P. S.

L. U. NO. 292, MINNEAPOLIS, MINN.

Editor:

Will try to put a few lines in the Worker for this month. Things are none too bright in this part of the world right now. We are still in the open shop battle out here. The anti-union haters are still doing a lot to convince us that they are GODS supreme creations and we the hounds of HELL. We however say to HELL with them. The chamber of commerce has at last come out and shown its hand. Last week they took a vote as to how many were in favor of the open-shop. The vote was almost 3 to 1, in favor of the open shop. Now that they have shown their colors to the so-called (DAMN FOOL PUBLIC), they will understand who is at the bottom of all the strife, trouble and fight that we are going through now. We are determined to see the fight through to a final and absolute finish. Although they have tied up all the work and are trying to starve us out we are going to show them that we are not yellow curs yet. We will show them that we are men clear through. Our slogan will be we might just as well die fighting for our just rights as starve for them. We will answer their skunk tactics with organize, organize, organize. We will give them the same as Seattle gave them. Seattle made them pretty sick I guess. Conditions here are very poor just now. We have a rather heavy loafing list at present, and our strike is not fully adjusted yet. We ask all traveling brothers to stay out of this jurisdiction. We are also forced to keep Article 23, Section 8 in force until such time as we can put a majority of our boys to work. We are working pretty hard right now to put labor candidates on our state ticket. We mean to get them in too. The anti Union outfit is figuring on passing some ANTI STRIKE laws here, which we mean to fight like hell to defeat. The best way to do that is to elect our own men to office from Governor to Dogcatcher.

Here's to a repetition of Seattles fight and results which we are sure of more than ever.

Fraternally yours,

E. M. Lawrence,

Press Secy.

L. U. NO. 348, CALGARY, ALTA., CAN.

Editor:

Although winter has started here, things have begun to come alive again in the labor circles. Three meeting nights ago the Executive Board recommended that 348 raise the dues from \$1.50 per month to \$2.50 per month—the extra dollar for the purpose of putting a business agent in the field, to round up delinquent members. The idea was to do something to bring the boys together so that when our agreement comes up in Jan., 1921, we will be strong enough to do something that will be effective. We had a hot discussion.

The big point was that we had received a letter from Eastern Canada telling us that a "Canadian" I. B. E. W. had started and they had already seven locals in their organization. Two or three of the members wanted to throw the communication in the waste-paper basket and not even acknowledge receiving it. This was like throwing a monkey-wrench into a thrashing machine. There were some strong talks made in favor of the new organization, but however, the communication was laid on the table for ninety days pending an investigation of the new I. B. E. W.

It is frankly admitted that owing to the way "International" is handling Coal District 18 and Canada in general that something is going to happen. Anyone can see the handwriting on the wall. The big question with the boys is—if the new organization is formed will the International over the line recognize the "Canadian" I. B. E. W. cards without also paying per capita to old International? If they don't, Mr. Editor, I am a little uneasy for International in the States. But many of the boys believe they will play fair and meet the new organization squarely. We will be glad to hear from you through the "Worker."

Yours Fraternally,

Michael J. Coleman,
Press. Sec'y.

L. U. No. 348, Calgary, Alta.

L. U. NO. 349, MIAMI, FLORIDA.

Editor:

To all Locals of the I. B. E. W., please take notice and oblige 349 of Miami, Fla., by notifying 349 of each member sending dues to your local from South. Fla., as our books are not closed and there is at present several scabs working in our jurisdiction and I sincerely believe some of them are card men; I will send in the list of names just as soon as I can get it.

With very best regards,

A. J. Tauntan.

Financial Secy.

P. S.—I want to thank each and all who assisted 349 during our troubles which lasted five months and one day, with Bro. Bill Pollard's assistance. We have been able to clear up most of our troubles, and I think if Brother Pollard can stay with us a short while we will be able to close up the town again soon. I would like to ask the Brothers who come this way to bring the price of a R. R. fare back as work is not as good as usual and there are new men coming in every week, therefore somebody must travel soon. You are welcome to come and see for yourself, enjoy the good climate or will talk kind to you and give you work if we can, but we are full up with men at present.

Fraternally yours,

E. B., Chairman.

L. U. NO. 369, LOUISVILLE, KY.

Editor:

Just a few lines to let you know that old 369 is still on the map. Yes we are

still here and booming. All members are kept busy to say that card men of this town has the best work. It is true we are very poorly organized, which is not our fault. There are just too many (Rats) in this town. The sooner they get wise to the fact that organization means their welfare, and get to it the better off they will be. Our employers are hard nuts to crack. What few we have signed up are the exceptions. The unfair ones are the hard nuts. They all agree that organized labor is the making of their business, and take advantage of it when ever they can. ("But") they can not see this few cents more on the hour due to their being so close. They lose in the long run. Their men are not inefficient and cannot compete with the card man, because he is superior.

Oh yes to say we are campaigning for a Labor Temple here, just think a home for labor. A place of our own we can call our own. Isn't that great. Stock is being sold very rapidly and is progressing to everyone's satisfaction.

Well our big election is close at hand and here is hoping the right man gets the chair.

Hoping this gets on and meets with the editor's approval by the November issue of the Worker.

I am

Ike Hudson.

P. S.

L. U. NO. 377, LYNN, MASS.

Editor:

I plead guilty. The charge of course is being A. W. O. L. for two months, but honest Ed. I couldn't help it. My feet got itchy, and said move, so Ah Jess done moved thass all. Went up to Lowell, Mass. to work for the Stone & Webster Co. How come that they can run a scab outfit in Hartford, Connecticut and sundry other places and have white men working for them in this section. Good dope-nit. Anyway the man that showed Tom Edison all he ever knew about the old juice, came up from said Hartford scab college to boss the job, and ye scribe forthwith blew out. We just couldn't phase in together. He couldn't come down to speed or I couldn't get up to speed. Am sorry to see in tonight's paper where a fine fellow I left on the job up there. Brother James Brennan, was killed yesterday. (2300 volts).

Too bad. Jim was a fine lad, and Local 588 I'm sure has lost a valued member, and his mother a good son. It beats all hell how its always the good ones that are taken.

Found a live wire gang in the Lowell local, and am wondering how Jack Patricks and his new farm are getting along. Got the hay in yet Jack? Suppose I'm a little late with my news, but I will announce that Local 377 enjoyed an increase in wages on September 1st, bringing the scale up to \$1.12½ per hour. Ye scribe isn't in on the enjoyment, because there was no job for him when he got back to town, but he's glad that the rest of the gang are getting theirs.

Now for the monthly screech: I notice that quite a few brothers when traveling don't take the trouble to know their constitution as it applies to their wanderings.

Our Business Agent found a couple of knob and slobbers on a job in town the other day from Lawrence, Mass., without the necessary green tickets and on questioning he found that they couldn't be getting the Lynn scale, which is the highest hereabouts, because they didn't know what the scale was. I hope that the brothers in this particular local, and all others, except the ones with whom we

have a free exchange of cards, will be careful to come to our front door in future, and not go sneaking in the back way—because the back door may prove to be an expensive entrance. Nuff sed.

Our busy little Chamber of Commerce is again at bat, this time with the Laundry Workers. They'd better look out or they may get cleaned out. The Laundry Workers are not a very old organization in this city, but I think from the stamina of the delegates that they send to the Central Labor Union, and the active interest that they show in all labor activities, that their bosses are in for a good mangling. Here's luck to them anyway. If the Chamber of Commerce here gets a few more trimmings, it might get busy on some of the propositions that it was originally organized for. Such as trying to induce new business enterprises to locate in the town.

Now for a look through the September Worker.

I hope that Local 177 gets the wedding that its press secretary expects. My condolences to the good people of Cincinnati. I won't speak of the Baseball muddle, but am thinking of the tax on occupations. Going some when they tax us because we are unfortunate enough to have to work for a living. Guess we all have to get into the J. P. Morgan class and sponge on someone else. As a story teller, Cincinnati's press secretary is O. K. The first time I heard your story E. S. I almost fell out of my high chair.

Guess I'll take the advice of Brother Tyson of Honolulu, and stay away from his islands. The swimmings too wet, and I suppose it's just as dry down there as on the mainland. Am glad to see a letter from Hawaii anyway, and trust that their troubles will soon be over, and they'll be victorious. Wonder if the President of Local 689 has tried the steam bottle on that \$10.00 boil, its a cure allright, and oh no it doesn't hurt a bit. 689's press secretary is quite cut up about "Gene" Debs. What is the difference between throwing your vote away on a man in jail, and throwing it away on either of the parties that are recognized as being controlled by "Big Business". Suppose Gene could pardon himself if elected. He wouldn't be installed anyway, any more than the five socialist delegates to the New York Legislature. Still Abe Lincoln I think, said something that ended up with "By the people, of the people, and for the people." I'll give up. 'Stoo much for me.

Erwin, Tennessee, is to be congratulated on the fine spirit of its workers in supporting its co-operative store. This city of Lynn, with all its 100 per cent union organizations, couldn't keep a labor paper alive more than six months. Seems as though most people's Unionism just runs one way and that is, when it's bringing the old lucre to them, but for God's sake don't ever ask them to spend any of it for the uplift or spread of that same unionism.

Have just read the article in the Worker entitled "Court goes two ways"—some article—The Government governs the people—Allright.

The Supreme Court governs the Government—All wrong.

Think I'll call it a day, so will wind up the cat and put the clock out, and go to bed. My God it's nine o'clock.

Faternally,

L. H. Barrowclough.

Press Secy.

L. U. No. 377. Lynn, Mass.

L. U. NO. 515, NEWPORT, NEWS, VA.

Editor:

A few lines to the Brothers from 515

and I suppose that some of them will be surprised to hear from us so here it is. We are getting along as well as could be expected under the circumstances. We have all of our shops signed up for one dollar per hour except three (thanks to Brother Gobel), and we have those on the unfair list and they have a few scabs working. Here are their names and card number:

R. T. Wall—Card No. 399003.
N. D. Farris—389195.
Thos. R. Ratts—Card No. 389550.
G. A. Bering-King—Card No. 363774.
H. T. Tuck—Card No. 461041.
W. R. Pine—Card No. 272447.
W. D. Murphy—Card No. 316139.
H. W. Caley—Card No. 461095.
E. S. Whitlock—Card No. 443461.
R. C. Dorey—Card No. 332072.
W. M. Riddick—Card No. 461010.
Chas. C. Collier—Card No. 460984.
These have all been fined \$100 and \$5.00 per day for every day they have worked.
As this is about all the news I have for this time, I will close wishing all the Brothers the best of luck.

W. H. M.,
P. S.

L. U. NO. 554, WELLAND, ONT.

Editor:

The O'Brien Relief Committee wishes to thank the locals that have so nobly responded during the month of September to the relief fund. The donations received to the 30th day of September are as follows:

L. U.	Amount.
Previously acknowledged	\$772.87
403 Portsmouth, Ohio	5.00
559 Brantford, Canada	10.00
310 Vancouver, Canada	10.00
732 Portsmouth, Virginia	10.00
938 Sacramento, California	5.00
885 Chicago, Illinois	2.00
937 Richmond, Va.	2.50
665 Piqua, Ohio	1.00
200 Anaconda, Montana	5.00
218 Sharon, Pennsylvania	15.00
515 New Port News, Va.	2.00
298 Michigan City, Ind.	5.00
524 Duluth, Minn.	5.00
226 Topeka, Kansas	2.00
511 Topeka, Kansas	2.00
240 Muscatine, Iowa	2.00
673 Vineland, New Jersey	2.00
93 E. Liverpool, Ohio	5.30
148 Washington, D. C.	5.00
24 Minneapolis, Minn.	2.00
411 Warren, Ohio	5.00
12 Pueblo, Colorado	2.00
464 Columbus, Georgia	5.00
546 Honolulu, Hawaii	Regrets
406 Okmulgee, Okla.	5.00
544 Edmonton, Canada	10.00
558 Florence, Alabama	5.00
73 Spokane, Washington	15.00
205 Ashland, Wisconsin	1.00
761 Renovo, Pennsylvania	7.50
60 San Antonio, Texas	5.00
750 Pittsburg, Pennsylvania	10.00
882 New Orleans, La.	5.00
630 Lethbridge, Canada	10.00
561 Montreal, Canada	15.00
535 Evansville, Indiana	6.15
659 Dunkirk, N. Y.	2.00
677 Christobal, Panama	2.00
397 Balboa, Panama	2.00
763 Omaha, Nebraska	2.50
617 San Mateo, California	5.75
864 Jersey City, N. J.	10.00
434 Douglas, Arizona	5.00
390 Port Arthur, Texas	2.50
786 Beaver Falls, Pa.	5.00
712 St. Augustine, Florida	3.00
W. M. Schlitch, Patterson, N. J.	10.00
580 Olympia, Washington	5.00
900 Sudbury, Canada	21.50

314	Bellingham, Wash.	5.00
215	Ponghkeepsie, N. Y.	5.00
783	Spartansburg, S. Carolina	5.00
931	Int. Falls, Minn.	2.00
589	Saskatoon, Canada	10.00
393	Havre, Montana	5.00
462	Waycross, Georgia	5.75
165	Superior, Wisconsin	2.00
787	St. Thomas, Ohio	5.00
927	Middletown, Ohio	2.00
688	Mansfield, Ohio	10.00
432	Bucyrus, Ohio	5.00
849	Syracuse, N. Y.	5.00
344	Prince Rupert, Canada	15.00

Total to Sept. 30th.....\$1135.32

L. U. NO. 585, EL PASO, TEXAS.

Editor:

Received from Appeal for Brothers Barber and Donahue, for September.

L. U.	City or Town.	Amount
2	St. Louis, Mo.	\$15.00
515	New Port News, Va.	2.00
808	Alliance, Ohio	5.00
709	Clarkdale, Arizona	5.00
763	Omaha, Nebraska	4.00
36	Sacramento, California	5.00
80	Norfolk, Va.	5.00
397	Pedre Miguel, C. Z.	2.00
585	El Paso, Texas	15.00
	Total for September	\$58.00

Hoping this will not get the basket.

Fraternally yours,

Charles Murphy.

Rec. Secy.

L. U. NO. 590, NEW LONDON, CONN.

Editor:

Just a line to let the boys of other locals in the country know that we are still on the job.

We have lost a good many members in the past few months, as the boys are taking out the green paste-board. The Groton Iron Works is pretty well shot as far as all trades are concerned.

Say: Boys of Local 164, Jersey City, we cannot do much of anything to the men from Local 590, who are scabbing at the Vulcan Iron Works, but blacklist them in the Worker. We have written to the only one who is still a member in this Local to pull the job. The rest have taken out travelers, so we have nothing more to do with them.

We all felt rotten to think any of our men would pull a stunt like that, but you all know human nature.

We are going up for \$1.12½ an hour in the near future.

Work is very poor here and we have quite a few men out of work, with bad prospects for the coming winter. So the boys with the wanderlust better stay clear of New London, if you don't want to starve to death.

We are sending a committee to Norwich Local 225 to settle the boundary line between Locals 225, 590. We wish all locals of the Brotherhood the best of success. We have been able to respond to the appeals for help from our Brother Local as times are bad around here.

Fredk. C. Rathbun.

Press Secretary.

L. U. NO. 720, CAMDEN, N. J.

Editor:

This month I have not much of news of interest to report.

Our meeting nights have been changed from every Wednesday to the 2nd and 4th Tuesday of each month. This change will be more convenient to the membership, as many of our Brothers have long distances to travel to attend the meetings.

It is the hope of the officers of L. U.

No. 720 that every member will attend the meetings regularly during the winter months, and take more active interest in the business affairs of our Local. Our initiation fees are to be raised to \$25.00 for mechanics and \$15.00 for helpers.

This should wake up the few who are not yet members of our organization, if they want to get in at the old rates.

With best wishes until next month's Worker.

Yours fraternally,

E. J. Morris, Press Secy.

L. U. NO. 817, NEW YORK.

In the battle for existence the railroad man is holding his own. In spite of the efforts of the railroad managements to disrupt the workers' organizations, they still continue to sail on bravely through the storm with the never-say-die spirit kindling in their bosoms, and the memory of their obligations to their organizations foremost in their minds. With the courage of their own convictions they have nothing to fear.

One of the underhand schemes most favored by the managements to further their plans of disruption is to create ill-feeling among the workers by sowing seeds of dissension and causing petty disturbances in the different local unions. The men should always be prepared for any such attacks and should not listen, or at least pay attention, to any rumors that may spring up.

At the meeting of October fifth, we had the extreme pleasure of being addressed by Brother Thomas Rodgers, President of System Federation, No. 103, and Bro. A. E. Collins, Sec.-Treas. of that body. Some interesting remarks were heard, and Brother Rodgers answered very satisfactorily some questions put to him by several of the members.

On October nineteenth, we celebrated our second anniversary by having a Smoker at which appeared some excellent professional talent. The members turned out in a body and the hall was crowded to the doors. Refreshments were served and the proverbial good time was had by all. Great thanks are due the Smoker Committee and the boys who assisted in dealing out the beverage. We were again honored by the presence of Brother Thomas Rodgers. His deliverance was received with a tremendous outburst of enthusiasm. Bro. Rodgers is a speaker who immediately gains the confidence and attention of his audience. This probably answers the reason for his success as the leader of men, for such he is. Cool and collected at all times; shrewd, and endowed with a quick brain which enables him to outwit the other fellow; the kind of stuff that good men are made of.

Local 817, in its third year, is doing better than ever, and from the present attitude of its members, it promises to do better still. That's what we all want to do, better than we have been doing. There's always room for improvement, and the best of us can always do a little better.

The season of indoor entertainment is almost with us, and if Local 817 figures on having a Ball, now is the time to get started. Last year our Ball was a success. This year it is going to be a huge success—a howling success. And the only way to make it so is by good, old-fashioned hard work. The trouble with most organizations is that all the work is left to a few pluggers who carry the affair through until the very night, and then the rest of the bunch join in the shouting and have a wonderful time. This is not fair to the members who give up their time to make a Ball a winner. So, everybody should play fair, and work shoulder to

shoulder, and the results will be startling.
With best wishes for the continued success and prosperity of the Brotherhood.
I am,

Fraternally yours,
C. H. de Santo,
Press Secretary.

L. U. NO. 948, FLINT, MICH.

Editor:

Through the Worker I wish to call the attention of our brother locals to the fact that although you have not heard from us much of late, we are still on the map and business is good here in Flint. Most all of our men are working and the conditions are good considering the action of the Board of Commerce against us this summer.

We have signed up some good contractors this summer, and chances are good to sign up more later. I guess they can see the good points as well as the bad ones, although we rather think they do not care to acknowledge our superior workmanship, or our system of working.

Our financial condition was bad at one time, but we are again started on the good road to success, and much is due to the efforts of Brother E. J. Davis better known as Boomer Davis, who spent a week with us, scolding, preaching and explaining as he did day and night until at last he was convinced that Local No. 948 was in readiness to start out again. Brother Davis said that our town was a great field for expansion and that we would grow into a big local in due time.

Personally the members that worked with him give him great credit for the manner in which he conducted his work. Nothing makes him mad, he has a smile for everybody and as to results—well he usually gets them, and I can say truthfully that he worked while in Flint day and night too. He always said, "I'll work if you want to get busy." Our International Office can be proud of such men as Boomer Davis—SAY WE OF 948.

What think you of a local of thirty-five members raising better than Five Hundred Dollars in three days within it's own membership. Well that's us, and we could do more if necessary to save our charter.

With best wishes, and success to the Worker, I remain

Yours very truly,

Albert Lanktree,

Local No. 948. Flint, Mich.

L. U. NO. 1045, PAWUSKA, OKLA.

Editor:

A few lines to the Worker from L. U. 1045. This is a small local but it is mighty. The Business Agent is always on the job and that is what it takes to make a good Local. All of the boys are working. It has been this Locals painful duty to place a fine on Rex L. Yeek for violation of Section 1 of Article 18. This L. U. would like for the Worker to advertise this man for his action so each Brother might know just how he stands with this Local as this is not his first crooked stunt. He is a crook and always will be. Hoping this will appear in this month's Worker, and always remember 1045 is on the job.

With best wishes,

Fraternally yours,

W. C. Harp, P. S.

L. U. NO. 1087, KEYSER, W. VA.

Editor:

As there is very little news from around here it will be a very few lines from Local Union No. 1087 this time. We are having very good meeting and business and the

local is booming right along. The by-laws committee had our new by-laws read for our approval or amendment tonight (our regular meeting night.)

Our local has but about twenty-five members and a helper's application is in now and that winds up all of the railroad electrical workers here. We have one vacancy on the second trick (3 P. M. to 11 P. M.) and it is to be advertised here.

One night one of our good hearted fellow workers gave us a case of ice-cold "Whistle" to "kill" while we were meeting. He did the best he could. We killed it all right but we were still dry.

Well this is all from 1087 this time.

Fraternally,

E. L. Dayton, P. S.

CALIFORNIA TO HAVE FAIR LICENSE LAW.

At the next session of the California State Legislature, which will commence in January, 1921, at Sacramento, Local 895, I. B. E. W. and other electrical locals throughout California, and the California State Federation of Labor, are going to fight to pass this bill. Brothers in California, if your local has not come to our assistance see to it next meeting night that your Local appoint a committee of three members, and send their names and addresses to H. A. Darling, sec., Local No. 895, 12th and Alice Sts., Oakland, Calif. Also enclose ten dollars to help pay for the printing and stamps.

It is the greatest legislation ever attempted by the electrical workers in the United States. This bill was written by Brother James A. Himmel, past president of our local, and a practicing legal specialist of the San Francisco (Calif.) Bar. It was passed upon and approved by Chas. L. Thompson, one of the best and leading law writers in the United States. Brothers read the bill, you will also see that there are no "high board fence" examinations, or is it hard for any man twenty-one years of age, who has four years practical experience to pass this examination. Also note that the corporations come under this law.

It has come to our Committee's attention that some other Local is trying to start something, but remember brothers this is the only and best law. No corporation attorneys have drafted this law, with a joker in it for you. This is your law drafted by a man who is well known throughout California. This law is approved by organized labor in California. So get behind this bill, send us any information you may have, photographs, pictures, etc., of poorly constructed line work, inside wiring, station construction work, etc.

Also while upon the subject brothers, would it not be well for each Local to have a Law and Legislative Committee of say, three members, to draft legislation. Our Local is now working on a Federal Industrial Accident Commission, to look out for railroad employees. Think

it over. Say it to the press secretary, and he can tell it in the "Worker."

An Act for the regulation and supervision of persons engaged in the business of electrician, electrical worker, electrical contractor, electrical constructor, electrical engineer, electric light, heat or power utility and creating a State Board of Electrical Examiners; providing the powers and duties of said board, fixing the compensation of the members of said board and of its employees, and to provide for the appointment of the members thereof; and providing for the enforcement of this act and penalties for the violation thereof;

The People of the State of California do enact as follows:

Sec. 1. There is hereby created and established a board to be known as the State Board of Electrical Examiners of the State of California. The board shall consist of five members to be appointed by the Governor of the State, and all vacancies occurring on the Board shall be filled by the Governor. Each member appointed shall represent some particular branch of the electrical trade or industry. Three of the persons first appointed shall hold office for two years and two for four years unless sooner removed. All appointments made at the expiration of the above term shall be for four years. Appointments to fill vacancies caused by death, resignation or removal shall be made by the Governor for the unexpired term.

Sec. 2. The members of the Board shall be residents and electors of the State of California, all of whom must have had at least ten years practical experience in any branch of the electrical industry where 250 volts or more of electricity is used or to be used. The members of said board shall receive as compensation for their services the sum of ten dollars per day when said board shall be in session. All members shall be allowed traveling and other necessary expenses while attending to the business of the Board.

Sec. 3. The Board at its annual meeting shall elect a president, secretary and treasurer from the members of said Board, and the secretary and treasurer shall furnish such bond as shall be required of them by the Board. All officers shall serve for one year or until their successors shall be elected and qualified.

Sec. 4. The Board shall adopt a seal bearing the following inscription: "State Board of Electrical Examiners, of the State of California." The seal shall be affixed to all orders, permits, certificates, and licenses issued by them, and to such other instructions as said Board shall issue.

Sec. 5. The Board shall have its principal place of business in the city and county of San Francisco, and may es-

tablish branch offices in the city of Los Angeles and Sacramento, and the Secretary of said Board shall from time to time when permission is granted by the Board, purchase the necessary office furniture, stationery, printed matter and other conveniences for the transaction of the business of the Board, the expense of which shall be paid out of the State Treasury on the certificate of the president and secretary of said Board from the State Board Electric Fund.

Sec. 6. The Board shall employ such clerks, inspectors, engineers and examiners as may be needed to enforce and carry out the purposes of this Act. The Attorney General of the State of California shall render to the Board opinions upon all questions of law, relating to the construction or interpretation of this Act, or any law, rule, or ordinance arising in the administration of the electrical industry. No clerk, inspector, engineer or examiner shall be interested or employed by any corporation, firm, association or public utility engaged in furnishing electricity to any private or public use in this state. All employees shall perform the duties assigned to them, and the Board shall fix their compensation for all services rendered. The Board may remove any employee when in their opinion it is for the best interest of the service. Such employee shall only be removed or suspended, after a trial duly had, and after written charges have been presented and a copy served on said employee. Said accused employee may appear in person or by a regular licensed attorney at law of the State of California for the purpose of offering a defence.

Sec. 7. On and after the first day of August, 1921, it shall be unlawful for any person, firm or corporation, to engage in the business, trade or profession of electrical worker, electrician, electrical engineer, electrical constructor, electric light, heat or power utility, where 250 volts or more of electricity is generated, carried, conducted, maintained or used to energize any electrical machinery, apparatus, appliance, wire, cable, pole line, arc lighting system or power plant, unless said person, firm, or corporation shall first have applied to the Board of Electrical Examiners for a permit and have been granted a license to engage in said business, trade or profession of electrical worker, electrician, electrical engineer, electrical constructor, electric light, heat or power utility.

Sec. 8. It shall be unlawful for any person, firm or corporation on and after the 1st day of August, 1921, to operate, maintain or conduct any electric power plant, sub-station or other building containing any electric machinery or appliance for generating 250 volts or more electrically unless such person, firm or

corporation shall first file with the secretary of said Board of Electrical Examiners an application for a license to operate, maintain or conduct said electric power plant, sub-station or building, on blanks prepared and issued by said Board for that purpose. Said application shall show the capacity of said plant or station, the number of men employed therein and such other information as the Board shall deem necessary to assist in granting a license to maintain said place. Said Board shall make all the necessary rules to promote the safety of property and the lives of persons employed in said plants, stations or buildings. The permit aforesaid shall be revoked upon failure to comply with the rules of said Board. The fee for filing said application shall be One Dollar (\$1.00) and shall be paid but once; provided however, if a license or permit is revoked and then a new license or permit be granted, a new fee of One Dollar (\$1.00) shall be paid.

Sec. 9. Every person applying for a permit or license from said Board shall first file with the secretary of said Board a written application on blanks to be furnished by said Board, which said application shall show the following information for the use of the Board. The name of the applicant, residence, age, nationality, how long employed in the electrical trade, business or profession; what branches of business followed, what practical experience or education applicant may have, and any other information that may assist the Board in deciding applicant's fitness for a license. Said application shall be verified before any officer in this State authorized to administer oaths. Said application shall be accompanied by a registered fee of One Dollar (\$1.00).

Sec. 10. After said application has been filed with the Secretary of the Board, the same shall be examined by the Board, or a member of the Board, who shall file the result of his investigation with the Board, and if it shall appear that said applicant is twenty-one years of age; that said applicant has had four years or more experience in any particular branch of the electrical industry and that he is fully competent and qualified to perform his work in a safe and workmanlike manner; that he understands either the care, management, operation, construction, erection, maintenance, supervision or installation of either electrical machinery, switch boards, wire, cable, pole lines, arc lighting systems, dynamos, and electric generators, transformers and other electrical apparatus or appliances, generating, carrying, conducting or is energized by a voltage of 250 volts or more potential, the Board shall grant said applicant a license to engage in the business, trade

or profession of electrician, electrical worker, electrical engineer, electrical constructor, or electrical contractor. All persons who are residents of the State of California on August 1st, 1921, twenty-one years of age, and have had four years of electrical experience shall be granted a license upon payment of the fee provided for in this Act. But the Board may examine any applicant to test his fitness, where they have reason to believe, that said applicant is not competent, or able to meet the requirements of this Act. Said license shall be renewed each year on or before the first day of January, and a fee of fifty cents per year shall be charged for said license, or for each renewal thereof.

Sec. 11. The Board is empowered to revoke or suspend any license of any person, firm or corporation for the violation of any part of this Act, any local or municipal law, or rule, any rule of the National Board of Fire Underwriters, or of any Commission of the State of California, who may be authorized to make rules to enforce safety regulations. Before any license shall be revoked, the license thereof shall be notified in writing by United States mail addressed to the last known address of said licensee as the same shall appear on the roster of the Secretary of the Board.

Sec. 12. The State Board of Electrical Examiners shall from time to time adopt rules and regulations not inconsistent with the laws of this state, whereby the standard of electrical work shall be improved and the skill and safety of persons engaged therein shall be elevated so as to protect life or property.

Sec. 13. No permit or license granted under the provisions of this Act shall be assignable, and every person, engaged in the work under the provisions of this Act shall at all times carry and have with him the said license granted by the Board as authority to do said work, and the same shall be shown to any peace officer or other proper authority upon demand. If said license shall become lost, destroyed or stolen, a duplicate shall be issued by the Board upon applicant filing a verified demand in writing.

Sec. 14. This Act shall be known as the "State Electrical Act," and shall apply to every person, firm, copartnership, association or corporation as public utility engaged in the business, trade or profession of electrical worker, electrician, electrical contractor, electrical engineer, or in the business of selling, or generating electricity for light, heat or power.

Sec. 15. It shall be the duty of the district attorney in each county of the state, upon demand of the Secretary of the Board of Electrical Examiners to commence and prosecute in the proper

courts of his county any person, violating any of the provisions of this Act.

Sec. 16. All moneys received by the Board of Electrical examiners shall be deposited within ten days with the Treasurer of the State of California, and by him kept in a fund to be known as the State Board of Electrical Examiners Fund, and any warrant signed by the President and Secretary of said Board with the seal affixed thereto shall be his authority to pay the same.

Sec. 17. Any person or corporation violating any provisions of this Act or rule of the Board shall be guilty of a misdemeanor, and upon conviction shall be fined not less than one hundred dollars or more than five hundred dollars, or imprisoned in the county jail not less than thirty days or more than six months, or by both fine and imprisonment, for each offence.

Sec. 18. If any section, sub-section, sentence or clause, or phrase of this act is for any reason held to be unconstitutional, such decision shall not affect the validity of the remaining portions of this Act.

(A) The term "person" when used in this Act, shall be understood to mean a person, firm, copartnership, association.

(B) The term "Corporation" when used in this Act shall be understood to mean—a public or private corporation, association, a public utility, regardless of its form of organization, engaged in the business of offering to sell, selling, generating or consuming, electricity, of 250 volts or more of electricity.

(C) The term "Electrical engineer" when used in this Act shall mean any person who is a graduate of a recognized school of electrical engineering, or a person who has for not less than ten years been actively engaged in the profession of electrical engineer in the State of California immediately next prior to August 1st, 1921.

(D) The term "electrical contractor," when used in this Act shall mean any person or corporation who claims or advertises, or holds himself or itself out to the public as contractor to install, erect, supervise, or construct any electrical machinery, wire, cable, pole line, power station, etc. where 250 volts or more of electricity is used or to be used. A contractor may employ himself or others to do said work.

(E) The terms "electrician" and "Electrical workers" are understood in this Act to mean the same and one word and shall mean any person who installs, operates, maintains, erects, supervises, repairs any wire, cable, switchboard, electrical machinery, pole line electrical apparatus, or appliances conveying or to carry 250 or more volts of electricity. Any person doing any of the above mentioned things shall be considered an

electrician regardless of the name or word he may call himself.

UNION STAMPED SHOES.

On behalf of the members of this union, and on behalf of trade unionism generally, we appeal to each and every member and union in the American Federation of Labor to give a larger measure of support to shoes bearing the Union Stamp. We are not unmindful or unappreciative of the support we have received from Organized Labor in the past, but we wish to call attention to some conditions of the present and immediate future, as reasons why we make a special appeal at this time, and we especially request that labor papers will reproduce this article, if possible.

The shoe industry has been very inactive for several months. Last spring, the shoe business was brought almost to a standstill by three causes combined viz:—excessively high costs of shoe materials causing extremely high priced shoes, delayed freights preventing dealers from getting goods in time for spring trade, and a general tightening of money and credit conditions.

These combined causes resulted in wholesale cancellations of orders and the return of millions of dollars of goods from dealers, with tremendous losses to manufacturers, wholesalers and retailers, and a general reduction of manufacturing until the situation should clear up.

Large mark down sales of shoes took place in which returned and cancelled goods were sold below the cost of production in many cases. The large accumulations of returned goods had to be turned into money and this further demoralized the retail market for shoes. Retailers were obliged to mark down their stocks in order to realize cash in competition with cut price sales and this caused a conservatism of buying for future needs. The public had a taste of cheaper shoes and was naturally reluctant to continue purchasing at the high prices recently in vogue, therefore, dealers did not place orders, manufacturing was curtailed and shoemakers idle, though the cost of food, clothing and shelter was not materially reduced.

At this time our industry is on the point of resuming production but slowly. Dealers having exhausted their stocks to some degree are beginning to buy though cautiously. We wish to thank Organized Labor for the significant fact that, generally speaking, the factories using the Union Stamp have suffered less than the average. The demand for shoes bearing the Union Stamp has been of benefit to factories using it and to our members therein employed.

But there are sinister influences, now at work, which threaten the future and

it is because of these that we now ask Organized Labor for an even greater measure of support. Some of the very largest manufacturers of non-Union Shoes are seeking to use the recent demoralized conditions of the shoe market for their own future advantage. One of the very largest is opening retail stores in large centers of population and will seek the patronage of working men and women. They will probably seek to advertise in labor papers as they have in the past. This concern operates strictly Non-Union factories.

We regret to say that this concern must have received the patronage of many hundreds of thousands of working people in the past or it could not have built up so large a volume of business. Emboldened by its past success in that line it now proposes to enlarge upon it by opening its own stores. It remains for the union men and women of the country to say whether this non-union product shall receive the patronage of the men and women of labor—whether union men and women will withhold their patronage from union stamped shoes and give it to the most noted Anti-Union concern in the shoe industry.

Another almost equally large concern is beginning an extensive campaign of national and local advertising to capture the retail trade of the country for its product which does not bear the Union Stamp. A material gain in the sale of the products of this concern is a direct blow at the legitimate trade-union movement.

Increased sales by either of these two large concerns or by others of similar non-union policies will be injurious to the trade union movement, first because it will tend to check the growth of this union which is a part of the American Federation of Labor, and second, and more important, because it will signify that an increasing percentage of Organized Labor is becoming indifferent to its Union Label obligations. The weakened morale, that the latter would indicate, would be an element of future weakness that would take years of hard work for all Union Labels to make a recovery of lost ground.

In spite of any plausible or deceitful statements that may be made by clerks in non-union shoe stores, or in pretentious and bombastic advertisements, the basic fact remains that the only way of identifying shoes that are made in factories where the workers have a voice in determining the conditions under which their labor is sold, is in buying shoes that bear the "Union Stamp"—the recognized Union label of the shoe industry and so recognized by the A. F. of L. and its affiliated unions since 1895.

The price of shoes is a matter of material markets beyond our control. We

believe these material markets are fairly equal to all manufacturers. Makers of leather or other shoe materials or machinery are not generally disposed to undersell to large concerns, because if they do that they would destroy the smaller concerns and thus narrow their own market. For these reasons the claim of any extravagant bargain giving must have very little basis.

There is much popular misconception as to labor cost. Today the labor cost of a pair of shoes runs from fifty cents to one dollar and twenty cents, according to grade and quality of the shoe. Granted that non-union shoe factories can operate at a lower labor cost than Union shoe factories, that difference cannot be large enough to seriously affect the value given to the consumer, especially as the non-union concern usually retains such withheld labor cost to swell its own profits.

No matter what any large non-union concern may extravagantly claim, there are other manufacturers, and wholesalers and retailers who can give substantially equal or better values in Union Stamped shoes. There is no reason why any Union man or woman should give their patronage to non-union shoes and concerns and betray the labor cause in so doing.

Even if there were a saving to be made, which we deny is possible to any material extent, such patronage of non-union shoes would be unsound from a Union labor point of view, because such principle of spending the wages of labor would lead in the last analysis to the purchase of sweat shop goods in every line of merchandise and to patronage of the lowest wage in every calling.

There is no line of reasoning by which men and women of labor can justify the purchase of shoes that do not bear the Union Stamp, nor can the labor unions afford to allow large non-union shoe concerns to flaunt their non-unionism in the face of the organized labor movement.

We respectfully suggest that this is a fit subject to be taken up by central labor bodies and local unions wherever such non-union shoe stores or flamboyant advertisements may appear, to the end that Organized Labor may, as usual grow stronger in spirit and numbers with each manifestation of opposition.

Unless these non-union concerns get our patronage, they will have failed in their purpose. It is suicide for us to give them that patronage or allow it to be secured to our own undoing.

—The Shoe Workers Journal.

CHANGES IN RETAIL PRICES OF FOOD IN THE UNITED STATES.

The cost of the 22 articles making up the retail food index, carried by the Bureau of Labor Statistics of the United

States Department of Labor, decreased 2 per cent in September as compared with August.

Prices of food articles are reported to the Bureau of Labor Statistics every month by retail dealers in 51 important cities. From these prices the Bureau computes a "weighted" index number weighting the price of each article by the quantity consumed in the average workingman's family. The "weighted" retail food index is necessarily limited to the articles for which have been ascertained the quantities consumed, hence only 22 articles are included. These articles, however, make up about two-thirds of the entire cost of the food budget.

Since January, 1919, monthly retail prices of food have been secured for 43 food articles. During the month from August 15 to September 15, 1920, the price of 23 of the 43 food articles for which prices were obtained decreased as follows: Potatoes, 22 per cent; sugar, 20 per cent; cabbage, 14 per cent; coffee, 6 per cent; onions, 5 per cent; crisco and rice, 4 per cent, each; sirloin steak, round steak, rib roast, chuck roast, plate beef, bacon, lamb, flour, cornmeal, cornflakes, navy beans, canned corn, and canned tomatoes, 1 per cent, each. The prices of oleomargarine, nut margarine, and cream of wheat, decreased less than five-tenths of 1 per cent.

The 15 articles which increased in price were: Eggs, 12 per cent; pork chops, 9 per cent; orange, 8 per cent; raisins, 7 per cent; bananas, 5 per cent; rolled oats, 3 per cent; butter and macaroni, 2 per cent, each; ham, hens, canned salmon, fresh milk and evaporated milk, 1 per cent, each. The price of cheese and prunes increased less than five-tenths of 1 per cent.

Prices remained unchanged for lard, bread, baked beans, canned peas, and tea.

Changes in One Year.

During the period, September, 1919, to September, 1920, the percentage increase in 22 food articles, combined, was 8 per cent. Twenty-nine of the articles for which prices were secured on both dates increased as follows: Sugar, 66 per cent; raisins, 59 per cent; oranges, 32 per cent; rolled oats, 26 per cent; bananas, 25 per cent; cream of wheat, 20 per cent; bread, 18 per cent; canned salmon, 16 per cent; sirloin steak, 15 per cent; round steak, flour and macaroni, 14 per cent, each; lamb and eggs, 13 per cent, each; rib roast, 11 per cent; hens and fresh milk, 10 per cent, each; pork chops and ham, 9 per cent, each; chuck roast, 8 per cent; rice, 7 per cent; tea, 5 per cent; butter and cornflakes, 4 per cent each, plate beef, cornmeal, canned peas and prunes, 1 per cent, each.

Nut margarine increased less than five-tenths of 1 per cent.

Articles which decreased in price during the year were: Lard, 27 per cent; cabbage, 22 per cent; onions, 18 per cent; crisco, 16 per cent; potatoes, 9 per cent; coffee, 7 per cent; cheese, navy beans and canned tomatoes, 6 per cent, each; evaporated milk, 5 per cent; canned corn, 3 per cent; bacon, oleomargarine and baked beans, 2 per cent, each.

Changes Since September, 1913.

For the 7-year period, September, 1913, to September, 1920, the percentage increase in 22 food articles, combined, was 98 per cent. Ten of the 23 articles for which prices were secured in September, 1913, increased over 100 per cent, as follows: Rice, 102 per cent; potatoes, 105 per cent; lamb, 110 per cent; hens, 112 per cent; bread, 113 per cent; ham, 115 per cent; pork chops and cornmeal, 119 per cent, each; flour 152 per cent; sugar, 221 per cent.

The large percentage increases shown in flour and sugar mean that in September, 1920, flour cost over $2\frac{1}{2}$ times as much as in September, 1913, while sugar cost, approximately, $3\frac{1}{4}$ times as much.

Changes in Retail Prices of Food, by Cities.

The average family expenditure for 22 articles of food decreased from August 15 to September 15 in all of the 51 cities from which monthly prices are secured, with the exception of San Francisco, where there was an increase of 1 per cent.

The greatest decrease, or 6 per cent, was shown in Butte. In Charleston, Jacksonville, Little Rock, Milwaukee, New Orleans, and Scranton, the decrease was 3 per cent. In the following 18 cities there was a decrease of 2 per cent: Atlanta, Baltimore, Buffalo, Columbus, Dallas, Denver, Indianapolis, Louisville, Manchester, Memphis, Mobile, Peoria, Portland, Me., Richmond, Rochester, St. Louis, Salt Lake City and Springfield. In the following 19 cities there was a decrease of 1 per cent: Birmingham, Bridgeport, Chicago, Cincinnati, Cleveland, Detroit, Fall River, Houston, Kansas City, Newark, New Haven, New York, Norfolk, Philadelphia, Portland, Oreg., Providence, St. Paul, Savannah and Seattle. The decrease in the following cities was less than five-tenths of 1 per cent: Boston, Los Angeles, Minneapolis, Omaha, Pittsburg, and Washington.

During the year period, September, 1919, to September, 1920, the greatest increase, 14 per cent, was shown in Los Angeles. During the year, the increase in Manchester, N. H., was 13 per cent; in Boston, Cincinnati, Portland, Me., San Francisco, and Springfield, Ill., 12 per cent; in Butte, Fall River, Pittsburg, Providence, St. Paul and Scranton, 10

per cent; in Bridgeport, Cleveland, Kansas City, Mobile, Newark, New Haven, New York, and Omaha, 9 per cent; in Birmingham, Chicago, Detroit, and St. Louis, 8 per cent; in Atlanta, Denver, Indianapolis, Little Rock, Minneapolis, Peoria, and Rochester, 7 per cent; in Buffalo, Dallas, Houston, Jacksonville, Philadelphia, and Portland, Oreg., 6 per cent; in Charleston, Memphis, Milwaukee, Norfolk, Richmond, Salt Lake City, and Washington, 5 per cent; in Baltimore, Columbus, New Orleans, and Seattle, 4 per cent; and in Louisville, 1 per cent.

As compared with the average expenditure in the year 1913, 27 of the 39 cities from which monthly prices have been secured since 1913, increased 100 per cent and over as follows: Indianapolis and Philadelphia, 101 per cent; Atlanta, Kansas City, and New York, 103 per cent; Memphis, Minneapolis, and Pittsburgh, 104 per cent; Cincinnati and New Haven, 106 per cent; Charleston, Chicago, Fall River and Milwaukee, 107 per cent; Boston and Cleveland, 108 per cent; Baltimore, Omaha, Scranton, and Washington, 109 per cent; Buffalo and St. Louis, 110 per cent; Birmingham, 111 per cent; Manchester and Providence, 112 per cent; Detroit and Richmond, 114 per cent. The twelve cities showing less than 100 per cent increase since 1913 were: Salt Lake City, 83 per cent; Los Angeles, 86 per cent; Portland, Oreg., 87 per

cent; Seattle, 89 per cent; Jacksonville and San Francisco, 91 per cent; Dallas, 93 per cent; Denver and Little Rock, 94 per cent; Louisville, 95 per cent; Newark, 97 per cent; New Orleans, 99 per cent.

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STATEMENT OF THE OWNERSHIP, MANAGEMENT, CIRCULATION, ETC., REQUIRED BY THE ACT OF CONGRESS OF AUGUST 24, 1912.

Of Journal of Electrical Workers and Operators, published monthly at Springfield, Illinois, October, 1920, District of Columbia, ss.

Before me, a Notary Public in and for the District aforesaid, personally appeared Chas. P. Ford, who, having been duly sworn according to law, deposes and says that he is the Managing Editor of the Journal of Electrical Workers and Operators and that the following is, to the best of his knowledge and belief, a true statement of the ownership, management (and if a daily paper, the circulation), etc., of the aforesaid publication for the date shown in the above caption, required by the Act of August 24, 1912, embodied in section 443, Postal Laws and Regulations, printed on the reverse of this form, to wit:

1. That the names and addresses of the Publisher, managing editor, and business managers are:

Publisher, International Brotherhood of Electrical Workers, Springfield, Illinois.

Managing Editor, Chas. P. Ford, Springfield, Illinois.

Business Managers, J. P. Noonan, Chas. P. Ford, Springfield, Illinois.

2. That the owners are: (Give names and addresses of individual owners, or, if a corporation, give its name and the names and addresses of stockholders owning or holding one per cent or more of the total amount of stock.)

International Brotherhood of Electrical Workers, Springfield, Illinois.

J. P. Noonan, Int. President, Springfield, Illinois.

Chas. P. Ford, Int. Sec'y., Springfield, Illinois.

3. That the known bondholders, mortgages, and other security holders owning or holding one per cent or more of total amount of bonds, mortgages, or other securities are: (If there are none, so state.)

None.

4. That the two paragraphs next above, giving the names of the owners, stockholders, and security holders, if any, contain not only the list of the stockholders and security holders as they appear upon the books of the company but also, in cases where the stockholders or security holder appears upon the books of the company as trustee or in any of other fiduciary relation, the name of the person or corporation for whom such trustee is acting, is given; also that the said two paragraphs contain statements embracing affiant's full knowledge and belief as to the circumstances and conditions under which stockholders and security holders who do not appear upon the books of the company as trustees, hold stock and securities in a capacity other than that of a bona fide owner; and this affiant has no reason to believe that any other person, association, or corporation has any interest direct or indirect in the said stock, bonds, or other securities than as so stated by him.

5. That the average number of copies of each issue of this publication sold or distributed, through the mails or otherwise, to paid subscribers during the six months preceding the date show above is..... (This information is required from daily publications only).

CHAS. P. FORD.

Sworn to and subscribed before me this 8th day of October, 1920.

WM. R. BAUM.

(My commission expires April 8, 1923.)

NOTE.—This statement must be made in duplicate and both copies delivered by the publisher to the postmaster, who shall send one copy to the Third Assistant Postmaster General (Division of Classification), Washington, D. C., and retain the other in the files of the Post Office. The publisher must publish a copy of this statement in the second issue printed next after its filing.

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)1	St. Louis, Mo.....	Walt O'Shea.....	6417 Ridge Ave., Wellston, Mo.	A. M. Bradford....	4532 St. Ferdinand	2851 Locust St.....	Every Tuesday.
(1)2	St. Louis, Mo.....	Don Cathels.....	3635 California Ave.	Dan Knoll.....	3000 Easton Ave....	3000 Easton Ave....	Every Friday.
(1)4	New York, N. Y.....	Geo. W. Whitford..	130 E. 16th St.....	W. A. Hogan.....	130 E. 16th St.....	Labor Temple.....	1st & 3d Thurs.
(m)4	New Orleans, La.....	J. Rosenthal.....	438 S. Hennessey..	H. J. Lagarde.....	527 S. Rocheblare St.	715 Union St.....	2d & 4th Wed.
(1)6	Pittsburgh, Pa.....	Monte Getz.....	607 Bigelow Blvd..	M. P. Gordon.....	607 Bigelow Blvd..	McGeagh Bldg.....	Every Friday.
(1)6	San Francisco.....	Jas. McKnight.....	200 Guerrero St....	J. H. Clover.....	200 Guerrero St....	Bldg. Tr'des Temp.	Every Wed.
(1)7	Springfield, Mass...	Percy Jones.....	Hawkins Hotel.....	J. A. Beauchemin..	21 Sanford St.....	21 Sanford St.....	Every Monday.
(1)8	Toledo, O.....	Chas. Potts.....	1055 Orchard St....	R. W. Fisher.....	1205 Collingwood.. Ave.	Kapp's Hall.....	Every Monday.
8a	Boston, Mass.....	Bella Young.....	43 Riverview Rd....				
(1)4	Chicago, Ill.....	Harry Slater.....	5 S. Sangamon St..	L. M. Fee.....	5 S. Sangamon St..	5 S. Sangamon St..	Every Friday.
(m)10	Butler, Pa.....	R. F. Knittle.....	144 N. Main St.....	R. E. Forsythe.....	317 Elm St.....	Un'td Lab. O'n Hall	2d & 4th Tues.
(c)11	Paterson, N. J.....	Louis Huber.....	795 E. 13th St.....	Chas. Phalen.....	215 Godwin St.....	Labor Institute....	1st & 3d Tues.
(m)12	Pueblo, Colo.....	H. L. Hutt.....	Box 70.....	Ed. Carlson.....	Box 70.....	Labor Temple.....	Every Thurs.
(m)13	Dover, N.J.....	Chas. Bell.....	290 Richards St....	M. M. Cunnow.....	Box 86.....	Labor Temple.....	2d & 4th Fri.
(1)14	Pittsburgh, Pa.....	E. L. Huey.....	1223 Reddout St.. N. S.	L. W. McCleanhan..	Fire Alarm Office..	3d Floor, 605 Web- ster Ave.	Friday.
(1)15	Jersey City, N. J...	W. R. Burke.....	581 Summit Ave....	Wm. H. Bowen.....	242 Grove St.....	583 Summit Ave....	Every Monday.
(1)16	Evansville, Ind.....	Frank Smith.....	1300 E. Oregon.....	E. E. Hoskinson....	1227 S. 8th St.....	311 S. 1st St.....	Every Sunday.
(1)17	Detroit, Mich.....	F. Westlake.....	333 Cass Ave.....	Wm. Frost.....	25 Adelaide St....	Bricklayers' Hall..	Every Thurs.
(1)18	Los Angeles, Calif.	W. H. Hefner.....	Labor Temple.....	M. C. Mohen.....	Labor Temple.....	Labor Temple.....	Thurs.
(m)18	Concord, N. H.....	Archie McInnis...	47 S. State St.....	E. B. Frost.....	27 Fayette St.....	Cent. Labor Union Hall.	1st & 3d Wed.
(1)20	New York, N. Y.....	Leon Irving.....	234 Albany Ave.. Brooklyn, N. Y.	W. F. Young.....	220 E. 117th St...	Cent'r'l Op'a House.	Friday.
(1)21	Philadelphia, Pa.....	H. Weber.....	2545 Turner St....	W. T. McKinney....	Westville, N. J.....	Bricklayers' Hall..	Friday.
(1)22	Omaha, Nebr.....	Sidney Slaven.....	1009 Dorcas St....	J. M. Gibb.....	4732 N. 36th St...	Labor Temple.....	Tuesday.
(1)24	St. Paul, Minn.....	P. G. Lawson.....	188 W. Smith Ave..	Leo Mitchell.....	212 Dakota Bldg...	75 W. 7th St.....	1st & 3d Thurs.
(m)24	Minne. & St. Paul. Minn.	Ed. M. Shave.....	235 Oak Grove St..	E. M. Stanchfield..	404 Kasota Bldg...	A. O. U. W. Hall...	1st & 3d Tues.
(1)24	Terre Haute, Ind...	Geo. Thomas.....	125 S. 13½ St....	J. D. Akers.....	234 N. 15th St....	624½ Main St.....	1st & 3d Wed.
(1)24	Washington, D. O...	Wm. F. Kelly.....	1204 Penn. Av., NW	B. A. O'Leary.....	1204 Penn. Av., NW	Every Thurs.	
(c)27	Baltimore, Md.....	A. J. Murphy.....	1024 N. Eden St...	Irving Morgan.....	2731 Fernwick Ave..	Old Town Bank....	Friday.
(1)28	Baltimore, Md.....	F. J. Meeder.....	20 N. East Ave....	T. J. Fagan.....	1222 St. Paul St...	715 N. Eutaw Ave..	Friday.
(1)29	Trenton, N. J.....	Jack Sullivan.....	128 Burton Ave....	Fred Rose.....	20 Parkinson Ave..	Broad and Front St.	1st & 3d Thurs.
(c)30	Erie, Pa.....	W. O. McEnteer...	903 German St.....	Leroy Cross.....	147 W. 18th St....	C. L. U. Hall.....	2d & 4th Fri.
(m)31	Duluth, Minn.....	G. Hartmann.....	1405 E. 9th St....	Wm. Murnian.....	915 E. 4th St.....	Trds. Union Hall..	1st & 3d Thurs.
(m)32	Lima, Ohio.....	D. M. Donehoo...	957 Eliz St. N.....	W. R. Morris.....	512 W. McKibben St.	219½ S. Main St...	Monday.
(m)33	New Castle, Pa.....	H. P. Callahan....	701 Chestnut St...	J. P. Merrilees....	716 Wilmington av.	8 N. Mill St.....	Every Friday.
(1)34	Peoria, Ill.....	Wm. Burns.....	207 Clark Ave....	Frances Roche.....	114 Greenleaf St...	Labor Temple.....	2d & 4th Thurs.
(1)35	Hartford, Conn.....	Walt G. Cramer....	104 Asylum St...	Chas. H. Hall.....	104 Asylum St...	104 Asylum St...	Every Friday.
(m)36	Sacramento, Cal....	E. J. Berrigan....	Route 2, Box 130..	J. Noonan.....	1120 26th St.....	Labor Temple.....	Every Thurs.
(1)37	New Britain, Conn.	Edw. Lawrence....	Plainville, Conn.	Thos. F. Stanton...	352 N. Burrett St...	Painter's Hall.....	2d & 4th Thurs.
(w)38	Cleveland, Ohio...	Clarence Sickman..	2182 E. 9th St....	F. J. Bilger.....	2182 E. 9th St....	2182 E. 9th St....	Every Tues.
(1)39	Cleveland, Ohio...	Jos. Lynch.....	Browning Bldg. 1708 Willey Ave...	H. J. Sutherland...	2182 E. 9th St....	2182 E. 9th St., 3d. Floor.	Every Thurs.
(1)41	Buffalo, N. Y.....	H. C. Thompson...	545 Fargo Ave....	G. C. King.....	732 Glenwood Ave..	270 Broadway.....	Tuesday.
(1)42	Utica, N. Y.....	W. T. Gardiner...	1025 Mohawk St...	Theo. Rose.....	305 Spring St....	Labor Temple.....	1st & 3d Friday.
(1)43	Syracuse, N. Y.....	T. J. O'Brien.....	Box 416.....	W. J. Night.....	Box 416.....	316 James St....	Friday.
(1)44	Rochester, N. Y...	F. Miller.....	376 Garson Ave....	R. Tanner.....	262 Ravenwood Ave.	Flower City Bldg..	2d & 4th Tues.
(1)44	Buffalo, N. Y.....	R. B. Kennedy.....	5 Sycamore St.....	F. H. Lamme.....	4 Gelston St.....	48 W. Eagle St....	2d & 4th Thurs.
(1)46	Seattle, Wash.....	R. C. Abbott.....	Rm. 317 Lab. Temp.	R. Longbottom.....	Rm. 317 Lab. Temp.	Labor Temple.....	Thursday.
(m)47	Sioux City, Ia.....	C. R. Woolhiser...	Box 102.....	Glenn A. Parks....	Box 102.....	Labor Temple.....	1st & 3d Tues.
(1)48	Portland, Ore.....	W. A. Hammond...	319 Lumber Ex.... Bldg.	J. D. M. Crockwell..	319 Lumber Ex.... Bldg.	386½ Wash St....	Wednesday.
(1)51	Peoria, Ill.....	F. Burrell.....	100 Groveland St...	Fred V. Klooz.....	316 Pope St.....	Labor Temple.....	1st & 3d Mon.
(1)53	Newark, N. J.....	Frank Werner.....	382 S. Orange Av...	Edw. A. Schroeder..	282 Washington St.	282 Washington St.	Every Tuesday.
(m)53	Kansas City, Mo...	Oscar O. Hull.....	2106 E. 42nd St...	Jos. Cloughley....	923 Orville Ave.... Kas. City, Kas.	Labor Temple.....	Tuesday.
(1)54	Columbus, O.....	Walt D. Gaver.....	Briggssdale, Ohio..	C. L. Williams.....	86 W. N. Broadway	21½ N. Front St...	2d & 4th Tues.
(m)55	Des Moines, Ia.....	W. S. Smith.....	1024 10th St.....	Jas. Howerly.....	267 E. 16th St....	Trds. & Labor Hall	Friday.
(m)56	Erie, Pa.....	E. H. Brooks.....	2803 Cascade St...	F. W. Rathbun.....	1701 State St.....	17th and State.....	2d & 4th Wed.
(m)57	Salt Lake City, U.	R. Winchester....	78 W. 33rd.....	Dave Anderson.....	456 Blaine Ave....	Labor Temple.....	Every Thurs.
(1)58	Detroit, Mich.....	H. E. Watson.....	333 Cass Ave.....	F. K. Harris.....	333 Cass Ave.....	333 Cass Ave.....	Tuesday.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address	Meeting	Meeting Date.
(w)59	Dallas, Tex.	Wm. Leach.	8 Labor Temple.	Clyde Hoobler.	Rm. 8 Lab. Temp.	Labor Temple.	Every Monday
(i)60	San Antonio, Tex.	T. C. Telotte.	210 Franch St.	J. L. Berry.	322 S. Press St.	Trade Council Hall.	Every Wed.
(i)62	Youngstown, O.	E. Hughes.	150 E. Marion Ave.	W. J. Fitch.	133 Wellendorf Ave.	223 W. Federal St.	1st & 3rd Thurs.
(m)63	Warren, Pa.	F. M. Scheaffer.	6 W. Wayne St.	A. A. Keller.	116 Main Ave.	C. L. U. Hall.	1st & 3rd Mon.
(w)64	Youngstown, O.	Bert Walsh.	P. O. Box 195.	Lee Steuerwald.	P. O. Box 195.	Reisch Hall.	Tuesday.
(a)65	Butte, Mont.	Wm. Foley.	Box 846.	W. C. Medhurst.	Box 846.	K. of P. Hall.	Every Friday.
(a)66	Houston, Tex.	E. C. McQuillian.	4816 Caroline St.	J. P. Wilson.	Box 454.	Labor Temple.	Every Wed.
(m)67	Quincy, Ill.	Warren Hartzel.	801 Adams St.	E. O. Smith.	205 Sycamore St.	Quincy Lbr. T'mple	2d & 4th Mon
(i)68	Denver, Colo.	W. J. Hackett.	412 Club Bldg.	F. J. Kelly.	3301 Tennyson St.	414 Club Bldg.	Every Mon.
(i)69	Dallas, Tex.	F. H. Davis.	P. O. Box 827.	A. G. Jones.	P. O. Box 827.	Labor Temple.	Every Mon.
(cs)70	Donora, Pa.	Michael Budzilka.	574 Thompson Ave.	L. C. Hartman.	901 4th St.	Slavak Hall.	Saturday.
(i)71	Columbus, O.	L. E. Zimmer.	Box 1082.	F. A. Brooke.	Box 1082.	193 S. High St.	Every Mon.
(i)72	Waco, Tex.	T. S. Cox.	Box 814.	Claude Doyle.	P. O. Box 814.	Labor Hall.	2d & 4th Mon.
(i)73	Spokane, Wash.	R. J. Franks.	Box 635.	N. Silsbee.	4418 N. Madison St.	Carpenters' Hall.	Every Tuesday.
(cr)74	Danville, Ill.	Leslie Cunningham.	722 Bryan Ave.	E. F. Truby.	927 N. Franklin St.	Trds. Council Hall.	2d & 4th Wed.
(i)75	Gr'd Rapids, Mich.	F. E. Trafford.	428 Livingston Av.	Chas. Anderson.	1432 Wilcox Pk. Av.	415 N. Ottawa St.	Friday.
(i)76	Tacoma, Wash.	C. F. Hoffman.	Box 1261.	Roy Hunt.	210 St. Helen Av.	Bldg. Trades Hall.	1st & 3d Tues.
(cs)78	Cleveland, O.	W. R. Lennox.	2182 E. 9th St.	Leo A. Conners.	14016 Castalia Ave	2182 E. 9th St.	Monday.
(i)79	Syracuse, N. Y.	J. E. Dibble.	319 Oradcock St.	Robt. Taylor.	1121 3rd St. No.	Myers Hall.	Friday.
(m)80	Norfolk, Va.	Paul R. Bennett.	P. O. Box 232.	T. J. Gates.	846 41st W.	Brewer Hall.	Wednesdays.
(m)81	Scranton, Pa.	Wm. R. Weir.	2505 Prospect Ave.	Wm. Dailey.	822 Prospect Ave.	117 Wyoming Ave.	1st & 3d Thurs.
(i)82	Dayton, O.	J. W. Howell.	122 Stillwater Ave.	Geo. Congdon.	428 Lorain Ave.	Labor Temple.	Every Monday.
(i)83	Los Angeles, Cal.	F. D. Ferguson.	Rm. 112, Labor Temple.	Harry Kolmanson.	1002 1/2 E. 34th St.	Labor Temple.	Every Wed.
(m)84	Atlanta, Ga.	Daniel New.	Box 669.	A. J. Bailey.	Box 669.	Labor Temple.	Every Thurs.
(e)85	Schenectady, N. Y.	Fred E. Schuldt.	405 Pleasant St.	C. V. Platto.	32 Front St.	246 State St.	3d Friday.
(w)86	Rochester, N. Y.	Geo. Ballinger.	44 Wilmington St.	A. L. Knaut.	34 Wilmington St.	Musicians' Hall.	Ev. other Wed.
(cr)87	Newark, Ohio.	Fred D. Haynes.	45 N. Arch St.	J. L. Livensperger.	237 N. 11th St.	Engineers Hall.	2d & 4th Tues.
(m)88	Chillicothe, O.	J. V. Brooks.	236 Hirn St.	C. B. Maddox.	233 Eastern Ave.	Trds. & Lab. Hall.	2d & 4th Tues.
(m)89	Crawfordsville, Ind.			W. V. Symmes.	1210 S. Elm St.	Rm. 13, K. of P. Bldg., Market & Washington.	1st & 3d Thurs
(i)90	New Haven, Conn.	Wm. Dedrick.	215 Meadow St.	Eric Dohna.	215 Meadow St.	215 Meadows St.	1st & 3d Tues
(co)92	San Francisco, Cal.	O. H. McGillicuddy.	112 Valencia St.	O. H. McGillicuddy.	112 Valencia St.	112 Valencia St.	Every Wed.
(m)93	E. Liverpool, O.	Dallas Clapsadel.	Cook St.	Joe Hayes.	10 Whiteacre apts. Wellsville, Ohio.	Fowler Bldg.	1st & 3d Fri.
(m)94	Kewanee, Ill.			O. G. Smith.	852 Pine St.	Taylor Hall.	2d & 4th Fri.
(m)95	Joplin, Mo.	N. Graham.	713 Moffett Ave.	W. E. Hough.	2222 Connor Ave.	Labor Temple.	Every Friday.
(m)96	Worcester, Mass.	J. J. Rice.	695 Main St.	C. W. Murphy.	59 Barber Ave.	Royal Hall.	1st & 3rd Mon.
(i)97	Waco, Tex.	L. O. Niles.	Box 1128.	T. F. Gray.	Box 1128.	102 1/2 S. 4th St.	1st & 3d Fri.
(i)98	Philadelphia, Pa.	J. S. Meade.	123 N. 15th St.	W. S. Godshall.	123 N. 15th St.	13th and P. Garden Sts.	Every Tues.
(i)99	Providence, R. I.	Chas. F. Smith.	72 Weybosset St.	Frank P. Maguire.	72 Weybosset St.	72 Weybosset.	Every Monday
(i)100	Fresno, Cal.	O. D. Fincher.	1917 Toulumne.	C. R. Russell.	217 Thesta St.	1917 Toulumne.	1st & 3d Tues.
(i)101	Cincinnati, O.	Ben Lloyd.	96 W. McMillan St.	A. J. Stayton.	1629 Herbert Ave.	1313 Vine St.	Wednesday.
(i)102	Paterson, N. J.	Robt. Sigler.	401 Ellison St.	C. Campbell.	117 Arlington Ave.	359 VanHouten St.	Every Thurs.
(i)103	Boston, Mass.	Frank R. Sheehan.	30 Fapon St.	J. T. Fennell.	987 Washington St.	987 Washington St.	Every Wed.
(m)104	Boston, Mass.	H. W. Shivers.	10 Ashland St. Maiden, Mass.	J. H. Mahoney.	18 Woodbridge St. Cambridge, Mass.	Paine Men Bldg.	Thursday.
(m)105	Hamilton, Ont., O.	W. Knowles.	Beach Rd.	G. S. Farley.	93 Gore St.	C. O. F. Hall.	Monday.
(i)106	Jamestown, N. Y.	H. W. Fisher.	62 Lakin Ave.	F. J. Kruger.	869 Spring St.	10 W. 3rd St.	Alternate Mon.
(i)107	Gr'd Rapids, Mich.	F. English.	459 Union Av. NE.	Ray Carley.	1721 Francis Ave., SE.	329 Monroe Ave.	Tuesday.
(m)108	Tampa, Fla.	J. A. Arnold.	Box 662.	R. L. Carpenter.	Box 662.	Ross & Nebr. Ave.	Friday.
(i)109	Rock Island, Ill.	W. J. Frank.	20th Ave. & 25th St.	A. Asplund.	807 29th St.	21st & 3rd Ave.	2d & 4th Mon.
(i)110	St. Paul, Minn.	L. P. Kelly.	75 W. 7th St.	R. W. Holmes.	75 W. 7th St.	75 W. 7th St.	1st & 3rd Thurs.
(i)111	Denver, Colo.	Frank Anderson.	3556 Clay St.	Frank Bright.	412 Club Bldg.	1515 Larimer St.	Every Thurs.
(i)112	Louisville, Ky.	J. H. Chope.	1327 Winter Ave.	H. Henderson.	1642 Hale Ave.	Trades Assem. Hall.	Monday.
(m)113	Colo. Spgs., Colo.	H. H. Pinnoch.	801 E. Cache La Poudre.	Tom Mackey.	605 E. Willameth Ave.	313 Hagerman Bldg.	Every Friday.
(m)114	Fort Dodge, Ia.	Jas. Eychaner.	716 N. 16th St.	W. Sanford.	716 6th Ave., N.	Moose Hall.	1st & 3d Tues.
(m)115	Amherst, N. S., Can.			W. H. Dance.	35 Robie St.		
(i)116	Ft. Worth, Tex.	R. A. Hartman.	3426 Aves. I. Polytechnic, Tex.	J. J. Farrell.	Labor Temple.	Musicians Club.	Every Tues.
(m)117	Elgin, Ill.	J. Costello.	723 Cedar Ave.	R. W. Pinkerton.	Box 135.	168 Chicago St.	1st & 3d Thurs.
(m)119	Tempe, Tex.	A. C. Hornuth.	Temple Elec. Co.	H. S. Newland.	506 S. 11th.	Over Busy Bee.	Sun. morn.
(m)120	London, Ont., C.	W. Cook.	97 Edward St.	J. A. Woodley.	499 King St.	Richmond St.	2d & 4th Thurs.
(m)121	Augusta, Ga.	Leonard Kitchens.	923 Moore Ave.	F. A. Schueler.	323 Walker St.	Labor Hall.	2d & 4th Mon.
(m)122	Great Falls, Mont.	H. Odell.	Box 385.	C. E. Scott.	Box 385.	I. O. O. F. Hall.	Every Tuesday.
(m)123	Wilmington, N. C.	M. J. Crumplee.	814 Orange St.	C. H. McAllister.	Box 536.	I. O. O. F. Hall.	Friday.
(i)124	Kansas City, Mo.	Arthur Erickson.	2610 Cleveland Ave.	G. W. Slade.	2923 Walnut St.	Labor Temple.	Every Tuesday.
(i)125	Portland, Oreg.	J. P. Feurstien.	Box 644.	W. E. Bates.	Box 644.	E. Pine & Grand Av.	Every Friday.
(cr)126	Manchester, N. Y.	Arthur Penny.	75 State St.	Howard Sprague.	16 Howard St.	Bairds Hall.	2d & 4th Fri.
(m)127	Kenosha, Wis.	Thos. O'Connor.	1055 Pickwick Pl.	Thos. O'Connor.	1055 Pickwick Pl.	Howland & Elizab'h	2d & 4th Wed.
(co)128	Portland, Me.	Ralph M. West.	339 Cumberland Av.	Earl G. Bean.	339 Cumberland Av.	509 Pythian Temple	1st & 3rd Mon.
(m)129	Elvira, O.	Gaylord Tucker.	Oberlin Rd.	H. A. Sauer.	143 Madison Ave.	Painters Hall.	1st & 3d Tues.
(i)130	New Orleans, La.	D. J. Byrne.	715 Union St.	H. M. Muller.	715 Union St.	715 Union St.	Friday.
(m)131	Kalamazoo, Mich.	H. T. McCaul.	715 S. Rose St.	R. Oakwood.	925 East Ave.	Moose Hall.	Tuesday.
(m)132	Clifton, Ariz.	E. P. Calhoun.	Morenci, Ariz. Box 721.	Paul G. Coates.	Box 1045.	Mechanics Hall.	1st Wed.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)133	Middletown, N. Y.	Geo. Gibbs.....	43 Houston Ave.....	T. E. Hodge.....	10 Watkins Ave.....	Gunther Bldg.....	1st Thurs.
(i)134	Chicago, Ill.	Robert Brooks.....	1507 Ogden Ave.....	Syl. Williams.....	1507 Ogden Ave.....	1507 Ogden Ave.....	Every Thurs.
(m)135	La Crosse, Wis.	A. E. Gibbons.....	L Box 410.....	Theo. Strauss.....	526 N. 9th St.....	427 Jay St.....	1st & 3d Tues.
(i)136	Birmingham, Ala.	A. H. Vickery.....	Box 205.....	S. L. Whitehead.....	Box 205.....	Ben Hur Temple.....	Tuesday.
(i)137	Albany, N. Y.	Jno. Chickering.....	44 Morton Ave.....	O. L. Johnson.....	34 Delaware Ave.....	S. Pearl St.....	4th Monday.
(m)139	Elmira, N. Y.	Jerry Sheehee.....	317 Clinton W.....	E. W. Mattoon.....	409 Walnut St.....	200 E. Water St.....	2d & 4th Wed.
(i)140	Schenectady, N. Y.	H. A. Boink.....	620 Smith St.....	F. A. Harttrick.....	123 Front St.....	246 State St.....	1st & 3d Wed.
(i)141	Wheeling, W. Va.	E. H. Hagan.....	648 Market St.....	Edw. Meagle.....	66 23rd St.....	Odd Fellows Hall.....	2d & 4th Friday.
(i)142	Boston, Mass.	E. A. Sullivan.....	38 East St.....	J. B. Kirby.....	435 Old South Bldg.	987 Washington St.	Friday.
(i)143	Harrisburg, Pa.	Geo. Miller.....	1518 Susquehanna St.....	J. J. Kaufhold.....	430 Hamilton St.....	223 Market St.....	2d & 4th Mon.
(to)144	New Bedford, Mass.	V. O. Ryan.....	P. O. Box 360.....	J. W. Howarth.....	Box 360.....	Cornell Bldg.....	Last Wed.
(m)145	New Ulm, Minn.	A. Frazier.....	Box 431.....	Chas. J. Winter.....	Box 431.....	Stein Hall.....	2d & 4th Fri.
(i)146	Decatur, Ill.	Mack L. H. Larsen.....	175 W. Wash. St.....	Jas. McAndrews.....	175 W. Wash. St.....	412 Masonic Temple.....	1st & 3d Tues.
(to)147	Chicago, Ill.	Thos. E. Wheeler.....		Jno. McGuire.....	25 Chestnut St.....	Northeast Temple.....	Every Wed.
(rr)148	Washington, D. C.				Takoma Pk., D. O.		
(i)149	Aurora, Ill.	C. L. Boyd.....	603 Benton St.....	John Smith.....	302 Oak Ave.....	Schalerlin Hall.....	2d & 4th Wed.
(i)150	Waukegan, Ill.	W. F. Vetter.....	401 McDaniel Av.....	D. R. Ames.....	828 Grand Ave.....	221 Wash. St.....	1st & 3d Wed.
(i)151	San Francisco, Cal.	C. D. Mull.....	112 Valencia St.....	H. S. Walker.....	503 34th Ave.....	112 Valencia St.....	Every Thurs.
(rr)152	Deer Lodge, Mont.	J. V. Steinberger.....	Box 522.....	John Ward.....	Box 715.....	I. O. O. F. Hall.....	Friday.
(i)153	South Bend, Ind.	B. J. Brehmer.....	804 N. Notre Dame Ave.	O. W. Davis.....	726 W. Oak St.....	C. L. U. Hall.....	2d & 4th Thurs.
(i)154	Davenport, Ia.	Wm. Thompson.....	621 E. 12th St.....	E. E. Koontz.....	1206 W. 14th.....	5th & Brady Sts.....	2d & 4th Wed.
(m)155	Oklahoma City, Okla.	R. R. Miljon.....	24 W. 8th St.....	O. A. Waller.....	1841 W. 11th St.....	Carpenter's Hall.....	Tuesday.
(i)156	Ft. Worth, Texas.	J. O. Estell.....	Box 251.....	Chas. Funkhouser.....	Box 251.....	Musicians' Hall.....	Monday.
(m)157	DuQuoin, Ill.	Jno. Davison.....		Lester B. Howell.....	E. Main St.....	E. Main St.....	1st & 3d Mon.
(m)158	Green Bay, Wisc.	A. J. Verheyden.....	712 S. Jeff. St.....	J. O. Gerhard.....	1254 Crooks St.....	Fed. Trades Hall.....	1st & 3d Thurs.
(m)159	Madison, Wis.	H. A. Fieldman.....	1243 Jenifer St.....	W. C. Fieldman.....	113 S. Carroll St.....	27 N. Pickney St.....	2d & 4th Thurs.
(to)160	Springfield, Mass.	Chas. J. Dion.....	56 Vermont St.....	Jas. Macdougall.....	252 Walnut St.....	Moose Hall.....	2d & 4th Tues.
(m)161	Greenfield, Mass.	Joseph Lamb.....	31 Davis St.....	W. D. Clark.....	41 Russell St.....	Comm'wealth Hall.....	1st Thursdays.
(rr)162	Kansas City, Mo.	L. B. White.....	2539 Gillham rd.....	F. S. Eldred.....	1334 The Paseo.....	813 Walnut St.....	2d & 4th Mon.
(m)163	Wilkes-Barre, Pa.	Harold V. Deubler.....	74 Roosevelt Terr.....	Willard Barber.....	Trucksville, Luz Co., Pa.	24 Simon Long bldg.	Every Thurs.
(i)164	Jersey City, N. J.	Frank X. Belanger.....	1089 Summit Ave.....	Art. Wichman.....	176 Hopkins St.....	583 Summit Ave.....	Friday.
(c)165	Superior, Wis.	Wm. Tuttle.....	1405 Cummings Av.	Jos. Hennessy.....	Flat 301, Broadway Apts.	Moose Hall.....	1st & 3d Tues.
(i)166	Lincoln, Nebr.	E. B. Tracey.....	217 N. 11th St.....	J. P. Evans.....	907 Rose St.....	Labor Temple.....	1st & 3d Tues.
(to)167	Bangor, Me.	W. T. Hinckley.....	27 Maple St.....	L. J. Shaw.....	43 Holland St.....	57 Main St.....	1st & 3d Fri.
(i)168	Topeka, Kas.						
(i)169	Fresno, Calif.	Walter Egli.....	Box 64, Route C.....	G. M. DeVore.....	1286 Delmar Ave.....	Bowling Auditorium Bldg.	2d & 4th Tues.
(rr)170	Watertown, N. Y.	H. F. Lowe.....	423 S. Hamilton St.	R. P. Wiley.....	333 Logan Ave.....	800 Rothstock Bldg.	2d & 4th Wed.
(m)171	Newark, Ohio.	Ralph Bradley.....	673 Maple Ave.....	S. C. Alsdorf.....	115 Ash St.....	346 N. 2d St.....	1st & 3d Thurs.
(m)172	Ottumwa, Ia.	C. E. Nichols.....	Box 158.....	L. C. Stiles.....	Box 158.....	Labor Temple.....	1st & 3d Tues.
(m)173	Chattanooga, Tenn.	J. A. Stegall.....	East Lake, Tenn.....	W. M. Williams.....	3002 E. 45th St.....	Central Labor Hall.....	Every Tuesday.
(m)174	Joliet, Ill.	B. T. Carlson.....	620 Cass St.....	R. G. Worley.....	104 Cogwin Ave.....	Labor Hall.....	1st & 3d Tues.
(m)175	Jacksonville, Fla.	A. V. Allison.....	18 E. Adams.....	E. C. Valentine.....	621 Main St.....	Labor Temple.....	Wednesday.
(i)176	Canton, O.	B. B. Renner.....	1102 Spring Av. NE.	Jas. Strow.....	1725 14th St. S. W.	Moose Hall.....	1st & 3d Mon.
(i)177	Norristown, Pa.	E. L. Whitman.....	704 Stambidge St.....	Jas. Decker.....	1030 W. Airy St.....	Norristown Trust Bldg.	1st & 3d Tues.
(m)180	Vallejo, Cal.	A. P. Vincent.....	Box 251.....	G. Stanley Pearce.....	Rox 251.....	Labor Temple.....	Every Wed.
(i)181	Utica, N. Y.	W. H. Cangloff.....	719 Tracy St.....	W. R. Gardner.....	1205 Sunset Ave.....	Labor Temple.....	2d & 4th Fri.
(b)182	Chicago, Ill.	A. J. Cullen.....	2816 Hillock Ave.....	John Evoy.....	1514 N. Fairfield Ave.	128 W. Randolph.....	2d & 4th Fri.
(i)183	Lexington, Ky.	C. J. Stallard.....	323 Columbia Ave.....	C. J. McCullough.....	620 W. Short St.....	Union Hall.....	1st & 2d Mon.
(m)184	Galesburg, Ill.	Wm. Mills.....	Cent. Union Tel. Co.	Ed Hayes.....	268 Pine St.....	Labor Temple.....	2d & 4th Mon.
(m)185	Helena, Mont.	S. L. Beckwith.....	Box 267.....	S. L. Beckwith.....	Rox 267.....	Eddy's Hall.....	1st & 3d Tues.
(i)186	Gary, Ind.	John Rogena.....		W. M. Tucker.....	429 Harrison St.....		
(m)187	Oshkosh, Wis.	Robt. E. McLees.....	379 Congress St.....	Patk Joy.....	41 Oakland Ave.....	Labor Hall.....	1st & 3d Tues.
(i)188	Charleston, S. C.	T. A. Corby.....	Box 914.....	J. W. Bense.....	51 N. Alexander St.	Labor Temple.....	1st & 3d Fri.
(m)191	Everett, Wash.	H. H. Pile.....	2624 Lombard Ave.....	J. M. Gibbs.....	3119 Oakes Ave.....	Labor Temple.....	Every Monday.
(i)192	Pawtucket, R. I.	James Brophy.....	98 Page Ave.....	Andrew Thompson.....	38 South St.....	21 N. Main St.....	1st & 3d Tues.
(i)193	Springfield, Ill.	C. E. Golden.....	605 W. Calhoun Ave	W. H. Sammons.....	926 Governor St.....	Painters Hall.....	2d & 4th Wed.
(i)194	Shreveport, La.	C. C. Rogers.....	Box 740.....	Chas. Serwich.....	Rox 740.....	Majestic Bldg.....	Mon. night.
(bo)195	Milwaukee, Wis.	Jos. B. Veit.....	479 14th Ave.....	Louis Brandes.....	405 Albion St.....	300 4th St.....	2d Wed 8 p. m.
(i)196	Rockford, Ill.	M. D. Corcoran.....	405 1/2 So. Court St.	Henry Fortune.....	916 Elm St.....	Central Labor Hall	Every Friday.
(i)197	Bloomington, Ill.	Maurice Kalohar.....	1521 S. Main St.....	L. E. Reed.....	620 S. Clinton.....	208 W. Front St.....	2d & 4th Wed.
(m)199	Oskaloosa, Iowa.	Frank Jameson.....	109 F. Ave. W.....	J. H. Jamison.....	109 F. Ave. W.....	Cor. Market & 1st Ave.	Mondays.
(m)200	Anaconda, Mont.	E. A. Mayer.....	Rox 483.....	J. H. Smith.....	Rox 483.....	I. O. O. F. Hall.....	Every Friday.
(i)201	Connersville, Ind.	Clyde Webster.....	219 E. 2d St.....	L. B. Lucas.....	1301 Eastern Ave.....	Elec. Wkrs. Hall.....	1st & 3d Tues.
(b)202	Boston, Mass.	Wm. C. Crane.....	57 Mt. Vernon St.	John T. Danehy.....	46 Adams St., Dorchester, Mass.	Ancient Landmark Hall.	1st & 3d Wed.
(i)204	Springfield, O.	Otto Shank.....	620 S. Limestone St.	Bert Wallace.....	2590 E. Main St.....	Labor Temple.....	Tuesday.
(rr)205	Omaha, Nebr.	A. Julien.....	4724 N. 29th St.....	H. H. Bradshaw.....	714 Perrin Ave.....	New Labor Temple	1st & 3d Thurs.
206	Jackson, Mich.	Ren Hawley.....	603 Woodbridge St	G. B. Salsgaber.....	716 Francis.....	Labor Hall.....	Thursdays.
(i)207	Stockton, Cal.	B. Webb.....	1235 S. American St.	Frank Kinne.....	Box 141.....	Cent. Lab. Council	Fridays.
(m)209	Logansport, Ind.	C. E. Norfolk.....	826 W. Broadway.....	W. Wildrick.....	125 W. Ottawa St.....	Trades Ass'n Hall	1st & 3d Fri.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)210 (1)211 (1)212 (1)213 (rr)214 (1)215	Atlantic City, N. J. Atlantic City, N. J. Cincinnati, O. Vancouver, B. C. Chicago, Ill. Poughkeepsie, N. Y.	Chas. Forsling Harry Lyons W. B. Slater F. R. Burrows J. A. Wright Clarence Fay	2428 Florida Terr. 9a Irving Pl. 2540 Liddell St. 440 Pender St. W. 3251 W. Madison 16 Lagrange Ave. Arlington, N. Y.	R. L. Stafford J. S. Bennett Arthur Liebenrood E. H. Morrison J. A. Cruise Chas. Smith	2501 North St. 1602 Pacific Ave. 12th & Walnut 440 Pender St. W. 642 N. Troy St. 74 Delafield St.	1620 Atlantic Ave. 1620 Atlantic Ave. 12th & Walnut Rebman Hall Bricklayer's Hall	Tuesdays. Mondays. 1st & 3d Wed. 1st & 3d Fri. 2d & 4th Mon.
(1)216 (rr)217 (m)218 (1)219 (1)220	Owensboro, Ky. Trenton, N. J. Sharon, Pa. Ottawa, Ill. Akron, O.	N. J. Geary G. C. Gardner J. W. Mercer Jno. S. Weston	531 Nottingham 656 Cedar 915 Illinois Ave. 5 E. Buctel Ave.	E. L. Mitchell C. R. Otis F. Z. Neal R. E. Richardson S. P. Morgan	16 Sycamore St. 104 Division St. 272 Spruce St. 222 W. Jackson 5 E. Buchtel	Leahman's Hall Broad and Front Carpenters' Hall K. of P. Hall C. L. U. Hall	1st & 3d Tues. 1st & 3d Fri. 2d & 4th Fri. 1st & 3d Wed. Every Monday.
(1)221 (m)222	Beaumont, Tex. Medicine Hat, Alta, Can.	Wm. Hemmings G. Peterson	710 Brock Ave. Box 342	John Southwell J. Brown	Box 524 Box 342	I. O. O. F. Hall Beeker Hall	2d & 4th Wed. 2d Wed.
(1)223	Brockton, Mass.	Ernest Bridgewood	424 Prospect St.	A. B. Spencer	Crescent St., West. Bridgewater, Mass.	Rm. 26, 126 Main	Every Wed.
(1)224 (m)225	New Bedford, Mass. Norwich, Conn.	Wm. Shannon Ed. Shannon	710 Brock Ave. Taftville, Conn.	J. H. Griffin H. H. Bernier	171 Summer St. 79 Norwich Ave. Taftville, Conn.	Theatre Bldg. Carpenters' Hall	Mondays. 1st Monday. N. London. 3rd Monday. Norwich.
(1)226 (m)227 (1)228 (c)229 (m)230 (1)231 (m)232	Topeka, Kan. Sapulpa, Okla. St. Albans, Vt. York, Pa. Victoria, B. C. Sioux City, Ia. Kaukauna, Wis.	C. J. Maunsell Wm. Rogers Jos. White H. W. Deardorff F. Shapland F. D. Smith Geo. Sirfert	222 E. Euclid Ave. P. O. Box 981 Lake St. 933 W. College Ave. 828 Broughton St. Box 557 S. Kaukauna, Wis.	J. L. Lewis John Byrnn R. R. Smith A. D. McGuigan W. Reid C. R. Price Ray Fancher	315 Park Ave. Box 928 183 N. Main St. 962 N. George St. 2736 Asquith St. Box 557 Cor. Disoyer & Taylor.	418 Kansas Ave. Labor Hall Union Hall York Labor Temple I. O. O. F. Hall 5th & Nebraska Corcoran Hall	1st & 3d Wed. 1st & 3d Sun. 1st & 3d Mon. 1st & 3d Thurs. Every Monday. Tues. 1st & 3d Tues.
(1)233 (m)234 (m)235 (1)236 (1)237	Newark, N. J. Brainerd, Minn. Taunton, Mass. Streator, Ill. Niagara Falls, N. Y.	Max Beratz Roy Sanders Arthur Nixon J. G. Hillier A. C. Vair	379 6th Ave. 718½ Laurel St. 173 Shores St. 811 N. Monroe St. Box 325, La Salle, N. Y.	H. W. Heniger E. L. Dahl H. M. Willis Chas. Plummer C. A. Weber	546 Springfield Av. 302 1st Ave. 40 E. Walnut St. 1207 E. Main St. 729 Willow Ave.	262 Wash. St. Tr'd's & Labor Hall Bartender's Hall Eagles Hall	Wed. 1st Tues. 1st & 3d Fri. 2d & 4th Wed.
(1)238 (c)239 (m)240 (m)241	Asheville, N. C. Williamsport, Pa. Muscatine, Iowa. Pittsfield, Mass.	J. M. Barber L. I. Gottschall Chas. G. Erdman F. J. Russell	2 Battery Pk. Pl. 515 5th Ave. 123 W. Front St. 208 Woodlawn Ave.	G. W. Webb A. M. Schlick Max Oldenburg Gustave Reiff	81 Arlington St. 22 W. Lincoln Av. S. 892 Newell Ave. 24 Harold St.	Elks Club Bldg. Labor Temple Labor Assem. Hall Pittsfield Veteran. Fireman's Hall	1st & last Mon. Every Wed. 2d & 4th Thurs. 1st & 3d Tues.
(1)243 (to)244 (1)245 (m)246	Savannah, Ga. Lynn and Salem, Mass. Toledo, Ohio. Steubenville, Ohio.	L. L. McWatty W. J. Williamson Frank Ames H. Watt	127 Abercorn 8 Wellman St. 122 10th St. 211 Slack St.	G. T. Roberson Ralph Johnson Oliver Myers J. H. Gerard	416 Macon St. E. 34 Hollingsworth. St., Lynn, Mass. 314 Cherry St. 2237 Main St.	DeKalb Hall Eagle Hall Moose Temple 5th & Market.	Friday. 1st Friday. Friday. Wed.
(a)247-b (m)248 (c)249 (1)250 (m)251 (1)252	Schenectady, N. Y. Buff Port, Miss. Buffalo, N. Y. San Jose, Cal. Pine Bluff, Ark. Ann Arbor, Mich.	Herbert M. Merrill W. E. Garrett H. Shake T. White Clifford Wood	223 Liberty St. Box 290 230 N. 9th St. 1416 W. 5th St. 1103 E. Wash. St.	Jas. Cameron W. E. Carrett Chas. Patton W. J. Rogers J. L. Boynton Frank Beardsley	213 4th St., Scotia, N. Y. Box 290 561 Perry St. 579 N. 16th St. 1221 E. 2nd Ave. 325 Braun Ct.	Elec. Wks. Hall City Hall Labor Temple Build. Trade Hall Trade Council Hall, Main St.	1st & 3d Thurs. 1st & 3d Thurs. Every Friday. 2d & 4th Tues. 2d & 4th Wed.
(m)254 (m)255 (1)256 (1)257 (1)258	Schenectady, N. Y. Ashland, Wis. Fitchburg, Mass. Providence, R. I.	M. T. Northup S. J. Talaska Jas. McGee Wm. O. Neil	6 Forest Rd. Cemetery Road. 195 Haywood St. 36 Hancock Pawtucket, R. I. Box 251.	J. J. Callahan C. Margenan Harry Frye Jas. Harrigan E. L. Sargent	720 Hattie St. Badger Elec. Co. 1 Oakland St. 9 Trenton St. Box 251	246 State St. Eagles' Hall C. L. U. Hall 72 Weybossett St.	1st & 3d Mon. 2d Wed. 1st & 3d Tues. 1st & 3d Fri.
(1)259 (rr)260	Salem, Mass. Baltimore, Md.	R. W. Conney J. D. Heastand	Box 251. Union Sts., Box 17.	E. L. Sargent Wm. Wilkerson	Box 251 Halethorps, Md.	53 Wash. St. Cockeys Hall	1st & 3d Mon- days 1st & 3d Wed.
(1)261 (m)262 (1)263 (1)264 (m)265 (c)266 (c)267 (c)268 (1)269 (m)270 (m)271 (m)272 (m)273 (c)274 (1)275	Petersboro, Ont., C. Plainfield, N. J. Dubuque, Ia. Decatur, Ill. Lincoln, Neb. Sedalia, Mo. Schenectady, N. Y. Newport, R. I. Trenton, N. J. Wichita, Kan. Sherman, Tex. Clinton, Iowa. Columbus, O. Muskegon, Mich.	H. Jeffery Wesley Barrett H. F. Pfeiffer F. C. Bradshaw R. H. Cruse J. T. Phillips A. V. Could H. F. Busby Rupert Jehn D. C. Crendon Roy Smith Olaf Carlsen C. B. Jackson W. E. Gerst	Albertus St., Clar- aday, P. O. 714 E. 6th St. 1363 Lincoln Ave. 125 E. Grand Ave. 2314 Randolph St. 801 E. 11th St. 521 Chrysler Ave. 5 Gould St. 121 Park Lane 436 Riverview Ave. 225 Maple Ave. 227 Minnesota Ave. 72 Octarius St. 2d floor.	C. W. Saunders Russell Hann M. W. Berg Ben Ernst Oscar Schon F. B. Miley J. W. Cain F. O. Gunnert Jos. Powers G. B. Conwell E. F. Jerger Paul J. Clark L. E. Buhey H. Dammingo	137 Romaine St. 115 Johnston Ave. 1472 Locust St. 1369 N. Chas. St. Labor Temple 20th and Wash. St. Route No. 6 7 Third St. 112 S. Broad St. Box 458 127 Lee St. 704 6th Ave. 884 E. Fulton St. 43 Jiroch St.	Labor Hall Bldg. Trades Hall Carpenter's Hall Carpenter's Hall Labor Temple Labor Temple 246 State St. Music Hall 112 S. Broad 117 S. Laurence Av. Labor Hall Moose Hall Moose Home Woodman Hall	2d & 4th Wed. 2d & 4th Mon. 2d & 4th Thurs. 1st & 3d Fri. 1st & 3d Thurs. 2d & 4th Fri. 1st & 3d Sat. 1st & 3d Fri. Tuesday. Every Mon. 2d & 4th Tues. 2d & 4th Wed. 1st & 3d Wed. 1st & 3d Thurs.
(m)276 (1)277 278 (to)279 (m)280 (m)281 (m)282	Superior, Wis. Wheeling, W. Va. Paris, Texas. Fitchburg, Mass. Anderson, Ind. Chicago, Ill.	H. E. Gilboe Chas. Gribben W. C. Welch C. I. Pierce E. C. Whitley John McGeevay	1020 Tower Ave. 926 McColloch St. 79 Granite St. 79 W. 2nd St. 5415 S. May St.	C. O. Boswell I. E. Hunt Thos. G. Martin F. V. Gale Ed. Thompson Robt. Ryan	1915 15th St. Box 458 Bridgeport, O. Box 496 315 Blossom St. 1916 Jeff St. 5746 S. Peoria St.	Labor Hall 1405 Market St. Moose Hall 2nd Main St. Moose Home 5445 S. Ashland Av.	1st & 3d Tues. Every Thurs. Friday Night. 1st & 3d Tues. Friday. 1st & 3d Fri.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m) 233	Oakland, Cal.	J. E. Fifeid.	1625 6th St.	Geo. Wagner.	1110 Ranleigh Way.	Pacific Bldg.	Wednesday.
(to) 234	Pittsfield, Mass.	Gilbert W. Johnson	Berkeley, Calif. 136 Bradford St.	H. Illingworth.	Piedmont, Cal. 136 Seymour St.	Veteran Fireman's Hall.	1st & 3d Tues.
(m) 235	Peru, Ind.	Riley Quince.	435 W. 2nd St.	Fred Barth.	103 E. River.	Labor Trades Hall.	2d & 4th Mon.
(m) 236	New Albany, Ind.	Fred Haertel.	Glenwood Pl.	F. H. Welch.	2115 Elm St., E.	Bank & Market.	2d & 4th Tues.
(rr) 237	Ogden, Utah.	Edwin Smith.	2647 Monroe Ave.	G. E. Brooks.	227 22nd St.		
(e) 238	Waterloo, Iowa.	H. A. Mayer.	141 Summit Ave.	W. H. Webb.	314 Oak Ave.	Eagles Hall.	Every Thurs.
(e) 239	No. Adams, Mass.	W. A. Scribner.	Meadow St.	R. H. Harvie.	6 Magnolia Terr.	69 Main St.	1st Friday.
(m) 240	Bartlesville, Okla.	Elmer Davis.	Williamstown, Mass. Stanley Rooms.	Ray Herre.	Care Keener Elec. Co.	Carpenters Hall.	Monday.
(m) 241	Boise, Idaho.	R. F. Murphy.	Box 525.	L. N. Ewing.	Box 525.	Labor Temple.	Every Thurs.
(m) 242	Minneapolis, Minn.	Pete Tangent.	225 S. 5th St.	G. W. Alexander.	225 S. 5th St.	225 5th St. So.	2d & 4th Moe.
(1) 243	Minneapolis, Minn.	E. Swaine.	43 La Thorpe St.	O. L. Hansen.	249 Tyler St.	Central Labor Hall.	1st & 3d Tues.
(1) 244	Springfield, Mass.		W. Spgfd. Mass.	C. W. Huggins.			Last Wed.
294	Hibbing, Minn.			L. H. Mahood.	Gen. Del.	Public Library.	2d & 4th Fri.
(1) 295	Little Rock, Ark.	Harry Cartney.	1123 W. 4th St.	J. C. Parr.	1001 W. 15th St.	112½ W. 5th.	1st & 3d Thurs.
(m) 296	Berlin, N. H.	Albert Lenon.	Main St.	Ora A. Keith.	Gen. Del.	Morin Blk.	2d & 4th Fri.
(m) 297	Emporia, Kas.	A. R. Gadbery.	502 S. Mechanic St.	John Hammer.	Box 133.	W. O. W. Hall.	1st & 3d Thurs.
(m) 298	Michigan City, Ind.	Frank Lute.	1122½ Pine St.	Ed Timm.	214 W. 11th St.	727 Franklin St.	2d & 4th Fri.
(1) 299	Camden, N. J.			A. G. Watkins.	816 Grant St.	Mozart Hall Broadway and Wash.	Every Wed.
(1) 300	Auburn, N. Y.	J. M. Barrette.	31 Mattie St.	A. Dickens.	50 Aspen St.	Cent. Labor Hall.	2d & 4th Fri.
301	Texarkana, Texas.			T. A. Collins.	2209 Pecan St.	Labor Temple.	2d & 4th Fri.
(m) 302	Martinez, Calif.	G. H. Armstrong.	Box 574.	C. J. Campbell.	707 Los Juntas.	Moose Hall.	Saturday.
(m) 303	St. Catharines, Ont., Can.	M. H. Laird.	184½ Welland Ave.	J. Jones.	118 Antwerp St.	110 St. Paul.	1st & 3d Wed.
(m) 304	Greenville, Texas.	C. A. Duck.	2813 Lee St.	C. A. Duck.	2813 Lee St.	Municipal Shop.	1st & 3d Wed.
(1) 305	Ft. Wayne, Ind.	A. H. Meyer.	724 Riverside Ave.	M. Braun.	1525 Taylor St.	Machinists Hall.	Every Wed.
(m) 306	Annisston, Ala.	E. J. Richey.	302 Chestnut St.	D. M. Clarke.	Box 362.	Knox Bldg.	Friday.
(m) 307	Cumberland, Md.	Roy Lilly.	128 N. Center St.	Jos. Birmingham.	16 N. Johnson St.	Building Trds. Hall.	Thursday.
(m) 308	St. Petersburg, Fla.	W. A. Brinson.	Box 522.	T. A. Brown.	Box 522.	Cent. Labor Hall.	1st & 3d Thurs.
(1) 309	St. Louis, Ill.	A. P. Dohl.	1228 State St.	B. S. Reid.	508 N. 22d St.	537 Call Ave.	Every Thurs.
(m) 310	Vancouver, B. C., Can.	J. E. Davis.	1616 Nelson.	W. E. Bunton.	1746 Barclay St.	Labor Temple.	Monday.
(rr) 311	Salisbury, N. C.	D. P. Linebarrier.	Salisbury, N. C.	A. T. Sweet.	214 W. Liberty St.	Woodman Hall.	1st & 3d Mos.
(m) 312	Wilmington, Dela.	G. L. Brown.	614 Pine St.	W. J. Outten.	3302 Wash. St.	815 Market St.	Every Friday.
(m) 313	Bellingham, Wash.	Geo. E. McHeffey.	R. F. D. No. 1.	E. T. Reynolds.	1919 King St.	Labor Temple.	2d & 4th Wed.
(cs) 314	Chicago, Ill.	C. H. Noble.	782 Euclid Ave.	W. O. Wilson.	4433 Monroe St. W.	165 N. LaSalle.	2d & 4th Thurs.
(m) 315	Ogden, Utah.	Geo. Boll.	Box 44.	F. W. Barrie.	Box 44.	Old Eagles Hall.	Every Friday.
(1) 317	Huntington, W. Va.	J. Hall.	609 8th Ave.	G. L. Hawes.	240 8th Ave.	Homrichs Hall.	1st & 3d Wed.
(rr) 318	Knoxville, Tenn.	B. R. Acuff.	Fountain City, Tennessee.	E. H. Turner.	305 Caldwell Ave.	709½ Gay St.	2d & 4th Tues.
320	Manitowac, Wisc.	W. Koutnik.	1012 Madison St.	Edw. Krainik.	1210 Huron St.	Union Hall.	1st & 3d Fri.
(m) 321	LaSalle, Ill.	Ernest Goebel.	1523 Water St.	Earl Gopen.	655 Marquette St.	1st and Crossart.	1st & 3d Fri.
(m) 322	Casper, Wyo.	John Mullen.	408 S. Durkin.	R. E. Newton.	519 E. 5th St.	Lyric Hall.	Wed.
(m) 323	W. P. Beach, Fla.	Joseph E. Bell.	222 2d Ave.	Stephen L. Harmon.	135 Okeechabee Rd.	Bldg. Trades Hall.	1st & 3d Fri.
(m) 324	Brazil, Ind.	Fred Lisch.	222 E. Shattuck St.	H. W. Reed.	716 S. Walnut St.	8¼ W. Nat. Av.	1st & 4th Mon.
(1) 325	Binghamton, N. Y.	T. I. Tabor.	245 Conklin Ave.	A. D. Barnes.	6 Revier St.	77 State St.	1st & 3d Wed.
(1) 326	Lawrence, Mass.	Jos. R. Carroll.	34 Exchange St.	Augustine Raidy.	21 Exchange St.	Lincoln Hall.	3rd Tuesday.
(m) 327	Pensacola, Fla.	M. Longmire.	Box 1316.	W. W. Smith.	Box 1316.	Boilermakers Hall.	Monday.
(m) 328	Oswego, N. Y.	E. C. Bough.	144 W. Bridge.	Frank W. Gallagher.	79 E. 8th St.	Lab. Hall, W. 1st St.	1st & 3d Tues.
(m) 329	Shreveport, La.	C. A. Long.	1601 Fair Pl.	Edw. Otwell.	Box 740.	Majestic Bldg.	1st & 3d Thurs.
(m) 330	Lawton, Okla.	J. B. Sanders.	209 A St.	R. F. Hayter.	609 Dearborn St.	Chamber of Commerce bldg.	Tuesday.
(1) 332	San Jose, Cal.	Edw. A. Stock.	528 S. 2d St.	I. B. Allen.	88 George St.	Labor Temple.	2d & 4th Wed.
(1) 333	Portland, Me.	N. A. Peterson.	34 Union St.	M. E. Crossman.	85 Market St.	Pythian Temple.	1st & 3d Fri.
(m) 334	Pittsburg, Kan.	O. D. Black.	308 W. Forest Av.	C. V. Wallar.	609 E. 9th St.	Labor Temple.	Thursday.
(m) 335	Springfield, Mo.	C. B. Patterson.	1020 N. Boulevard.	C. W. Lamons.	823 W. Division St.	Dingledine's Hall.	1st & 3d Tues.
(m) 336	Manhattan, Kan.	John Lund.	1414 Fairchild Ave.	C. B. Custer.	112 S. 17th St.	Labor Temple.	2d & 4th Mon.
(rr) 337	Parsons, Kan.	E. G. McGinnes.	1910 Stevens Ave.	G. A. Fitcher.	Box 532.	1816½ Main St.	1st & 3d Wed.
(m) 338	Dennison, Texas.	W. R. Wilson.	601 W. Woodard.	W. B. Crowe.	818 E. Morton.	W. O. W. Hall.	1st & 4th Wed.
(m) 339	Ft. Wm., Ont., C.	F. Ryden.	Box 203.	C. Doughty.	137 W. Francis St.	Labor Temple.	2d & 4th Fri.
340	Sacramento, Cal.	F. R. Merwin.	2003 Castrol Way.	L. T. Weber.	2724 J St.	Labor Temple.	2d & 4th Fri.
(e) 341	Livingston, Mont.	H. A. Bisbee.	Box 491.	J. E. Miller.	Box 491.	112 S. Main St.	1st & 3d Wed.
(m) 342	Taft, Cal.	G. E. Young.	Box 573.	S. D. Green.	Box 573.	Labor Temple.	Every Wed.
(e) 344	Prince Rupert, B. C., Canada.			T. B. Black.	Box 457.	Carpenters Hall.	2d Friday.
(m) 345	Mobile, Ala.	H. O. Weist.	800 Elmira St.	H. M. Brewton.	1372 Wash. Ave.	Labor Temple.	Every Mon.
(1) 346	Ft. Smith, Ark.	John McNeil.	508 N. 13th St.	O. L. Cooper.	611 S. 13th St.	Labor Temple.	1st & 3d Thurs.
(1) 347	Des Moines, Iowa.	Chas. Jahn.	Labor Temple.	Theo. Kooreman.	106 6th Ave.	Labor Temple.	Every Friday.
(m) 348	Calgary, Alta., Can.	J. Ellender.	906 5a St. N. W.	A. J. Jorensen.	714 8th Ave. W.	Labor Temple.	2d & 4th Wed.
(1) 349	Miami, Fla.	John Early.		J. Taunten.	Box 355, Route B.	Carpenters' Hall.	Every Wed.
(m) 350	Hannibal, Mo.	W. L. Gurney.	214 N. 6th St.	Harry Baldwin.	Route No. 1.	Labor Temple.	1st Tues.
(1) 352	Lansing, Mich.	John A. Swan.	1012 W. Main St.	Orlo Rector.	502 N. Butler St.	227½ N. Wash. Av.	1st & 3d Fri.
(m) 353	Toronto, Ont., O.	Jas. Harman.	42 Arundel.	G. W. McCollum.	223 Perth Ave.	Labor Temple.	Every Thurs.
(e) 354	Salt Lake City.	Geo. Haglund.	Box 213.	R. Gillette.	Box 213.	Labor Temple.	Wed.

WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)355	Wausau, Wisc.	Ralph Lillie	Town Line Rd.	R. C. Sandholm	801½ Humboldt Ave	I. O. O. F. Hall	2d & 4th Thurs.
(i)356	Gr Island, Nebr.			Stanley Landgren	Box 71	Labor Temple	2d & 4th Wed.
(a)357	Roanoke, Va.	A. L. Anderson	1323 Tazewell Ave.	G. B. Cromer	Vinton, Va.	Labor Bldg	2d & 4th Sat.
(m)358	Perth Amboy, N. J.	Geo. Grimm	441 Laurie St.	Victor Larsen	411 Compton Ave.	Wash. Hall	1st & 3d Fri.
(m)361	Tonopah, Nev.	Walter Ross	Box 908	Walter Ross	Box 908	St. Patrick	2d & 4th Fri.
						St. Musician Hall	
(mt)362	Massillon, Ohio	C. E. Ingerson	819 Church St.	A. M. Marelli	331 N. Madison St.	402½ E. State St.	Every Thurs.
(i)364	Rockford, Ill.	N. L. Danforth	9 Seavey St.	A. J. Bashaw	Box 179	Elmwood Hotel	Mon.
(m)365	Waterville, Me.	F. M. Buswell		P. L. Roberts		K. of P. Hall	2d Friday.
(t)366	Rumford, Me.	J. E. Hurlbert	612 Belmont St.	H. J. Stevens	344 Spruce St.	433 Northampton St	1st & 3d Fri.
(i)368	Indianapolis, Ind.	J. F. Scanlan	1715 W. Market St.	Wallace Simmons	239 N. Davidson	Labor Temple	Fri.
(m)369	Louisville, Ky.	Irwin Hudson	2409 Montgomery St.	F. J. Kintner	3616 Bank St.	Moose Home	Every Mon.
(m)371	Monessen, Pa.	H. Campbell Larimer	609 Lincoln St.	H. Campbell Larimer	609 Lincoln St.	Croatian Hall	2d & 4th Mon.
(m)372	Boone, Iowa	O. Hara	114 Cedar St.	J. C. Granson	210 Tapa St.	716½ Keeler St.	Wednesday.
(m)373	Kitchener, Ont.	Emil Byers	68 St. George St.	Jos. Mattell	109 Wilhelm St.	Trades & Labor Hall	2d & 4th Mon.
(m)374	Augusta, Me.	Ben McCurdy	78 Bangor St.	A. L. Tavernier	17 Summer St.	271 Water St.	2d Thurs.
(m)375	Allentown, Pa.	H. Ellis	Box 234	Howard Ellis	Box 234	806-3 Hamilton St.	Every Tues.
(m)376	Princeton, Ind.	L. H. Barrow	181 Hamilton Ave.	D. M. Stormont	405 N. Main	114 N. Main St.	1st Tuesday.
(i)377	Lynn, Mass.	C. A. Tomlinson	226 Clayton St.	W. J. Reilly	3342 N. Calif. St.	44 Page St.	Every Tues.
(m)378	San Francisco, Cal.				Berkeley, Calif.		
(m)379	Copperhill, Tenn.	Arthur Carver	Box 44	O. E. Mitchell	Box 44		
(i)381	Chicago, Ill.	Jas. McKintry	210 N. Leamington Ave.	Harry Clauss	2513 Ballan St.	165 N. LaSalle	2d & 4th Tues.
(m)382	Columbia, S. C.	W. L. Odum		R. H. Worrell	1337 Assembly St.	1615 Main St.	Tuesday.
(m)383	Gillespie, Ill.	Chas. Edwards	Staunton	J. Kiesel		Miners Hall	2d & 4th Mon.
(m)384	Muskogee, Okla.	H. H. Shell	724 W. Broadway	A. J. Thomas	922 S. 4th St.	821 Railway Ex. Bldg.	Thursday.
(r)385	Marshall, Tex.	E. L. Hilliard	901 E. Bowie St.	E. L. Hilliard	901 E. Bowie St.	K. of P. Hall	2d & 3d Fri.
(cs)386	New York, N. Y.	E. Reynolds	151 E. 127th St.	Fred Kayton	2134 Lexington Av.	Pepers Casino	2d & 4th Fri.
						1151 3d Ave.	
(m)388	Palestine, Texas	Jno. W. Jones	705 Rampart St.	Jno. W. Jones	705 Rampart St.	Labor Temple	2d & 4th Mon.
(w)390	Pt. Arthur, Tex.	J. J. Hill	245 Dallas Ave.	Geo. T. Dunaway	Box 1064	Hartford Bldg.	1st & 3d Mon.
(m)391	Armore, Okla.	J. C. Barnes	712 Carter S. E.	J. B. Wheeler	225 D St. SE	Carpenters Hall	1st & 3d Fri.
(m)392	Troy, N. Y.	Fred McDermott	59 Congress St.	J. S. Scott	9 Congress St.	Labor Temple	1st & 3d Thurs.
(m)393	Havre, Mont.	F. D. Stockbridge	1531 3d St.	F. Stockbridge	Box 1268	316 Masonic Temp.	1st & 3d Wed.
(i)394	Auburn, N. Y.	Geo. Greule	233 Janet St.	Geo. Greule	233 Janet St.	Mantel's Hall	2d & 4th Wed.
(i)395	St. Johns, N. B.	Chas. Hyson	206 Paradise Row	W. C. Downing	240 Millidge Ave.	I. O. O. F. Hall	2d & 4th Tues.
	Canada						
(cs)396	Boston, Mass.	A. L. Dinsmore	480 E. 7th St.	H. L. Corbett	500 Main St.	Well's Memorial	1st & 3d Wed.
			Boston 27. Mass.		Stoneham, Mass.	Hall, 987 Wash.	
(m)397	Balboa, C. Z., Pan.	B. G. Tydeman	Pedro Miguel	H. V. Howard	Pedro Miguel	Balboa Lodge Hall	2d & 4th Tues.
					C. Z., Pan.		
(i)398	Lexington, Ky.	H. M. Harmer	Gen. Del.	W. E. Vice	112 London Ave.	B. G. Fed. of Labor Hall	1st & 3d Mon.
(m)400	Asbury Park, N. J.	Ernest Knierim	1122 Monroe Ave.	David Rielley	114a Delaware Ave.	Winckler Hall	1st & 3d Thurs.
(m)401	Reno, Nev.	Geo. Krotz	Saturns Bldg.	Geo. I. James	212 N. Virginia	Union Hall	1st & 3d Thurs.
(i)402	Greenwich, Conn.	Harry Holbeck	90 E. R. R. Ave.	W. D. Peck	11 Lawrence St.	Timmons Hall	1st Friday.
(r)403	Puerto Rico, O.	Harry Kinder	1518 10th St.	Carlin Walden	Sciotoville, O.	Red Men's Hall	Thursday.
(i)405	Cedar Rapids, Ia.	T. D. Phelps	1850 C. Ave. E.	Frank Bennett	110 M. Ave. W.	Y. M. C. A.	2d & 4th Wed.
(m)406	Okmulgee, Okla.	L. H. Davis	611 N. Giffin	A. B. Vincent	415 S. Severs St.	Eagles Hall	2d & 4th Mon.
(c)407	Quincy, Mass.	Chas. R. Smith	15 Valley St.	Geo. H. Gibson	4 Beale St.	Shaw Bldg.	1st & 3d Sun.
			Quincy, Mass.		Ashmont, Mass.	2 P. M.	
(m)408	Missoula, Mont.	B. A. Vickrey	Box 792	J. H. Heydorf	742 S. 2nd St.	E. Main St.	1st & 3d Fri.
(c)409	Washington, D. C.	J. J. Cullen	18 7th St. S. E.	Jas. E. Gribbin	2518 Park Pl. S. E.	Washington Hall	Thursday.
(m)410	Laurel, Miss.	G. Smith	714 8th Ave.	J. R. Fezell	Boulevard St.	I. O. O. F. Hall	2nd & 4th Thurs.
(m)411	Warren, Ohio	P. G. Richl		L. G. Mosier	105 W. Market St.	Moose Hall	2d & 4th Tues.
(i)412	Gassaway, W. Va.	C. L. McEman		Hugh McLaughlin	Box 308	Moose Hall	1st & 2d Sat.
(i)413	Santa Barbara, Cal.	Walt Smith		B. Gutierrez	19 E. Gutierrez St.	Fithain Bldg.	Thursday.
(r)414	Macon, Ga.	H. L. Reid	930 Winship St.	C. B. Daly	2357 2d St.	I. O. O. F. Hall	1st & 3d Wed.
(m)415	Chocoma, Wyo.	H. D. Mitchell	Box 423	H. A. Linn	Box 423	Eagles Hall	2d & 4th Thurs.
(m)416	Bozeman, Mont.	R. Dale Cline	Box 515	H. Dale Cline	Box 515	Maxwell Hall	1st & 3d Tues.
(m)417	Coffeyville, Kans.	A. J. Koehne	910 W. 10th St.	J. Marsteller	814 W. 10th St.	819½ Union St.	1st Thurs.
(i)418	Pasadena Calif.	J. A. Barbieri	1450 Locust St.	W. R. Goyles	475 Prescott St.	Labor Temple	Friday.
(m)420	Keokuk, Ia.	E. H. Rockefeller	1618 Carroll St.	E. H. Rockefeller	1618 Carroll St.	519 Main St.	1st & 3d Tues.
(m)422	New Phila. Ohio	R. S. Carrol	W High St. Ext.	J. D. Crissel	326 N. 7th St.	C. L. U. Hall	1st & 3d Fri.
(r)423	Moherly, Mo.	Geo. Evans	329 Barrow St.	J. H. McCollum	827 Meyers St.	Carpenters' Hall	2d & 4th Wed.
(r)424	Decatur, Ill.	Chas. Smick	936 W. Green	J. H. Withcott	1165 E. Olive	Carpenters' Hall	2d & 4th Wed.
(m)425	Olean, N. Y.	M. R. Lyman	453 Kitt Ave.	Thos. O'Toole	115 E. Water St.	Trades Labor Hall	2d & 4th Mon.
(m)426	Sioux Falls, S. D.	Glenn Nash	1125 N. Spring Av.	H. D. Winter	431 W. 9th St.	Labor Hall	1st & 3d Mon.
(i)427	Springfield, Ill.	C. H. Becker	3712 Peoria Rd.	J. W. Ritter	315 W. Mason St.	216½ S. 6th	2d & 4th Wed.
(m)428	Bakersfield, Calif.	C. H. Rohrer	Box 238	W. L. Mayhee	Box 238	Labor Temple	Every Monday.
(i)429	Nashville, Tenn.	J. D. Edwards	1405 Delta Ave.	M. Newson	212½ 8th Ave.	212½ 8th Ave. N.	Wednesday.
430	Racine, Wis.	J. E. Raven	513 S. 8th St.	Otto Rode	2202 Harriett St.	Union Hall	2d & 4th Wed.
(m)431	Mason City, Ia.	Joe Holub		W. F. Dull	303 1st St. S. W.	K. P. Hall	2d & 4th Thurs.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)432	Bucyrus, O.	Arthur Rizer.	623 S. Poplar St.	Jno. J. Fell.	614 S. Poplar St.	Trades & Labor Hall.	1st & 3d Mon.
(m)433	Benton Harbor, Michigan.	Floyd Shire.	1310 Harrison Av.	A. Tresselt.	569 Heck Ct.	Labor Temple.	2d & 4th Mon.
(m)434	Douglas, Ariz.	J. C. McCunniff.	1021 B. Ave.	F. R. Millis.	Box 961.	Union Hall.	2d & 4th Fri.
(m)435	Winnipeg, Man., C.	A. A. Miles.	113 Atlantic Ave.	J. L. McBride.	Labor Temple.	Labor Temple.	Every Monday.
(m)436	Watervliet, N. Y.	T. F. Kindlin.	30 23rd St.	G. Trembly.	3314 7th Ave.	Maccabee Hall.	3rd Sat.
(m)437	Fall River, Mass.	A. W. Lawrence.	1199 Rodman St.	Chas. Handfield.	197 Warren St.	Edwards Bldg.	1st & 3d Mon.
(m)438	Twin Falls, Idaho.	J. F. Krivanek.	276 E. Addison.	M. M. Hobson.	152 5th Ave. No.	Union Hall.	2d & 4th Tues.
(s)439	Akron, Ohio.	H. E. Gray.	86 S. 11th St.	H. R. O'Neil.	16 Virginia Ct.	Labor Hall.	Wednesday.
(m)440	Riverside, Calif.	V. W. Dundas.	293 Locust St.	J. A. King.	770 W. 12th St.	Mechanic's Hall.	Each Wed.
(rr)441	Spokane, Wash.	Ed. Thomas.	412 W. 4th Ave.	C. A. Niles.	2437 N. Wiscomb St.	Bakers Hall.	4th Sunday & 2nd Thurs.
(m)443	Montgomery, Ala.	W. H. Bryant.	429 S. Lawrence St.	C. C. Kendrick.	2 S. Ripley St.	C. Labor Hall.	Thursday.
(m)444	Ponca City, Okla.			O. J. Lee.	201 S. 5th St.	Eagle Hall.	Tuesday.
(m)445	Battle Creek, Mich.	J. G. Horn.	77 Grand Ave.	C. C. Sutherland.	Box 574.	Carpenters Hall.	Fri.
(m)446	Monroe, La.			J. C. Dushel.	103 Finch St.	Moose Hall.	2d & 4th Tues.
(m)447	Sandusky, Ohio.	Wm. Kuback.	1109 W. Jeff. St.	W. Louis Fitch.	1524 Halley Ave.	Kingsbury Bldg.	1st & 3d Fri.
(m)448	Dallas, Texas.			Roy Avis.	Box 196.	Central Labor Hall.	Friday evening.
(m)449	Pocatello, Idaho.	Geo. Pyper.	Box 196.	W. T. Moore.	530 Burch Ave.	Labor Hall.	Monday.
(m)450	Durham, N. C.	H. J. Everitt.	227 South St.	H. C. Leas.	Box 415.	Fithian Bldg.	Every Friday.
(m)451	Santa Barbara, Cal.	L. E. Martin.	Box 415.	I. R. Dumbury.	250 Woodlawn Ave.	1th Spruce St.	1st & 3d Fri.
(e)452	Houcouster, N. J.	W. C. Starn.	1435 S. 10th St.		Jollinswood, N. J.	Labor Hall.	1st & 3d Thurs.
(i)453	Billings, Mont.			I. D. Shbbe.	220 N. 22nd St.	Moose Hall.	1st & 3d Thurs.
(rr)454	Bluefield, W. Va.	G. W. Nicewander.	Coopers, W. Va.	H. M. Williams.	225 Boone St.	Avenue D.	Wednesday.
(i)455	Miami, Fla.	C. B. Rathbun.	Box 722.	K. L. Vernon.	Box 722.	Landsberg Bldg.	2d & 4th Fri.
(m)456	New Brunswick, N. J.	W. J. Murray.	316 Woolbridge Av.	Jos. Stout.	4th St., Highland Park.		
(i)457	Altoona, Pa.	H. I. Hinderliter.	Box 457.	J. C. Hoover.	Box 457.	B. of R. T. Home.	1st & 3d Mon.
(m)458	Aberdeen, Wash.	W. L. Brackinreed.	413 E. 1st St.	R. I. Dick.	1805 Pacific St.	Labor Press.	Wednesday.
(m)460	Chickasha, Okla.	A. G. Abernathy.		Everett Sugg.	528 S. 4th St.		1st & 3d Wed.
(i)461	Aurora, Ill.	C. A. Townsend.	226 Illinois Ave.	J. L. Quirin.	364 Talma St.	I. B. E. W. Hall.	2d & 4th Tues.
(m)462	Waycross, Ga.	J. W. Yerkes.	62 Rousheart St.	J. S. Whitehurst.	0 Gilmore St.	Trds. & Labor Hall.	1st & 3d Mon.
(rr)463	Springfield, Mo.	A. Jertburg.	760 W. Scott.	J. W. Dieterman.	333 W. Webster.	Harmony Hall.	2d & 4th Tues.
(m)464	Columbus, Ga.	W. E. Greene.	2025 Robinson St.	E. H. Allen.	614 25th St.	Trades Assembly.	Monday.
(m)465	San Diego, Calif.	W. P. Harrell.	Box 118.	C. A. DeTienne.	Box 118.	Eagles Hall.	Monday.
(m)466	Charleston, W. Va.	B. Morgan.	209 1/2 Roane St.	T. N. Crawford.	713 Penn Ave.	706 1/2 State St.	Friday.
(m)467	Miami, Ariz.	M. R. Enke.	Box 581.	V. M. Long.	Box 581.	Cooks & Waiters Hall.	1st & 3d Thurs.
(s)468	Van Nest, N. Y.	A. W. Stevenson.	776 Melrose Ave.	Edw. Slevin.	2436 Lyvere St.	Ehlers Hall.	2d & 4th Thurs.
			Bronx, N. Y.		Westchester, N. Y.	1834 st. & 3d Ave.	Bronx.
(m)470	Haverhill, Mass.	S. Sutzbach.	68 Lafayette Sq.	Jno. W. Perry.	33 Pleasant St.	Labor Temple.	2d & 4th Tues.
(m)471	Millinocket, Me.	Jos. Nickless.	Box 6.	Jos. Nickless.	Box 6.	Rush Block.	1st Friday.
(m)472	Stanford, Conn.	J. J. Farrell.	52 Lockwood Ave.	H. O. Blot.	556 Summer St.	Carpenters Hall.	2d & 4th Tues.
(rr)473	Terre Haute, Ind.	C. R. Evinger.	2315 N. 12th St.	W. O. Partridge.	2613 Fenwood Ave.	I. O. O. F. Bldg.	2d & 3d Tues.
(i)474	Memphis, Tenn.	H. R. Martin.	Box 274.	H. L. Thomas.	Box 274.	Italian Hall.	Fri.
(m)475	Fayetteville, N. C.	H. A. Beard.	Box 161.	J. C. Person.	Box 161.	Odd Fellow's Hall.	Tues.
(m)476	Saginaw, Mich.	R. B. Meissner.	246 S. 14th St.	I. McCoy.	634 Bundy.	Machinist Hall.	Friday.
(m)477	San Bernardino, Cal.	H. W. Robbins.	K. F. D. 2. Box 6.	Geo. Rope.	762 2d St.	Labor Temple.	Every Thurs.
			Yucaipa, Calif.				
(m)478	Valparaiso, Ind.	W. M. Wareham.	3 Wayne St.	Geo. Coyer.	150 Lafayette St.	Moose Hall.	Monday.
(i)479	Beaumont, Tex.	Joe Graves.	Box 932.	C. A. Weber.	Box 932.	Labor Hall.	Friday.
(i)481	Indianapolis, Ind.	C. G. McCallister.	41 W. Pearl.	Chas. Lutz.	41 W. Pearl St.	41 West St.	Wednesday.
(m)482	Eureka, Calif.	L. E. Starkey.	806 E. St.	Henry Tornwall.	222 Munay St.	Union Labor Hall.	Tuesday.
(i)483	Tacoma, Wash.	C. L. Thompson.	Box 53.	J. W. Clark.	Fern Hill Sta., Box 32.	1117 1/2 Tacoma Ave.	Every Monday.
(i)485	Rock Island, Ill.	M. G. Welch.	1622 32d St.	Ed. Holzhammer.	917 7th St.	Industrial Home Bldg.	1st & 3d Fri.
(mt)488	Canton, O.	E. A. Willoughby.	907 Savler Pl. S. W.	Louis Morris.	620 Young Av. N. E.	Labor Temple.	2d Fri.
(rr)487	Hannibal, Mo.	W. I. McCarty.	1613 Fulton Ave.	Chas. Fagerstrom.	201 S. 8th St.	Plumbers Hall.	1st & 3d Mon.
(m)488	Bridgeport, Conn.	Wm. Schoonmaker.	864 Noble Ave.	Albert Walkley.	352 William St.		
(m)489	Dixon, Ill.	H. L. Minnihan.	328 W. Chamberlain St.	H. L. Minnehan.	328 W. Chamberlain		
(m)490	Centralia, Ill.	R. F. Smith.	515 E. 2d St. So.	Jacob F. Huff.	324 E. Morrison St.	Metropolitan Odd Fellows Hall.	1st & 3d Mon.
(m)491	Hopewell, Va.	R. C. Doray.	Box 1004.	Chas. W. Miller.	623 Halifax St.	Redmen's Hall.	Monday night.
(e)492	Montreal, Que., O.	Oscar Belleisle.	455 Pontinac.	Chas. Hodgkiss.	458 Rielle Ave.	417 Ontario St., E.	2d Wed. & 4th Sunday.
(i)493	Johnstown, Pa.	Chas. Engelbaugh.	71 Clark St.	Jas. Fetterman.	564 Cypress Ave.	Labor Temple.	Tuesday.
(i)494	Milwaukee, Wis.	M. C. Custin.	935 Buffam St.	Chas. Hansen.	302 69th Ave.	Elec. Wks. Hall.	Friday.
(eo)495	San Francisco, Cal.	R. C. Morris.	206 Rose Ave.	Frank Sademan.	75 Liberty St.	Bldg. Trades Temp.	1st & 3d Thurs.
(i)500	San Antonio, Tex.	Grover Lee.	214 Riddle St.	W. W. Meyer.	415 Devine St.	Trades Coun. Hall.	2d & 4th Mon.
(m)501	Yonkers, N. Y.	H. Wildberger.	119 S. High St.	Henry Stroh.	15 Fernbrooks St.	Dearborn Bldg.	Fri.
(m)502	Portsmouth, N. H.	Jos. Flynn.	25 Concord Way.	Fred Hatch.	Box 431.	Moose Hall.	1st & 3d Wed.
(i)503	Boston, Mass.	Geo. Mooney.	11 Elm St.	F. J. Cunningham.	Kittren, Me.	995 Wash. St.	2d & 4th Fri.
			Charleston, Mass.		102 Roslindale Ave.	Roslindale, Mass.	

U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(n)504	Meadville, Pa.	Stanley Wasson	Green St.	C. A. McGill	718 Hickory St.	Central Labor Hall	1st & 3d Wed.
(n)505	Charlotte, N. C.	J. P. Hall	146 W. Morehead St.	W. E. Ledwell	7 W. 4th St.	Central Labor Hall	nurseday
(n)506	Chicago Ht's, Ill.	Otto Koehler	1543 Aberdeen St.	F. E. Martin	204 W. 14th St.	Moose Hall	2d & 4th Mon.
(i)508	Savannah, Ga.	S. L. Morgan	121 Congress St. E.	J. T. Hill	204 W. Henry St.	Eagles Hall	Monday.
(n)509	Lockport, N. Y.	I. A. Nerber	41 Beattie Ave.				
(r)511	Topeka, Kas.	Chas. G. Sheetz	2015 Lincoln St.	G. D. Stitt	313 Lake St.	418 Kansas Ave.	1st & 3d Thurs.
(n)513	Manchester, N. H.	Henry B. McKeon	308 N. Bay St.	Jas. F. Burke	154 Sagamore St.	I. O. O. F. Hall	1st & 3d Wed.
(i)514	Detroit, Mich.	L. Haidt	4024 Charleston Ave.	A. Vahlbusch	302 Wabash Ave.	25 Adelaide	Every Friday.
(n)515	Newport News, Va.	N. O. Webb	Box 720	W. B. Perry	Box 720	Labor Temple	Tuesday.
(n)516	Providence, R. I.	Harry L. Knowlton	26 Cornuth St.	John O. Massey	12 Silverspring Ave. East.	98 Weybossett St.	2d & 4th Fri.
(n)517	Astoria, Ore.	E. B. Baldwin	P. O. Box 113	C. F. Kullmir	Box 113	M. E. B. A. Hall	Wednesday.
(n)518	Meridian, Miss.	J. P. Pike	1515 W. 10th St.	W. R. McGee	Box 723	Labor Temple	1st & 3d Fri.
(e)520	Austin, Texas.	W. J. Morton	Box 1194	Chas. Spreen	1509 W. 6th St.	Labor Hall	2d & 4th Mon.
(n)521	Greely, Colo.	W. H. Morton	Box 1194	G. M. Howard	Box 1104	625 8th Ave.	2d & last Wed.
(i)522	Lawrence, Mass.	Clarence K. Lund	38 Olive Ave.	J. H. Bartlett	38 Farnham St.	Lincoln Hall	2d & 4th Thurs.
(n)523	Yakima, Wash.	W. S. Gallant	Box 1068	R. P. Kinnie	Box 113	Labor Temple	Every Mon.
(e)524	Duluth, Minn.	W. H. Koch	2710 W. Mich. St.	E. E. Rouleau	418 N. 43d Av. W.	Woodman Hall	1st & 3d Mon.
(n)525	Bluefield, W. Va.	W. D. Morehead	820 Harrison St.	W. D. Morehead	820 Harrison St.	Moose Hall	1st & 3d Thurs.
(i)526	Santa Cruz, Cal.	J. Tondorf	Box 49	J. Tondorf	Box 49	109 Pacific St.	2d Sun.
(n)527	Galveston, Tex.	J. E. Harris	3612 Ave. R.	A. E. Kirk	916 21st St.	309 Tremont	2d & 4th Fri.
(r)528	Milwaukee, Wis.	Bert B. Streeter	1826 Nash St.	Jas. Hagerman	619 Linus St.	Elec. Wks. Hall	2d Thurs.
530	Rochester, Minn.			H. J. Fricke	904 2d Ave., NW	Trades & Labor Assembly Hall	1st & 3d Thurs.
(i)531	New Haven, Conn.	A. M. Brill	Box 646	Jas. Duffy	38 Eld St.	B. T. C. Hall	1st & 3d Sat.
(r)532	Billings, Mont.	A. G. Brouse	427 7th Ave. E.	W. T. Gates	Box 646	Odd Fellows Hall	2d & 4th Mon.
(i)533	Proctor, Minn.		Duluth, Minn.	Jos McMahon	Box 328	Odd Fellows Hall	2d & 4th Mon.
(i)535	Evansville, Ind.	F. H. Henning	103 Madison Ave.	C. J. Lord	1604 Wash. Ave.	Elec. Wks. Hall	Every Friday.
(i)536	Schenectady, N. Y.	Wm. Damon	112 Foster Ave.	T. O'Rourke	359 Carrie St.	247 State Hall	1st & 3d Sat.
(i)537	San Francisco, Cal.	D. C. Wallace	146 Stuart St.	F. Dougan	59 Darland St.	146 Stewart St.	1st & 3d Mon.
(i)538	Danville, Ill.	Walter Bremer	1211 N. Logan Av.	R. W. Bluecher	842 Commercial St.	Trades & Labor Council	1st & 3d Mon.
(n)539	Pt. Huron, Mich.	H. D. Duce	1226 Varney Ave.	Gustav Lindke	1334 6th St.	Trades-Labor Hall	2d & 4th Tues.
(r)540	Canton, O.	H. C. Hinds	2813 9th St. S. W.	J. Lee Govan	814 Smith Av. NW	208 Court NW	Monday.
(n)541	Lynn, Mass.	R. A. Hottinger	75 Clark St.	Edwin J. Breen	38 W. Neptune St.	Scandia Hall	1st & 3d Thurs.
(n)542	Junction City, Kas.	J. E. Simmons	Wathena, Kas.	Ed. Overhoff	539 W. 7th St.	Chase Elec. Co.	2d & 4th Mon.
(n)543	Charleston, S. C.	Robt. W. Timmerman	Box 19, Navy Yds.	H. J. Thayer	13 Judith St.	262 King St.	2d & 4th Tues.
(n)544	Edmonton, Alta., C.	A. Rutherford	11935 95A St.	Jos. McGregor	Suite 114, Syndicate Bldg.	101 & Jasper Ave.	2d & 4th Wed.
(n)545	Honolulu, Hawaii.	E. L. Bellinger	3710 Park Ave.	W. F. Branco	cor. Spencer and Magazine Sts.	Carpenter Union Hall	1st & 3d Mon.
547	Johnstown, Pa.			L. Cowell	625 Linden Ave.		
548	Brockton, Mass.	Allen Rays	58 Windsor Ave.	P. Jos. Gilmore	17 Allen St.	Lincoln Hall	2d & 4th Thurs.
(n)549	Huntington, W. Va.	I. R. Diehl	2584 1st Ave.	W. O. Bradley	2124 10th Ave.	Eagle Hall	2d & 4th Wed.
(n)552	Lexington, Mont.	L. M. Bergquist	Box 653	L. M. Bergquist	Box 653	Carpenter's Hall	Wednesday.
(i)553	Philadelphia, Pa.	Lowell Treibley	2515 Meredith St.	Peter F. Marx	4106 Lancaster Av.	256 N. 13th St.	1st & 3d Sun.
(n)554	Welland, Ont., Can.	Thos. A. Douns	85 Griffiths St.	Harley McComb	Fonthill, Ont.	Labor Hall	1st & 3d Thurs.
(e)556	Walla Walla, Wash.	C. C. Coombs	Box 741	C. C. Coombs	Box 741	Labor Temple	1st & 3d Tues.
(n)557	Minot, N. Dak.	C. B. Swisher	P. O. Box 301	C. B. Swisher	P. O. Box 301	Cent. Labor Hall	1st Thurs. & 3d Sunday.
(n)558	Florence, Ala.	A. W. Kruge	Box 231	W. M. Norman	Box 353	Carpenter's Hall	Saturday.
(n)559	Brantford, Ont., Can.	Geo. K. Simmonds	96 Waterloo St.	R. P. Hollinrake	Gen. Del.	Machinists Hall	2d & 4th Fri.
(i)560	Pasadena, Cal.	Lloyd Barnes	Labor Temple	L. N. Hafner	Labor Temple	Labor Temple	2d & 4th Fri.
(r)561	Montreal, Que., C.	M. J. De Repentign	1360 D. Parthenais St.	A. L. Taylor	1888 Carter St.	592 Union-Ave.	1st & 3d Wed.
(i)562	Lowell, Mass.	R. Y. Scott	94 Gorham St.	S. W. Marshall	47 Bellevue St.	94 Gorham St.	1st & 3d Mon.
(n)563	Marion, Ind.	C. H. Townsend	218 N. D. St.	R. E. Bracht	912 W. 12th St.	Trds. Council Hall	2d & 4th Thurs.
(n)564	Richmond, Ind.	E. Englebut		Walt M. Jellison	20 S. 11th St.	T. M. A. Hall	2d & 4th Fri.
(i)565	Schenectady, N. Y.	Lilian Hogan	411 Main Ave.	W. P. Mooney	1160 Broadway	State St.	2d & 4th Mon.
(r)566	Roanoke, Va.	H. A. Price	1208 Melrose Ave. N. W.	G. C. Turner	828 8th Ave. SE.	Labor Hall	Every Tues.
(i)567	Portland, Me.	Carl L. Kimball	12 Spring St. Westbrook	H. D. Weston	12 Free St.	Rm. 52 Farrington Bldg.	Every Monday.
(i)568	Montreal, Que., Can	L. Richard	15 Fortification St.	Frank Fulk	272 Delorimier Av.	592 Union Ave.	Mon.
(i)569	San Diego, Calif.	W. S. Rainey	2076 3d St.	G. W. Adams	1723 Granada	Labor Temple	Mon.
(n)570	Tucson, Ariz.	Harry Korus	826 E. 2d St. Apt. B.	C. F. Russell	R. F. D. 1, Box 48.	Labor Temple	Every Tuesday.
(i)571	McGill, Nev.	W. J. Hendry	Box 577	E. C. Wiley	P. O. Box 152	Cypress Hall	4th Mon.
(i)572	Regina, Sask., Can	J. E. Bisset	2123 Rose St.	F. A. Metcalfe	2103 Scarth St.	Tr'ds Hall, Osler St.	1st & 4th Thurs.
(i)573	Kingston, Ont., Can	W. E. Cunningham	Y. M. C. A.	A. Hamilton	25 Stephen St.	Trades & Lab. Hall	1st Thurs. & 3d Mon.
(i)574	Bremerton, Wash.	H. W. Fleming	357 7th St.	P. T. Acton	519 Evelyn St.	Carpenter's Hall	Every Tuesday.
(i)575	Portsmouth, O.	Walt Miller	437 Front St.	Louis Drennen	1820 6th St.	C. L. Hall	2d & 4th Fri.
(i)576	Venia, O.	Orville Tucker	713 W. 2nd St.	Harry Roe	524 S. Detroit St.	Red Men's Hall	2d & last Tues.
(i)577	Drumright, Okla.	Ben Palmer	Care Ideal Elec. Co	W. L. Thomas	Box 1472	Labor Hall	sun. 11 a. m.
(i)578	Englewood, N. J.	Homor W. Hasbrouck	Continental Ave. River Edge, N. J.	F. W. DuBois	13 6th St.	O. U. A. M. Hall	1st & 3d Mon.
(i)579	Globe, Arizona	Bill Hatch	Box 1471	E. Wilcox	Box 1471	Sultan Bldg.	Wednesday.
(i)580	Olympia, Wash.	W. R. Peters	1610 Riceowl Ave.	W. R. Peters	1610 Bigelow Ave.	116 E. 4th St.	2d & 4th Wed.
(i)581	Morristown, N. J.	Thos. R. Pierson	Hanover Ave. Morris Plains.	John H. Watson	Atno Ave.	Elks Hall	1st & 3d Tues.
(i)582	Shenandoah, Pa.	Wm. McGrath	Ashland, Pa.	R. A. Beckett	390 W. Main St.	Glashers Hall	1st & 3d Thurs.
(i)583	El Paso, Tex.	J. T. Bippus	Box 1105	J. H. Jacoby	Girardsville, Pa. Box 1105	Kansas & Overland	Fridays.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Day.
(m)584	Tulsa, Okla.	W. E. Laughlin.	1313 E. 3rd St.	C. F. Wilson.	124 S. Maybelle St.	Carpenters Hall.	Every Wed.
(1)585	El Paso, Tex.	Chas. Murphy.	Box 1316.	E. K. Ridenour.	Box 1316.	Labor Hall.	1st & 3d Fri.
(m)587	Pottsville, Pa.	Aug. Schuettler.	803 Boone St.	Iva J. Hassler.	601 N. 7th St.	Centre & Arch St.	1st & 3d Tues.
(1)588	Lowell, Mass.	G. Bredenberg.	Elm Av., S. Lowell.	J. M. Richard.	11 Greendale Ave.	I. O. O. F. Bldg.	1st & 3d Fri.
(m)589	Saskatoon, Sask., O.	Wm. S. Fyfe.	Box 282.	J. Kemp.	Box 282.	Labor Temple.	1st & 3d Wed.
(1)590	New London, Conn.	Ralph Baker.	Care Northwest Hose Co.	Fred Rathburn.	109 Willets Ave.	Carpenters Hall.	1st & 3d Mon.
(1)591	Stockton, Cal.	C. S. Rose.	107 W. Poplar St.	W. R. Gregory.	1017 S. Sutter.	216 E. Market St.	Monday.
(1)592	Kansas City, Mo.	W. A. Mills.	Labor Temple.	Ed. M. Fredrick.	4319 Bellevue Ave.	Labor Temple, 14th & Woodland.	1st & 3d Wed.
(m)593	Dunkirk, N. Y.	Paul C. Kittell.	1 Canaday St.	C. R. Harris.	57 W. 3d St.	W. Main St.	1st & 3d Tues.
(m)594	Santa Rosa, Cal.	J. S. Fulmer.	Box 437.	P. A. Harmon.	Box 437.	Carpenters Hall.	1st & 3d Tues.
(m)595	Oakland, Cal.	G. C. Slaybough.	5723 Dover St.	M. T. Stallworth.	3035 Shattuck Ave.	Elec. Wks. Hall.	Every Wed.
(1)596	Clarksburg, W. Va.	C. R. Conner.		H. Hathaway.	300 Stealy Ave.	Robinson Bldg.	Thursday.
(m)597	Winona, Minn.	Wm. Brown.	469 E. Mark St.	O. Richman.	225 E. 3d St.	Wendts Hall.	2d & 4th Fri.
(m)599	Iowa City, Ia.	R. J. McGinnis.	530 E. Church St.	G. T. Ramsey.	624 S. Lucas St.	Redman's Hall.	1st & 3d Tues.
(1)601	Urbana & Cham- paign, Ill.	G. H. Eastman.		S. E. Griffith.	511 W. Williams St., Champaign.	Labor Hall.	1st & 3d Fri.
(m)602	Amarillo, Tex.	J. W. Cummings.	905 Madison St.	Ralph Price.	Box 512.	W. O. W. Hall.	2d & 4th Thurs.
(m)603	Kittanning, Pa.	L. H. Stein.	410 Reynolds Ave.	Stanley Barnett.	308 Market St.	Carpenters Hall.	2d & 4th Thurs.
(m)604	Bellows Falls Brat- tlesboro, Vt.	A. B. Anderson.	37 Laurel Ave. Bellows Falls, Vt.	O. W. Tidd.	39 Forest St. Brattleboro, Vt.	Papermakers' Hall.	First Friday.
(e)606	Paterson, N. J.	Roy Werner.	152 E. 20th St.	John Hayes.	39 Mary St.	Labor Institute.	1st Sunday.
(e)607	St. Louis, Mo.	Warren Andrews.		O. J. McSpadden.	3000 Eastern Ave.		
(m)608	St. Wayne, Ind.	O. Miller.	1011 Erie St.	H. F. Bond.	2507 Pleasant Ave.	Apprentice Hall.	2d & 4th Wed.
(1)609	Spokane, Wash.	Harry Pearson.	Box 1777.	D. P. Reid.	Box 1777.	Baker's Hall.	1st & 3d Tues.
(m)610	Marshalltown, Ia.	W. B. Hassler.		L. E. Denny.	409 Lee St.	Labor Hall.	2d & 4th Thurs.
(m)611	Albuquerque, N. M.	Bill Stuckey.	Box 251.	W. E. Buecher.	Box 251.	Labor Temple.	1st & 3d Wed.
(m)612	Cleveland, O.	Albert C. Carney.	4718 St. Clair Av. P. O. Box 669.	B. H. Ayer.	555 E. 102d St.	Arch Hall.	Every Friday.
(1)613	Atlanta, Ga.	T. C. Johnson.		T. C. Johnson.	Box 669.		
(1)614	San Rafael, Cal.	T. J. Cummings.	Grand Ave.	H. E. Smith.	224 H. St.	Bldg. Trades Hall.	1st & 3d Tues.
(1)615	Cedar Rapids, Ia.	R. H. Devine.	Delevan Hotel.	F. B. Douglas.	314 F Ave. W.	Labor Temple.	1st & 3d Tues.
(m)616	Worcester, Mass.	Geo. Winchester.	628 Cambridge St.	Wm. Jones.	7 Kilby St.	35 Pearl St.	1st & 3d Tues.
(1)617	San Mateo, Cal.	A. S. Moore.	63 N. F. St.	A. E. Midgley.	Menlo Pk., Box 128.	B. T. C. Hall.	1st & 3d Tues.
(1)618	Hot Springs, Ark.	T. E. MacDonald.	821 Oakland Ave.	D. J. Peel.	% Rush Elec. Co.	313 Malvern Ave.	1st Tues. of Mo.
(m)620	Sheboygan, Wis.	J. H. Carnes.	P. O. Box 1058.	Geo. Fairweather.	518 Grand Ave.	Labor Hall.	1st Wed.
(m)621	Norfolk, Va.	Jas. Sheehan.	Box 141.	L. C. Major.	Box 1058.	I. O. O. F. Hall.	Every Wed.
(e)622	Lynn, Mass.	Ed. Lappen.	70 Munroe St.	R. Mansfield.	70 Munroe St.	75 Summer St.	1st & 3d Mon.
(m)623	Butte, Mont.	Chas. Bentrup.	Box 141.	A. A. Sundberg.	Box 141.	Carpenter's Hall.	Every Mon.
(e)624	St. Louis, Mo.	W. A. MacRae.	34054 Gravois Rd.	Anton Ott.	1114a Osceola St.	3000 Eastern Ave.	1st & 3d Thurs.
(1)625	Halifax, N. S., O.		Windmill Rd. Dartmouth.	F. C. Wallace.	123 Beach St.	Bd. of Trades Rm.	1st Friday.
(m)626	Aberdeen, S. D.	Floyd Moore.	Box 278.	A. J. Koerner.	Box 278.	Labor Temple.	
(m)627	Lorain, Ohio.	Hugh Matson.	1418 F. St.	E. L. Jones.	1846 E. 30th St.	30 Main St. G. A. R. Hall.	1st & 3d Thursday.
(m)628	Wilmington, Del.	Harry Ringle.	1310 W. 3rd St.	C. Merritt New- comb.	1521 W. 4th.	109 W. 6th St.	1st & 3d Tues.
(m)629	Moncton, N. B., O.	H. Buzzell.	Sunny Brae.	W. J. Hickey.	18 Portledge Ave.	Main St.	2d & 4th Wed.
(m)630	Lethbridge, Alta., C.	Leo Wadden.	Box 474.	Leo Wadden.	P. O. Box 474.	4th St. S.	3d Sun. after- noon.
(1)631	Newburgh, N. Y.	E. Olsen.	61 1st St.	Edw. McDonald.	79 S. Robinsen Ave.	Chamber St.	1st & 3d Thurs.
(e)632	Homestead, Pa.	Thos. Carland.	304 West St.	I. L. Haller.	131 E. 13th Ave.		
(m)633	Bradock, Pa.	J. H. Vaniel.	1304 Packer Ave.	Walt S. Stoner.	514 Talbot Ave.	St. Micheal's Hall.	2d & 4th Fri.
(1)634	Taylor, Tex.			Edw. Sorensen.	Box 262.	Labor Temple.	Every Sat.
(1)635	Davenport, Iowa.	R. L. Naylor.	2621 Pershing Av.	H. Fashender.	808 W. Locust St.	Turner Hall.	2d & 4th Fri.
(m)636	New Glasgow, N. S. Canada.	L. Jordan.	Box 1527.	J. R. McInnis.	Box 1597.	Law Joy Bldg.	1st & 4th Wed.
(m)639	Port Arthur, Texas.	R. Hill.	Box 1221.	A. L. Poynter.	P. O. Box 1058.	Electrician's Hall.	Friday.
(m)640	Phoenix, Ariz.	Chas. D. Barn.	Box 501.	C. M. Perry.	Box 501.	238 E. Wash St.	Fri.
(m)641	Silvis, Ill.	O. E. Phares.	6 Shrieker Flats. Davenport, Ia.	M. Smith.	359 15th Ave.	Industrial Hall.	2d Wed.
(m)642	Meridian, Conn.	H. W. Huneven.	92 Windsor Ave.	E. D. Lanecraft.	E. Moline, Ill. 79 Reservoir Ave.	Bldg. Trades Hall.	1st & 3d Fri.
(m)643	Johnson City, Tenn.	Guy Miller.	119 W. Main St.				
(m)644	Schenectady, N. Y.	W. Meissner.	347 Paige St.	Peter B. Stevens.	716 Westover Ave.	246 State St.	2d & 4th Fri.
(m)646	Sheridan, Wyo.	E. L. Morgan.	569 Lewis St.	Chas. J. Lowe.	Box 233.	Post Bldg.	1st & 3d Fri.
(1)647	Schenectady, N. Y.	G. E. Smith.	310 Paige St.	W. A. Briggs.	39 Foster Ave.	246 State St.	1st & 3d Wed.
(m)648	Hamilton, O.	B. Menerney.	Y. M. C. A.	Chas. L. Murphy.	840 High St.	Maccabee Hall.	1st & 3d Wed.
(m)649	Alton Ill.	J. Voss.	Box 133.	A. E. Lawrence.	Box 133.	Tophorn Hall.	1st & 3d Fri.
(m)650	Fulton, Ky.	L. R. Willingham.	222 Commercial Av.	Nelson Hewitt.	7049 Vernon Av.	New Century Hotel	Every Thurs.
(e)652	Hammond, Ind.	Floyd Woodring.	1224 Monroe St.		Chicago, Ill.	K. of P. Hall.	1st & 3d Thurs.
(m)653	Miles City, Mont.	W. E. Striker.		Claude Bartlett.	P. O. Box 821.	7th & Main St.	1st & 3d Mon.
(m)654	Tacoma, Wash.	A. H. Krantz.	Box 1035.	C. O. Smith.	1509 E. 68th St.	Labor Temple.	1st Wed.
(1)555	Waterbury, Conn.	Wm. Halpin.	19 Sycamore Lane.	E. B. Chapin.	Seattle, Wash. Box 1125.	127 E. Main St.	3d Sun. after- noon.
(m)657	Raleigh, N. O.	T. V. Ruth.	Box 525.	T. V. Ruth.	Box 525.	Union Hall.	1st & 3d Wed.
(1)658	Little Rock, Ark.	G. H. Gorgous.	215 Louisiana St.	R. F. Stoecker.	5408 20th Ave. Palaski Heights.	West Hall.	1st & 3d Mon.
(e)659	Dunkirk, N. Y.	Chas. Costantino.	330 Deer St.	Chas. Costantino.	330 Deer St.	Moose Hall.	1st & 3d Tues.
(1)661	Waterbury, Conn.	Edw. P. Conlon.	501 S. Wilson St.	Martin O'Rourke.	401 Cook St.	Bldg. Trades Hall.	Every Mon.
(m)661	Hutchinson, Kan.	C. P. Gist.	401 1/2 N. Main.	A. B. Rutledge.	113 N. Monroe St.	Labor Hall.	1st & 3d Tues.
(m)663	Brookline, Mass.	Walt H. Chandler.	Box 21. No. Billerica, Mass.	G. S. McDaniel.	20 Union St., Mel- rose Highlands, Mass.	15 Leverett St.	Last Thurs.
(m)664	New York.	Chas. Reef.	340 Irving Ave. Brooklyn, N. Y.	Wm. H. Pinckney.	437 1st St. Brooklyn, N. Y.	Brooklyn Lab. Lyc.	2d & 4th Fri.

WORKERS AND OPERATORS

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U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Data.
(m) 665)	Piqua, O.	Delone Mowrer.	R. R. No. 1.	Harry McDowell.	251 E. Main St.	I. A. T. S. E. Hall.	Wednesdays.
(i) 666)	Richmond, Va.	J. F. Healey.	320 S. Temple St.	R. D. Johnson, Jr.	1208 N. Cary St.	Arcade Bldg.	2d & 4th Mon.
(i) 667)	Charleston, W. Va.	H. C. Freeman.	Box 657.	G. J. Stewart.	Box 657.	706½ State St.	Every Tues.
(m) 668)	Lafayette, Ind.	Oscar Burkhardt.	624 S. 15th St.	J. L. Haggard.	717 Cincinnati St.	Labor Temple.	1st & 3d Mon.
(i) 669)	Northampton, O.	Sam Wright.	113 Western Ave.	W. R. Hicks.	339 Oakwood Pl.	Labor Temple.	Every Friday.
(m) 670)	Fargo, N. Dak.	R. Gilmore.	Moose Hall.	T. J. Gorman.	Box 622.	Labor Temple.	1st & 3d Thurs.
(m) 671)	Gr. Forks, N. Dak.	Ed. Lane.	309 Euclid Ave.	R. L. Joiner.	Park Hotel.	Union Temple.	2d & 4th Sun.
(m) 672)	Vineland, N. J.	Edw. Pettengill.	638 Elmer St.	John M. Stidham.	204 S. 3d St.	Moose Hall.	1st & 3d Thurs.
(m) 673)	Elizabeth, N. J.	R. D. Lewis.	218 Orchard St.	Theo. Roll, Jr.	510 1st Ave.	Bldg. Trades Con.	2d & 4th Thurs.
(m) 677)	Cristobal, C. Z.	J. T. Madden.	Gatun, C. Z.	E. K. Brown.	Box 531, Cristobal, C. Z.	Cristobal Hall.	1st & 3d Tues.
(m) 679)	Grinnell, Iowa.	Stanley Rundell.	917 1st Ave.	F. L. Rinefort.	1303 Main St.	Labor Hall.	2d & 4th Tues.
(m) 680)	Fond du Lac, Wis.	L. H. Mueller.	Box 38.	Wm. Liefander.	Box 38.	Cor. 3rd & Main.	2d & 4th Tues.
(m) 681)	Wichita Falls, Tex.	E. D. Egan.	Box 763.	Casey Diviney.	Box 763.	Labor Hall.	Every Wed.
(tr) 682)	Logansport, Ind.	E. Smith.	524 Fitch St.	R. T. Hildebrandt.	913 E. Broadway.	Trades Assembly Hall.	1st & 3d Tues.
(m) 683)	Carbondale, Pa.	B. E. Durphy.	17 Grove St.	Geo. C. Burrell.	51 Laurel St.	Labor Temple.	1st & 3d Tues.
(m) 684)	Modesto, Calif.	G. W. Degner.	Labor Temple.	B. F. Turner.	Labor Temple.	Labor Temple.	1st & 3d Tues.
(tr) 685)	Bloomington, Ill.	E. Moore.	705 N. Mason.	H. Fisherkeller.	303 W. Seminary.	Carpenters' Hall.	1st & 3d Tues.
(m) 686)	Hazleton, Pa.	C. J. Brill.	221 E. Walnut St.	Lewis Miller.	384 Peace St.	P. O. S. of A. Hall.	2d & 4th Mon.
(i) 688)	Mansfield, Ohio.	J. F. Kinton.	169 S. Franklin Av.	L. A. Ruby.	27 Reed St.	Trades C'ncl Hall.	2d & 4th Tues.
(m) 689)	Alexandria, La.	T. I. Barron.	Pineville, La.	M. Holloman.	215 Bolton Ave.	Electricians' Hall.	2d & 4th Mon.
(i) 690)	Bloomington, Ill.	O. G. Ludwig.	904 W. Taylor St.	L. W. Dean.	809 N. Evans St.	101 N. Center St.	1st & 3d Fri.
(m) 692)	Sault Ste Marie, Mich.	Chris Williams.	Miller Bk.	F. R. MacKenzie.	17 Ft. Natl. Bk. Bldg.	Labor Temple.	1st & 3d Fri.
(m) 693)	El Dgrado, Kas.	P. J. Forsythe.	126 W. Central Av.	Geo. Westerfield.	324 Vienna Ave.	221 W. Federal St.	2d & 4th Thurs.
(m) 694)	Youngstown, O.	Chas. Hodson.	35 Wayne Ave.	Niles, O.	2107 Penn. St.	K. P. Hall.	Thursdays.
(m) 695)	St. Joseph, Mo.	W. A. Vaughn.	2009 Howard.	Wm. Wagner.	42 Eliz. St.	91 N. Pearl St.	1st & 3d Fri.
(i) 696)	Albany, N. Y.	G. W. Colony.	38 Clinton Ave.	Wm. J. Hannaway.	Majestic Hotel.	560 Broad, Gary.	1st & 3d Thurs.
(i) 697)	Gary & Hammond, Ind.	Harry Hedden.	167 Sibey St.	Jno. R. Kobbe.	Hammond, Ind.	595 Hohman, Hammond.	2d & 4th Thurs.
(e) 698)	Jerome, Ariz.	F. M. Gardiner.	Box 1582.	B. Quinn.	Box 55.	Miller Bldg.	Every Mon.
(i) 699)	Gloucester, Mass.	Sylvester D. Deering.	41 Western Ave.	Eugene R. Lord.	Orchard St.	71 Main St.	1st Tues.
(m) 701)	Hinsdale, Ill.	Lee Kline.	Naperville, Ill.	B. W. Langkafel.	Hinsdale, Ill.	Main St.	2nd Friday.
(m) 702)	Marion, Ill.	Neal Campbell.	Carbondale, Ill.	E. Scott.	208 N. Gardner.	Hodcarriers Hall.	1st & 3d Sun.
(m) 703)	Edwardsville, Ill.	J. R. Parrish.	Care Mad. Co. L. & P. Co.	C. H. Hotz.	Postal Tel. Co.	Main & Vandalia.	2d & 4th Tues.
(i) 704)	Dubuque, Ia.	Herman Wertzback.	100 Kneist St.	W. R. Rowle.	905 Clay St.	7th & Main Sts.	1st & 3d Tues.
(m) 706)	Monmouth, Ill.	John Robertson.	814 S. 1st St.	Jas. E. Ward.	230 S. C. St.	Labor Hall.	2d Monday.
(m) 707)	Holyoke, Mass.	Chas. E. Hunter.	97 Bowers St.	P. O. Neuman.	4 Vernon.	Carpenter's Hall.	1st & 3d Mon.
(m) 709)	Clarkdale, Ariz.	F. A. Brownell.	Box 86.	D. Main.	Box 1177.	409 Main St.	1st & 3d Tues.
(m) 710)	Northampton, Mass.	Thos. Chaisson.	16 Armory St.	H. H. Brown.	537 Daisy Ave.	Labor Temple.	Every Tuesday.
(m) 711)	Long Beach, Calif.	Thos. Victory.	123 N. Main Ave.	W. P. Schofield.	915 12th St.	3d Ave.	1st & 3d Mon.
(i) 712)	New Brighton, Pa.	Chas. O. Cook.	1500 2d St.	Beaver Falls, Pa.	4753 W. North Ave.	5 S. Sang. St.	1st & 3d Mon.
(s) 713)	Chicago, Ill.	A. Lang.	5 S. Sangamon St.	H. F. Sieling.	4753 W. North Ave.	5 S. Sang. St.	1st & 3d Mon.
(m) 714)	Mt. Hope, W. Va.	H. S. Chambers.	P. O. Box 78.	J. D. Everett.	Jas. Cline.	Gray's Hall.	2d & 4th Mon.
(i) 715)	Kincaid, Ill.	Herbert Van Hooser.	417 McKinney.	E. R. Rothrock.	1021 Allston Ave.	Miners Hall.	2d & 4th Fri.
(i) 716)	Houston, Tex.	O. Dean.	37 Alpine St.	P. J. McWilliams.	374 Warren St.	Labor Temple.	Every Thurs.
(c) 717)	Boston, Mass.	H. M. Drew.	Roxbury, Mass.	P. J. McWilliams.	374 Warren St.	937 Wash. St.	1st & 3d Tues.
(to) 718)	Paducah, Ky.	C. R. Randolph.	4388 6th St.	F. L. Evans.	848 Beech St.	Masonic Hall.	1st Wed.
(i) 719)	Manchester, N. H.	Edw. Fitzpatrick.	237 Concord St.	Clarence Eastlack.	1126 Langham Av.	64 Hanover St.	2d & 4th Wed.
(tr) 720)	Camden, N. J.	Alfred E. Hart.	204 E. Holly Ave.	Jerry Hartnett.	Box 298.	Morgan Hall.	2d & 4th Tues.
(m) 721)	Lackawana, N. Y.	Chas. Sheridan.	38 Elm St.	J. Buelow.	728 Putman St.	Trades Assembly.	1st & 3d Mon.
(i) 722)	Ft. Wayne, Ind.	Robt. E. Deel.	1017 Laree St.	I. N. Cherry.	132 Stanley Ave.	207 W. Main St.	Every Friday.
(m) 724)	Ottawa, Can.	F. T. Powell.	106 Glenora Ave.	A. C. Moredock.	653 4th Ave.	St. Jos. Hall.	2d & 4th Wed.
(e) 725)	Terre Haute, Ind.	Leo Dreiman.	308 S. 4th St.	J. A. Brunelle.	172 Wilcox Ave.	C. L. U. Hall.	1st & 3d Mon.
(m) 726)	Sault Ste. Marie, Ont., Canada.	L. Swinburne.	38 Elm St.	J. T. Shaeffer.	236 N. Penn St.	Lyons Bk.	1st & 3d Tues.
(m) 729)	Punxsutawney, Pa.	H. W. Kramski.	Cloe, Pa.	M. B. Roberts.	1501 Mineral Ave.	I. O. O. F. Bldg.	2d & 4th Tues.
(m) 730)	Gadsden, Ala.	M. B. Roberts.	1501 Mineral Ave.	E. R. Walsh.	409 5th St.	I. O. O. F. Hall.	Wednesdays.
(m) 731)	Int. Falls, Minn.	K. Micknal.	722 9th St.	C. H. Hanvey.	924 North St.	Odd Fellow's Hall.	1st & 3d Tues.
(tr) 732)	Portsmouth, Va.	Fred Bridgman.	1039 Halladay St.	Louis A. Lamade.	320 24th Ave.	Labor Temple.	2d & 4th Sat.
(tr) 733)	Altoona, Pa.	J. A. Hines.	323 Willow Ave.	J. F. Cherry.	320 Poole St.	B. R. T. Hall.	1st & 3d Fri.
(m) 734)	Norfolk, Va.	Fred F. Nessmith.	Grand Hotel.	R. E. Pierce.	1207 S. 4th St.	Odd Fellows Hall.	Thursdays.
(m) 735)	Burlington, Ia.	Carl W. Tiemeier.	860 North St.	L. A. Watson.	Box 366.	Labor Hall.	2d & 4th Thurs.
(to) 736)	Newport, Vt.	Ira O. Sessions.	Court St.	G. A. Dowe.	9 West St.	Central St.	Last Saturday.
(m) 737)	Houlton, Maine.	R. N. Yetton.	Box 204.	E. L. Spaug.	Box 204.	Woodmen Hall.	1st Wed.
(m) 738)	Orange, Tex.	E. L. Spaug.	14 Prince St.	Sam Macdonald.	290 Park St.	Labor Temple.	2d & 4th Fri.
(m) 739)	Sydney, N.S., Can.	Geo. MacArthur.	Care N. E. T. Co.	D. W. DeColaines.	32 Summer St.	Greenwell Hall.	2d Wednesday.
(to) 740)	Barre, Vt.	G. W. Shannon.	352 Maple St.	J. W. Doellner.	903 N. Irving Ave.	Worthen Bldg.	Last Wed.
(tr) 741)	Scranton, Pa.	W. B. McBride.	32 Globe Ave.	G. J. LaNore.	211 E. 101st St.	Maita Hall.	2d & 4th Wed.
(tr) 742)	New York, N. Y.	Harold P. Ganghan.	Jamaica, L. I., N. Y.	Warren R. Esterly.	24 N. 5th St.	Comertford Bros. Hall.	2d & 4th Fri.
(m) 743)	Reading, Pa.	J. P. Baer.	24 N. 6th St.			24 N. 6th St.	Monday.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)744	New York, N. Y....	J. J. O'Neil.....	91 Monroe St.....	K. Tillotson.....	Bellmore, L. I.....	Arcanum Hall, Richmond Hill	1st & 2d Wed.
(rr)745	Princeton, W. Va....	C. F. Seitz.....	1118 Main St.....	J. D. Owens.....	Box 627.....	Garten Hall.....	1st & 3d Mon.
(m)746	Key West, Fla.....	A. E. Johnson.....	724 Olivia St.....	N. L. Oustshoudt..	Grinnell cor. South St.	P. O. S. A. Hall....	1st & 3d Fri.
(e)747	Baxter Spgs., Kans	C. C. Crooks.....	306 Highland Ave..	Chas. Haubine.....	1307 Main St.....	Eagle Hall.....	Thursday.
(m)748	Peekskill, N. Y.....	Jos. Frye.....	228 Lincoln Ave..	Geo. E. Cothren.....	36 W. Green St....	Labor Hall.....	2d & 4th Mon.
(i)749	Dunkirk, N. Y.....	Glenn Hixson.....	Box 366, Pitcairn, Pa.	H. W. Schrader.....	562 5th St., Pit- cairn, Pa.	I. O. O. F. Hall....	2d & 4th Tues.
(rr)750	Pittsburgh, Pa.....	O. W. Bendorf.....	79 Alexander St....	J. H. Campbell.....	562 5th St., Pit- cairn, Pa.	Labor Temple.....	1st & 3d Thurs.
(m)751	Little Falls, N. Y....	Chas. Geweye.....	H. M. White.....	Wheeler Hagaman..	532 Garden St.....	Trades Assem. Hall	1st & 3d Fri.
(rr)752	Jersey City, N. J....	Edw. L. Miller.....	1335 N. Allison St..	John Deacy.....	28 High St.....	574 Newark Ave....	1st & 3d Mon.
(rr)753	Philadelphia, Pa....	Francis O'Brien...	302 S. Lehigh Ave..	Geo. E. McClarin...	6066 Regent St....	4039 Lancaster Ave.	2d Thurs, 4th P
(rr)754	Sayre, Pa.....	Bailey King.....	Jane Lew, W. Va....	Leroy Brook.....	63 Pine St.....	Redmen Hall.....	2d & 4th Mon.
(o)755	Clarksburg, W. Va..	J. H. Bucy.....	335 Chicago St.....	Chas. C. Drummond	Box 124, Hepzibal, W. Va.	Williams Hall.....	2d & 4th Mon.
(m)756	Fairmount, W. Va....	Wm. B. Allen.....	607 Elmwood Ave..	Fred Manley.....	709 Ridgely Ave....	I. B. E. W. Hall....	1st & 3d Mon.
(rr)757	Hagerstown, Md....	Clyde L. Anders...	621 N. Mulberry St.	Alden D. Gilpin....	208 Thayer Ave....	Knapp Hall.....	1st Monday.
(m)758	Knoxville, Tenn....	J. K. Meehan.....	225 E. Hill Ave....	Chas. W. Myers....	R. 2, Williamsport, Md.	2nd Nat. Bk.....	2d & 4th Fri.
(m)761	Renova, Penn.....	F. B. Reigle.....	135 5th St.....	K. P. Dyke.....	1000 Tulip St.....	709½ Gay St.....	Friday.
(m)762	Ashabula, O.....	F. E. Olcott.....	30½ Madison St....	G. R. Scott.....	159 4th St.....	Elks Hall.....	1st & 3d Mon.
(i)763	Omaha, Nebr.....	Ross McChandleless	1458 Spaulding St..	W. E. Gee.....	21 Spring St.....	B. of R. T. Hall....	2d & 4th Wed.
(rr)764	Denver, Colo.....	Chas. Augerman...	1208 Lijan St.....	Chas. Nelson.....	512 S. 35th Ave....	Labor Temple.....	1st & 3d Wed.
(ee)766	Framingham, Mass..	E. F. Fletcher.....	38 Proctor St.....	R. J. McMan.....	928 Bannock.....	414 Club Bldg....	2d & 4th Wed.
(rr)769	El Paso, Tex.....	J. O. Spillane.....	610 N. Stauton St..	D. W. MacKinnann..	Hopkinton, Mass..	C. L. U. Hall.....	2d & 4th Tues.
(rr)770	Albany, N. Y.....	E. McHarg.....	592 3rd St.....	H. F. Muellor.....	715 N. Lima St....	Labor Temple.....	2d & 4th Fri.
(i)771	Richmond, Va.....	Kath. Hamilton....	253 Wescott St.....	Andrews V. Kelly...	15 Grant St.....	Washington Hall...	4th Thurs.
(m)773	Petersboro, Ont., C.	R. L. Shelton.....	82 Elm Ave.....	A. L. Holladay.....	1100 Semmes St., S	Pythian Bldg....	2d & 4th Thurs.
(m)774	Windsor, Ont. Can.	Clarence Benzing..	257 Calhoun St....	Vida Noyes.....	265 Sherbrooks St.	Labor Hall.....	1st & 3d Mon.
(m)774	Cincinnati, O.....	J. J. Dooriss.....	300 Charles St.....	G. S. Whelpton....	328 Hall Ave.....	Labor Temple.....	Thursday.
(rr)776	Providence, R. I....	F. L. Reigelman...	22 Franklin Ave..	K. Green.....	19 Euclid Ave....	Labor Temple.....	1st & 3d Tues.
(rr)778	Greenville, Pa.....	R. J. Lindsay.....	3354 W. Madison St.	Carl Wm. Dornheim	41 Auburn St.....	98 Weybossett St..	2d & 4th Tues.
(rr)779	Harrisburg, Pa.....	Geo. F. Wein, Jr...	1633 Naudain St....	J. A. Bear.....	Auburn, R. I.....	Carpenters Hall...	1st & 3d Thurs.
(mt)782	Ft. Worth, Tex.....	W. T. O'Neil.....	Box 156, North Ft. Worth.	F. M. Christopher...	1808 N. Francisco Ave.	180 W. Wash. St..	1st & 3d Fri.
(m)783	Spartansburg, S. C.	Clyde Anthony.....	153 Thomas St....	Wm. M. Graham....	P. O. Box 178....	3d & Cumberland..	1st & 3d Fri.
(rr)784	Indianapolis, Ind...	W. L. Harrison.....	1515 W. 27th St...	J. W. Hubbard.....	Lemoine, Pa.....	Labor Temple.....	1st & 3d Tues.
(m)785	Virginia, Minn.....	C. A. Yares.....	New High School Bldg.	J. W. Elder.....	2910 W. 27th St.	Labor Temple.....	1st & 3d Tues.
(rr)786	St. Augustine, Fla..	P. P. Schugel.....	422 5th St. So.....	F. J. Lancaster.....	424 S. Liberty St..	T. L. U. Hall.....	Monday.
(m)787	St. Thomas, Ont....	Carl Grimstead....	63 Moore St.....	P. P. Schugel.....	34 N. Wolcott St..	223 Hume Mauser Bldg.	2d & 4th Wed.
(m)788	Greenville, S. C....	J. V. Banning.....	436 Mulberry St....	O. A. Yau.....	422 S. 5th St.....	204 S. 4th St.....	1st & 3d Tues.
(m)789	Brunswick, Ga.....	R. L. Farmer.....	1809 Barton St....	C. A. Yau.....	New High School Bldg.	Fraternal Hall....	1st & 3d Tues.
(m)790	Green Island, N. Y.	Robt. Conlen.....	713 24th St.....	J. R. Smith.....	31 Maple St.....	Machinist Hall....	1st & 3d Fri.
(rr)791	Louisville, Ky.....	R. L. Browder.....	1919 W. Broadway	H. A. Barnett.....	539½ N. Main St..	Maudlin Bldg....	Friday.
(rr)793	Chicago, Ill.....	Algot Peterson.....	6430 S. Campbell Av	R. L. Farmer.....	1809 Barton St....	Wright Gowen Hall	Friday.
(rr)794	Chicago, Ill.....	E. C. Snave, Jr....	1416 E. 62d pl....	R. E. McManus....	857 4th Ave.....	I. O. O. F. Hall....	1st Sat.
(rr)795	Chicago, Ill.....	D. C. Stender.....	7735 Langley Ave..	J. P. Ellam.....	Troy, N. Y.....	Y. M. H. A. Hall...	1st & 3d Thurs.
(rr)796	Aurora, Ill.....	John Grundy.....	406 Grove St.....	R. K. Boyer.....	716 E. Ormsby Ave.	Boyle's Hall.....	1st & 3d Fri.
(rr)797	Chicago, Ill.....	H. Gantz.....	6915 Justine Ave..	Edmond Price.....	4950 St. Lawrence Ave.	Candlers Hall....	2d & 4th Thurs.
(rr)798	Chicago, Ill.....	Wm. Kilbourne....	2128 Lewis St....	T. V. Irwin.....	1227 E. 72d St....	Calumet Club Hall.	1st & 3d Tues.
(rr)799	Argentine, Kans....	F. L. Hartig.....	Y. M. C. A.....	E. A. Collins.....	5721 Union Ave....	77 Fox St.....	2d & 4th Fri.
(rr)800	Rocky Mount, N. C.	E. F. Rise.....	1002 S. Church St..	L. B. Greenawalt..	364 Linden Ave....	Frat Hall.....	2d & 4th Thurs.
(rr)801	Gr. Rapids, Mich...	Chas. Willoughby..	1252 Terrace Ave..	Fred Theil.....	7945 Bishop St....	Central Pk. Hall...	2d & 4th Mon.
(m)802	Moose Jaw, Sask., Can.	Jos. P. Powell.....	Box 277.....	J. B. Sullivan.....	1033 Gunderson Av. Oak Park, Ill.	Fireman Hall.....	1st & 3d Tues.
(rr)803	New Haven, Conn...	Leon Taft.....	622 Wash. Ave....	J. G. Hammond....	1428 S. 27th St...	Keyser Hall.....	1st & 3d Thurs.
(s)804	Schtdy., N. Y.....	Jas. Shaw.....	7 Aberdeen Rd....	M. L. Finn.....	120 Nash St.....	Campan Hall.....	1st & 3d Tues.
(s)805	Sedalia, Mo.....	B. H. Paxton.....	1401 E. 4th St....	Jos. P. Powell.....	159 Camie St.....	T. & L. Council Hal	2d & 4th Wed.
(s)806	Watervliet, N. Y....	A. G. Buxton.....	144 7th Ave.....	E. Fraser.....	Box 277.....	Meadow St.....	1st & 3d Wed.
(m)808	Alliance, Ohio.....	M. Bingham.....	956 S. Freedom...	Wm. B. Summers...	51 Allen St.....	Croton, Conn....	2d & 4th Tues.
(rr)809	Oelwein, Iowa.....	Paul Mealey.....	133 2nd Ave.....	Jos. Latham.....	94 Foster Ave....	E. W. Hall State St	2d & 4th Tues.
(i)810	Mobile, Ala.....	A. D. Denney.....	408 N. Claiborne St	C. H. Frake.....	1004 N. Osage St..	Labor Temple.....	1st & 3d Tues.
(rr)811	Leonor City, Tenn.	J. R. Inman.....	2118 State St.....	E. Masters.....	1805 9th Ave.....	R. A. O. Hall.....	1st & 3d Mon.
(rr)812	Little Rock, Ark....	J. B. McConnell...	No. L. R. Ark.	R. E. Dawley.....	Alden Ave.....	Macabee Hall.....	Thursday.
(rr)814	Havelock, Nebr....	F. G. Whitford....	135 S. 13th St....	W. C. Farnell.....	7 5th Ave. So....	Temple Hall.....	2d & 4th Mon.
				S. R. Hickey.....	911 New Jersey St.	Labor Temple.....	Thursday.
				W. C. Birse.....	Box 334.....	Natl. Def. Hall...	2d & 4th Thurs.
				John R. Lamb.....	2120 Main St....	Brannon Hall.....	1st & 3d Tues.
					1925 N. 26th St..	Labor Temple.....	3rd Tuesday.
					Lincoln, Nebr.		

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr) 817	New York, N. Y.	Jas. T. Hogan	470 Concord Ave.	W. S. Smith	Box 236, Pleasantville, N. Y.	111 E. 125th St.	1st & 3d Tues.
(m) 818	Saltillo, Va.	Luther Farris		Jas. Cregge		Redmen's Hall.	1st Thurs.
(rr) 819	Salamanca, N. Y.	M. F. Connors	55 Fillmore St.	C. H. Odeg	15 Gates Ave.	Nies Hall.	2d Saturday.
mt) 822	Chicago, Ill.	Leroy Huner	3029 E. 92d St.	T. C. Wetmore	3029 92d St. Rm. 203.	9202 S. Chicago Av.	Fri.
(o) 823	New Orleans, La.	E. Burke	2433 Burgundy St.	A. J. Tomascouch	1206 N. Broad St.	715 Union St.	1st & 3d Tues.
(rr) 824	Middletown, N. Y.	Geo. C. Harland	44 Woodlawn Ave.	S. E. Lee	19½ Grand Ave.	Gunter Bldg.	4th Wed.
(rr) 825	Macon, Ga.	C. A. Steward	Coleman Ave.	S. P. Howard	359 Church St.	Clisby Hall	Thursdays.
826	Chicago, Ill.	R. K. Boyer	4950 St. Lawrence Ave.				
(l) 827	Champaign and Urbana, Ill.	John Morris	504 S. Randolph	H. R. McDonald	R. R. 1, Champaign, Ill.	Labor Hall.	2d & 4th Thur.
(t) 828	Dayton, Ohio.	W. H. Waldo	26 Bittener St.	A. H. Payne	16 St. Mary St.	Labor Temple.	Friday.
(rr) 829	San Bernardino, Cal.	Harry Scheline	Box 42.	Thos. J. Casper	Box 42.	Labor Temple.	Every Friday.
mt) 830	Joliet, Ill.	A. E. Kahn	1010 N. Chicago St.	Geo. Quinlan	409 S. Center St.	I. O. O. F. Hall.	1st & 3d Fri.
(rr) 831	El Reno, Okla.	J. E. Adams	319 W. Watts Ave.	Lincoln Davis	Rm. 9, Citizens Bk. Bldg.	Redmen's Hall.	1st Saturday.
(rr) 832	Trenton, Mo.	L. S. Yattow	1413 Mable St.	B. D. Paris	808 Halliburton St.	Miner's Hall.	2d & 4th Mon.
(rr) 834	Hoboken, N. J.	A. L. Cogle	395 Warren St.	J. Leo Rooney	880 Main St.	500 Bloomfield.	2d & last Tues.
(m) 835	Jackson, Tenn.	L. W. Hutcherson	247 Ham St.	F. H. Belew	180 Highland Ave.		
(m) 836	Rhineland, Wis.	A. Hall	33½ Mercer St.	Neal Slocum	828 Arbutus St.		
(r) 837	Meridian, Pa.	E. R. Klinger	333 Race St.	C. L. Ardell	723 N. 4th St.	P. O. S. Hall.	1st Wednesday.
(a) 838	Meridian, Miss.	C. N. Holland	5 St., 40th Ave.	M. H. Hall	4023 South St.	Trades Council.	1st & 3d Friday.
(rr) 839	Jersey Shore, Pa.	J. W. Miller	409 Allegheny St.	A. G. Lansterer	214 S. Broad St.	I. O. O. F. Hall.	1st & 2d Mon.
(l) 840	Geneva, N. Y.	Jay Cochrane	116 Seneca St.	Walt W. Hosking	209 Putney St.	Exchange St.	Alternate Fri.
(t) 841	Topeka, Kas.	H. N. Lower	417 Chandler St.	R. D. Collins	1214 Greeley St.	Labor Hall.	2d & 4th Thurs.
(rr) 842	Utica, N. Y.	Jno. Matheson	1904 Storrs Ave.	Chas. Wilson	1515 Conkling Ave.	Labor Temple.	1st & 3d Tues.
(m) 844	Cottsville, Pa.			J. V. Scott	Box 118.	Malta Home.	Tuesday.
(rr) 845	El Reno, Okla.	Victor Mooney	9 Citizens Bank Bldg.	Olyde Roll	Rm. 9, Citizens Natl. Bank bldg.		
(m) 846	Hattiesburg, Miss.	C. Victor	1101 Hasbrook Ave.	Ray Fairley	818 Hardy St.	K. of P. Home.	1st & 3d Tues.
(t) 847	Kansas City, Kans.	F. E. Brown	P. O. Box 74.	R. H. Peterson	739 Parallel Ave.	Labor Temple.	1st & 3d Sat.
(rr) 848	Horton, Kans.	G. F. Gray	403 Townsend St.	D. M. Haskell	Box 152.	Francis Hall.	2d Tues.
(rr) 849	Syracuse, N. Y.			C. B. Tyrell	273 Tremont St.	148 N. Salina.	2d & 4th Wed.
(c) 850	Bethlehem, Pa.	H. R. Law	403 Townsend St.	Clarence Schildt	414 Centra St.	Eagles Hall.	Thursday.
(c) 852	Richmond, Va.	C. T. Griesheimer	613 Jarvis Ave.	G. W. Terry	317 N. 11th St.	317 N. 11th St.	1st & last Mon.
(m) 853	Brewster, Ohio.		Massillon, O.	G. Mathias	P. O. Box 1.	Massillon, O.	4th Monday.
(rr) 854	Buffalo, N. Y.	J. Hayes	408 Wyoming St.	C. Carmichael	32 College St.	415 Clinton St.	1st & 3d Fri.
(l) 855	Muncie, Ind.	O. W. Graul	Box 107.	F. E. Haney	2717 S. Mulberry St.	116½ E. Main.	Fri.
(rr) 856	Greenville, S. C.	A. W. Brewer	108 Summit St.	O. M. Jones	238 John St.	Trainmen's Hall.	1st & 3d Tues.
(rr) 857	DuBois, Pa.	Lewis L. Price	514 Chestnut Ave.	L. E. Brown	2 Wasson Ave.	Oriole Hall.	1st & 3d Fri.
(rr) 858	Somerset, Ky.	J. F. Scheneman	109 West St.	J. F. Sheneman	109 West St.	K. of P. Hall.	1st & 3d Wed.
(rr) 859	Springfield, Mass.	D. J. Sullivan	580 Commonwealth Ave., Boston, Mass.	W. A. Lane	High St.	Labor Temple.	1st Sunday.
(rr) 860	Long Island City, N. Y.	S. L. Orr	275 S. 168th St., New York.	L. A. Glokler	2075 Haviland Ave., New York.	Kleefeld's Hall.	2d & 4th Wed.
(m) 861	Stratford, Ont., Canada.	H. Duggan	140 Hibernia St.	Harold Diggin	140 Hibernia St.	Pratts Hall.	2d & 4th Tues.
(rr) 862	Jacksonville, Fla.	L. L. Hunt	1905 Lackawanna Ave.	V. L. Saunders	611 Bay St. W.	Labor Temple.	Tuesday.
(rr) 863	LaFayette, Ind.	Frank P. Clark	609 Alabama St.	Frank Jones	1614 N. 16th.	Forster Hall.	1st & 3d Mon.
(rr) 864	Jersey City, N. J.	Wm. Schlinck	178 16th Ave., Paterson.	Jas. B. Hart	164 E. 31st St., Paterson, N. J.	Fischer Hall.	2d & 4th Fri.
(rr) 865	Baltimore, Md.	R. H. Saffield	Lakeland Lansdown Md.	Robt. Montgomery	13 W. Randall St.	Sonneburg Hall.	Friday.
(m) 866	McAlester, Okla.	Walt Florence	Box 329.	O. J. Lewallen	115 S. 6th St.	Painters Hall.	Thursday.
(rr) 867	Detroit, Mich.	Geo. O. Hara	238 Hubbard Ave.	R. J. Sango	222 Rathbone Ave.	Bricklayer's Hall.	1st Saturday.
(m) 868	New Orleans, La.	A. Wehl	3127 Orleans.	O. J. Dupuy	4010 Bienville St.	B. K. of A. Home.	2d & 4th Mon.
(m) 869	Hamlet, N. C.	F. R. Thomas		J. N. Mongum	Box 626.		
(rr) 870	Cumberland, Md.	J. C. Goodrich	316 Grand Ae.	K. D. Bockman	262 N. Center St.	Chapel Hill Hose Co.	Thursday.
(a) 871	Ft. Wayne, Ind.	E. C. Gallmier	Federation Hall.	Jarue Cunningham	R. R. No. 4.	Federation Hall.	1st & 3d Tues.
(m) 872	Bath, Me.	Chester Freeman	124 Redford St.	Las. Royal	Box 110.	Union Hall.	1st & 3d Wed.
(m) 873	Kokomo, Ind.	Dorsey Hoppes	418 S. Armstrong St.	C. L. Hostetter	203S. Main St.	Labor Temple.	2d & 4th Fri.
(m) 874	Zanesville, Ohio.	B. R. Smith	S. Zanesville, O.	E. E. Hay	277½ Main St.	Labor Hall.	2d & 4th Tues.
(m) 876	Sterling, Ill.	J. B. Roscoe	102 5th Ave.	Chas. H. Florida	708 Avenue A., Rock Falls, Ill.		
(m) 877	Collingswood, Ont., Canada.	Alf. Payne	Box 584.	J. G. Belcher	Box 644.	Hurontaris St.	2d Wed.
(e) 878	Benwood, W. Va.	Chas. O. Snider	2812 Wilson St., Wheeling, W. Va.	W. E. Boltz	McMechen, W. Va.	Armory Hall.	Tuesday.
(e) 879	Bellaire, Ohio.	Geo. W. Rauch	4635 Jeff St.	L. H. Roscoe	Klee, Ohio.	Golden Eagle Hall.	Saturday.
(c) 880	Pittsburg, Pa.	Frank McKenna	1626 Rutherford Ave.	Dack Keeling	239 Lombard St.	Moosehead Hall.	Wed.
(m) 881	Indiana, Pa.			J. J. Means	547 Locust St.	Eagles Hall.	1st Tues.
(rr) 882	New Orleans, La.	F. Gatechair	808 Congress St.	James Casey	Orleans Parkway, R. F. D. No. 52, Jeff. Parish, La.	715 Union St.	1st & 3d Thurs.
(m) 883	Bogalusa, La.	Carl F. Reed	602 Avenue B.	Leo L. Billings	Box 677.	Central Hall.	2d & 4th Wed.
(rr) 884	Cleburne, Tex.	A. A. Fredrick	617 Wardville St., W.	E. W. Davis	1402 N. Wilhite St.	Labor Temple.	1st Sun. afternoon. Thurs. even.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)885	Chicago, Ill.	Carl Opsahl	3306 Cortland St.	Zeno Marshall	5085 Pensacola Ave.	Schlitz Hall	2d & 4th Fri.
(rr)886	Minneapolis, Minn.	C. Wm. Fank	2921 18th Ave. So.	Geo. Wicklem	2921 18th Ave. So.	3105 33d Ave So.	1st Sat.
(c)887	Two Harbors, Minn.	Ivan Freeman	Rox 398	Nels Sandness	Rox 308	Iron Dock Hall	1st Sat.
(rr)888	St. Louis, Mo.	H. A. Price	2101a No. 10th St.	A. L. Wright	5010 Page Ave.	Fraternal Hall	1st & 3d Thurs.
(m)890	Janesville, Wis.	Joe Costello	511 S. Franklin St.	Frank Kelly	403 S. High St.	Labor Hall	1st 3d Thurs.
(m)891	Cochecton, O.	Jas. O. Clark	657 Walnut St.	W. L. Buker	126 Walnut St.	Trades & Labor Hall	2d & 4th Tues.
(m)892	Mankato, Minn.	J. R. Hennessey	223 James Ave.	H. L. Anderson	326 Pearl St.	I. O. O. F. Hall	1st Thursday.
(rr)895	Oakland, Calif.	Harold B. Darling	2063 Encinal Ave. Alameda, Calif.	Chas. L. Gruner	3422 Harper Ct.	12th & Alice, Pithian Castle.	1st & 3d Tues.
(m)896	Midland, Ont., Can.	H. Bennelle		J. Howard O'Conner.		Orange Hall	2d & 4th Fri.
(m)897	Niagara Falls, Ont. Canada.	O. Sutton	111 Welland Ave.	A. Glover	692 Ferry St.	Bamfield Hall	2d & 4th Thurs.
(l)898	Huntington, W. Va.	Roy Roberts	409 29th St.	L. S. Abbott	409 29th St.	Homrich Bldg.	2d & 4th Wed.
(l)899	Milwaukee, Wis.	Wm. Brazel	545 Van Buren St.	Chas. Hardy	1014 4th St.	274 3d St.	Monday.
(m)900	Sudbury, Ont., Can.	R. W. Drybrough	Box 789	J. Cadovins	Box 419	Jessop Hall	1st & 3d Fri.
(m)901	Gaylordville, Ill.	Ivor McLain	808 S. Cherokee St.	Wm. Suberger	721 S. Wyandotte Street.	Miners' Hall	1st & 3d Mon.
(rr)902	St. Paul, Minn.	J. H. Tubbesing	1039 Margaret St.	J. E. LaPointe	351 Ravoux St.	75 W. 7th St.	1st Tues., 2d Sunday.
(m)903	Marion, O.	C. R. LaMonda	256 State St.	C. H. Blair	P. O. Box 71	Bldg. Trds. Hall	Wednesday.
(m)904	Ft. Scott, Kans.	John T. Troughton	N. Eddy St.	C. Lee Talbott	416 Couch St.	Redman Hall	1st & 3d Mon.
(m)905	Ranger, Tex.	J. W. Thompson	Glenn Hotel	Geo. M. Rhodes	Rox 1202	Poe Bldg.	Wednesday.
(m)907	Youngstown, O.	J. F. Eskay	225 E. Federal St.	J. F. Eskay	225 E. Federal St.	245 E. Federal St.	Thursday.
(rr)908	Tipton, Ind.	Roscoe Cline	420 S. High St. Muncie, Ind.	Chas. Mettlen	224 W. Madison St.		Saturday.
(rr)909	Nashville, Tenn.	E. R. Fuelcher	101 Scott Ave.			Cor. 4th Broadway	Last Friday.
(m)910	Watertown, N. Y.	L. Mallon	139 Winthrop	Geo. Dezell	City Hotel	Court St.	1st & 3d Wed.
(c)911	Steubenville, O.			Walt W. Schroeder	1428 Maryland Av.	K. of F. Hall	Each Wed.
(rr)912	Collinwood, O.	F. N. Evans	594 E. 107th St. Cleveland.	R. D. Jones	7508 Shaw Av. S. W. Cleveland.	2132 E. 9th St.	1st & 3d Mon.
(c)913	Warren, O.	Geo. J. Henry	302 E. Market St.	H. G. James	1005 Edgewood Av.	3 1/2 Market St.	Monday.
(m)914	Thorald, Ont., Can.	H. C. Tracy	Box 803	Stedman Cary, Box 746.	Thorald, Ont.	Carpenter's Hall	1st & 3d Mon.
(m)915	Three Rivers, Que. Canada.	R. Rock	Cap. Madeline. Que., Can.	Wm. McClintock	Rox 8, Cap de Mad. elaine, Que., Can.	39a Rue De Forge.	1st & 3d Fri.
(m)916	Bellefontaine, Ohio	Roy Flemming	127 N. Main St.	E. M. Spellman	P. Patterson St.	Musicians Hall	1st & 3d Tues.
(rr)917	Memphis, Tenn.	Jas. E. Murray	273 Edith Ave.	W. W. Skeen	213 Ashland St.	Samelson's Hall	1st & 3d Sun.
(rr)918	Wingington, Ky.	F. L. Welte	1703 Holman St.	M. D. Castle	1008 Greenup St.	I. O. O. F. Hall	1st & 3d Mon.
(rr)919	Erwin, Tenn.	W. E. Young		F. H. Peters		Trainmen's Hall	1st & 3d Mon.
(m)920	Lynchburg, Va.	T. C. Whitmore	1522 Early St.	W. M. Elliott	506 Church St.	Eagle Hall	1st & 2d Fri.
(rr)921	Two Harbors, Minn.	Edw. Koberger	R. R. 1, No. 5	W. A. Porquer	701 7th Ave.	Iron Docks Hall	1st Saturday.
(c)922	Steelton, Pa.	Albert O. Noffinger	1262 Miller St. Harrisburg, Pa.	Jas. B. Snavelly	Enhart, Pa., Box 72	Light Co. Hall	Wed.
(m)923	Lebanon, Pa.	Arthur A. Jones	500 Canal	Stanley Lewars	124 N. Alley	317 Canal St.	1st & 3d Mon.
(rr)924	Wheeling, W. Va.	Gomer Liston	Bridgeport, O.	C. L. Cotton	Rox 787	1515 Market St.	2d & 4th Tues.
(m)925	San Juan, P. o. r. t. a Rica.	Jose Ramirez Va- rada	Box 270	Rose R. Tenorio	Rox 270	Federation Hall	1st & 3d Thurs.
(m)926	Shawinigan Falls, Que., Canada.	O. Pierve	7th St.	Geo. Mercier	167 Cascade Ave.	City Hall	1st & 3d Fri.
(m)927	Midletown, Ohio.	Murray Johnson	W. Middletown, O.	Cyrus Ingram	131 W. 6th St.	Leiver Bldg.	Friday.
(m)928	Terrell, Tex.	J. C. Cox	709 E. Nash	W. A. Tholey	514 E. Moore Ave.	K. P. Hall	2d & 4th Tues.
(m)929	Titusville, Pa.	Olyde Rhodabarger	320 N. Franklin St.	Harold A. Schwartz	135 E. Diamond St.	Twis Hall	1st & 3d Fri.
(m)931	Lake Charles, La.	J. C. Hulderburt		D. M. Allen		Rineau Bldg.	1st & 3d Thurs.
(m)932	Lado Falls, Idaho.	Benj. Melquest		E. A. Kaler	254 Lava St.	Labor Hall	1st & 3d Thurs.
(m)933	Moncton, N. B., Canada.	Karl Alexander	117 Wesley St.	Aurel Leger	218 Robinson St.	Labor Hall	2d & 4th Wed.
(rr)934	Ducson, Ariz.	Dinsmore		Geo. Legler	Box 1271		
(m)935	Vicksburg, Miss.	E. S. Bagoon	321 China St.	O. W. Wadsworth	1419 Walnut St.	Ronelli Bldg.	1st & last Thursday.
(m)936	Enid, Okla.	W. P. Watts	Box 301	Louis Dodd	111 E. Elm St.	Labor Hall	Fri.
(rr)937	Richmond, Va.	R. R. Jones	2818 W. Main St.	J. T. Barrett	510 N. 29th St.	Arcaide Bldg.	1st & 3d Mon.
(rr)938	Sacramento, Calif.	E. B. Normington	2018 2nd Ave.	J. Noonan	120 20th St.	Labor Temple	2d & 4th Wed.
(m)939	Arkansas City, Kas.			S. A. Burns	223 N. 2nd St.	Hall Elec. Co.	2d Wed.
(m)940	North Platte, Nebr.	H. D. Cox	317 W. 6th St.	E. L. Blacketer	Box 71	Labor Temple	2d & 4th Mon.
(m)941	Lowling Green, Ky.	J. Lucis	936 Ky. St.	F. M. Mootz	418 10th St.	Main and Adams	Monday.
(m)942	Isco, Tex.	E. G. Hale	218 W. 7th St.	L. P. Little	Box 34a	I. O. O. F. Hall	Tuesday.
(m)944	Seattle, Wash.	Frank McGovern	223 20th Ave. S.	R. Wyatt	Rm 9, Labor Tem.	Labor Temple	Wednesday.
(rr)945	Philadelphia, Pa.	J. C. Schwartz	1532 N. 17th St.	Gus Leinart	2545 N. Gratz St.	2770 Frankford Ave.	2d & 4th Mon.
(m)946	Huntington, Ind.	E. C. Christ	1315 Superior St.	Jas. Hessin	733 E. Tipton St.	3 E. Market St.	1st & 3d Fri.
(m)947	Vincennes, Ind.	John Ridenbaugh	418 1/2 Main St.	H. J. Amos	312 E. Locust St.	116 Main	Wednesday.
(m)948	Flint, Mich.	W. J. Haywood	919 W. Kearsley St.	E. J. Guilbault	1212 Poplar St.	Machinists Hall	Thursday.
(m)949	Austin, Minn.	J. H. Igon	200 S. Main St.	E. H. Viall	609 N. Railway	Hutchers Union	2d & 4th Thurs.
(s)951	Salem, Mass.	May Herlihy	40 Northern Ave.	Vary Memple	10 Oak St.	Hall	
(c)952	Seattle, Wash.	Geo. Radford	319 Labor Temple	J. B. Lane	204 E. Garfield	Facies Hall	2d & 4th Mon.
(m)953	Pau Claire, Wisc.	H. Henderson	521 Chippewa St.	R. B. Cromwell	418 Division St.	319 Labor Temple	Monday
(rr)954	Houston, Tex.	P. J. McEnroe	2318 Lee St.	Wm. Lodge	1138 Yale St.	Union Hall	1st & 3d Fri.
(l)955	Ft. Smith, Ark.	Paul Ross	818 N. 13th St.	Paul Ross	818 N. 13th St.	Labor Temple	2d & 4th Tues.
(rr)957	Sparks, Nev.			C. E. Johnson	317 12th St.	Labor Hall	2d & 4th Thurs.
						Engineers Hall	3rd Friday.

WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr) 958	Corning, N. Y.....	Harvey Lounsbery.	99 Perry Ave.....	Elmer D. Moore.....	47 Fuller Ave.....	Moose Hall.....	1st & 4th Mon.
(m) 960	Sherbrooks, Que., C.	.....	.....	Omer Normandin.....	17 Peel St.....	.....	.....
(m) 961	St. Augustine, Fla.	M. L. Wolfe.....	.....	C. H. Bradford.....	.....	Matens Cigar Fac.	.....
(rr) 962	Readville, Mass.....	C. F. Heyn.....	149 Milton Pl. E. Dedham, Mass.	Oscar F. Fundin.....	91 Blake St. Mattapan, Bos- ton, Mass.	Elks Bldg.....	4th Fri.
(m) 963	Kankakee, Ill.....	Wm. A. Keane.....	193 N. Indiana Ave.	Earl Harper.....	1801 E. Court St.	Labor Hall.....	2d & 4th Wed.
(rr) 964	Erie, Pa.....	W. C. Baker.....	347 E. 24th St.....	C. C. Miller.....	525 E. Court St.....	Macabee Hall.....	1st & 3d Wed.
(m) 965	Lusk, Wyo.....	D. C. Jamieson.....	.....	T. O. Dick.....	Box 208.....	Tele. Office.....	Tuesday.
(m) 966	Washington, Ind.....	O. J. Lawndale.....	209 W. Hebron St.....	Fred Tyffe.....	Care Elect. Wkr.....	Eagles Hall.....	1st & 4th Fri.
(rr) 967	Albuquerque, N. Mex.	Bert H. Brown.....	410 S. Edith St.....	Gordon Holloway.....	299 W. Hazeldine Av.	I. O. O. F. Hall.....	1st & 3d Thurs.
968	Parkersburg, W. Va	W. A. Robinson.....	Williamstown, W. Va.	.....	.....	.....	.....
(m) 970	Charlottetown, Que., Canada.	Cortland Hopkins.....	89 Sydney St.....	S. McIsaac.....	166 Weymouth St..	53 Queen.....	Monday.
(rr) 971	Jersey City, N. J.....	H. Schlaupetz.....	115 Sherman Ave. Roselle Pk., N. J.	Wm. Kemp.....	328 54th St.....	732 Grand St.....	1st & 3d Wed.
(rr) 972	Marietta, O.....	Frank Hyde.....	628 2nd.....	J. E. McKenna.....	140 Woodland Ave.	Labour Hall.....	1st Wed.
(i) 973	So. Bend, Ind.....	Oliver Pfender.....	1414 Lur St.....	F. M. Teeter.....	1106 Van Buren St.	Cent. Labor Hall..	2d & 4th Tues.
(m) 974	Carrollville, Ill.....	Thos. Todd.....	Mayo St.....	Wm. Saville.....	Box 955.....	Bldg. Trades Hall.	1st & 3d Mon.
(rr) 975	Norfolk, Va.....	Davie Purker.....	308 E. 25th St.....	J. R. Dezern.....	1823 W. 38th St.	.....	.....
(rr) 976	Ft. Madison, Ia.....	E. H. Yolton.....	1310 Front St.....	C. E. Miller.....	3133 Cherokee St.	Heady Hall.....	2d & 4th Tues.
(rr) 977	Jackson, Miss.....	H. B. McGehee.....	304 N. Congress St.	L. A. Larson.....	209 N. Parish St.	113½ E. Capitol St.	2d & 4th Sat.
(m) 978	Elkhart, Ind.....	Ralph Wagner.....	307 Plum St.....	A. L. Brown.....	159 Division St.	Painters Hall.....	1st & 3d Thurs.
(m) 979	Ablene, Kas.....	Pert Pucket.....	410 S. W. 2nd St.	Geo. L. Jones.....	518 W. 5th St.....	Labor Hall.....	2nd Sunday.
(i) 980	Los Angeles, Calif.	L. Hadden.....	225B 18th St.....	F. M. Butcher.....	1029 W. 5th St.	Labor Temple.....	Tues.
(i) 981	Clarksburg, W. Va.	.....	.....	.....	.....	.....	.....
(m) 982	Winston-Salem, N. C.	W. R. Ganwood.....	.....	.....	.....	.....	.....
(mt) 984	Peabody & Salem, Mass.	Harold I. Nash.....	6 Stevens St. Salem.	J. Edw. Wigginn.....	47 Federal St., Sa- lem, Mass.	51 Wash. St.....	4th Wed.
(m) 985	Independence, Kas.	D. H. Dirks.....	S. 4th St.....	O. J. Harry.....	614 W. Myrtle St.	Painter's Hall.....	2d & 4th Mon.
(rr) 986	Elmhurst, N. Y.....	G. C. Wilkes.....	725 Seneca Pl.....	Wm. Moffat.....	Cedar St.....	Trades Labor Hall.	1st & 3d Fri.
(m) 987	Findley, O.....	E. B. Henslee.....	216 Taylor St.....	G. W. Carr.....	Garrell Hotel.....	Marvin Bldg.....	Monday.
(i) 988	Detroit, Mich.....	M. Beavis.....	693 2nd Ave.....	C. C. Greenwood.....	25 Adelaide St.....	42 Cad Sq.....	Wednesday.
(m) 989	Ada, Okla.....	J. L. Wilson.....	617 W. 9th.....	C. W. Liscomb.....	121 E. Main St.....	Unique Elec. Co.....	1st & 3d Fri.
(m) 990	Lancaster, Pa.....	Wm. Albright.....	537 E. Marion St.	Fred Greer.....	629 4th St.....	Union Labor Hall..	Tuesday.
(m) 991	Corning, N. Y.....	LeClaire Decker.....	211 Columbia St.	M. D. Forrest.....	71½ E. 2nd St.....	Rogers Hall.....	2d & 4th Wed.
(i) 992	Burkehead, Va.....	L. C. Isenhour.....	810 E. Clay St.....	O. J. Holland.....	207 E. Cary St.....	Pythian Bldg.....	Thurs.
(m) 993	Richmond, Idaho.....	H. D. Webster.....	160 N. Elba Ave.	J. G. Daly.....	136 S. Albion Ave.	Carpenters Hall.....	1st & 3d Thurs.
(rr) 994	Kansas City, Mo.....	Chas. McKain.....	Mo. Pac. R. R. E. Bottom Shop.	Fred M. Urban.....	3330 Anderson.....	Mo. Pac. R. R. E. Bottom Shop.	2d & 4th Sat.
(m) 995	Baton Rouge, La.....	M. H. Hatfield.....	717 St. Hipolite St.	O. L. Adams.....	725 Elam St.....	I. O. O. F. Hall.....	2d & 4th Fri.
(m) 996	Bradford, Pa.....	.....	.....	R. J. Cole.....	75 N. Kendall Ave.	.....	.....
(m) 997	Shawnee, Okla.....	Volney Jones.....	428 S. Pottinger St.	R. F. Hamilton.....	Box 532.....	Whittaker Bldg.....	Wednesday.
(m) 998	Shenandoah, N. C.	H. H. Thornton.....	528 Douglas St.....	R. L. Dapp, Jr.....	926 Walker Ave.....	Macabee Hall.....	Tuesday.
(rr) 1000	Reading, Pa.....	J. A. Wise.....	437 Gordon St.....	Geo. Billman.....	Box 75, Berks, Pa.	Hartgin Hall.....	Sun. after.
(m) 1001	Albany, Ala.....	.....	.....	C. W. Black.....	276 Grant St.....	.....	.....
(i) 1002	Tulsa, Okla.....	C. Smith.....	3 S. Lawton St.....	O. M. Anderson.....	15 W. 2nd St.....	Carpenters Hall.....	Tuesday.
(m) 1003	Calxico, Calif.....	Earl B. Hubbard.....	.....	E. Hubbard.....	Box 1164.....	.....	1st, 3d & 4th Sun. Calico.
(m) 1004	Sarnia, Ont., Can.....	J. E. Waterhouse.....	253 Tecumseh St.....	W. Bridges.....	334 N. Mitton.....	Macabee Hall.....	2nd & 3d Tues.
(rr) 1005	St. Louis, Mo.....	P. J. Connors.....	4809 Easton Av.....	Walter Sheehan.....	2123 Arsenal St.....	Butler's Hall.....	1st & 3d Wed.
(m) 1006	Marinette, Wis.....	H. G. Leanna.....	1326 Pierce Ave.....	Ned Peterson.....	827 Carney Blvd.....	Concordia Hall.....	2d & 4th Mon.
(rr) 1007	Jersey City, N. J.....	E. F. Coogan.....	511 Park Ave. W. N. Y., N. J.	J. F. Sharkey.....	272 McDougal St. Brooklyn, N. Y.	Hotel Correl.....	1st & 3d Wed.
(rr) 1008	Sausalito, Cal.....	Edw. Cole.....	.....	E. A. Alexander.....	453 Pine St.....	W. O. W. Hall.....	2d & 4th Tues.
(m) 1009	Traverse City, Mich	M. A. Voice.....	205½ E. 9th.....	Taylor Edgell.....	518 W. 7th.....	242 E. Front.....	Wed. alternate.
(i) 1010	Danville, Va.....	J. R. Oskey.....	Calquhoun St.....	J. H. Ferrell.....	189 Gray St.....	Owls Hall.....	Monday.
(m) 1011	Washington, Ia.....	Chas. Hays.....	729 S. Ave. B.....	Harold Hays.....	731 S. Ave. B.....	Trades Assembly.....	.....
(m) 1012	Ellensburg, Wash.....	.....	.....	H. W. Bernier.....	309 E. 3d St.....	Moose Hall.....	Wednesday.
(m) 1013	Cairo, Ill.....	Ray Norton.....	.....	A. J. Mason.....	430 11th St.....	.....	.....
(i) 1014	Allentown, Pa.....	H. P. Sell.....	336 N. 12th St.....	Wm. Deitz.....	616 N. Fulton St.	4th Floor.....	Wed.
(rr) 1015	Peoria, Ill.....	E. U. Bloompot.....	900 Charlotte St., Pekin, Ill.	J. E. Johnson.....	211 Easton Ave.....	7th & Linden St..	1st & 3d Fri.
(rr) 1016	Superior, Wis.....	Frank Kimhera.....	1014 18th St.....	Ed Lafferty.....	P. O. Box 166.....	Trades & Lab. Hall	1st & 3d Fri.
(m) 1017	Belleville, Ont., Can.	.....	.....	G. W. Davy.....	27 Commercial St.	.....	.....
(m) 1018	Campbellford, Ont. Can.	R. E. Scott.....	Route 2.....	E. G. Tinney.....	Route 2.....	.....	3rd Wed.
(m) 1019	Trenton, Ont., Can.	Chas. H. Wills.....	Frankford, Ont.....	H. C. Butterfield.....	Dam No. 2.....	Front St.....	2d & 4th Mon.
(m) 1020	Salisbury, N. C.....	W. A. Graham.....	726 E. Inniss St.	H. S. Cuthrill.....	308 S. Fulton St.	Moose Hall.....	1st & 3d Wed.
(i) 1021	Uniontown, Pa.....	Owen Farr.....	164 Morantown St	L. M. Burnworth.....	48 Fayette St.....	Moose Hall.....	2d & 4th Tues.
(i) 1022	Pontiac, Mich.....	C. A. Roberts.....	250 Perry St.....	E. P. Fletcher.....	547 Auburn Ave.....	I. O. O. F. Hall.....	Thursday.
(m) 1023	Canton, Ohio.....	Ray Neff.....	1411 17th St. NE.	J. E. Eggleston.....	927 Cherry N.E.	307 Market St., S.	2d & 4th Fri.
(rr) 1024	Pittsburg, Pa.....	C. V. Reese.....	3002 Frederick St., N. S.	H. J. Smith.....	240 Jeff St.....	Odd Fellow's Hall.	.....
(rr) 1025	Cos Cob, Conn.....	G. E. Glifort.....	14 Cedar St.....	Harry P. Gaffney.....	P. O. Box 88.....	Carpenters Hall.....	Friday.
(rr) 1026	Buffalo, N. Y.....	W. L. Kilpatrick.....	43 Macamley St.....	E. J. DeVoe.....	27 Fittell Ave.....	Bayer Hall.....	2d & 4th Sun.
(m) 1027	Salem, Ohio.....	Edwin Smith.....	Washington St.....	W. A. Jenkins.....	147 S. Union.....	Sheet Metal Hall.....	3d Mon.
(rr) 1028	E. Mauch Chunk, Pa.	Rolland Armbruster	North St.....	Chas. Bartholomew	216 North St.....	I. O. O. F. Hall.....	1st & 3d Sun.
(i) 1029	Weonsocket, R. I.....	Harry M. Walker.....	617 Socialist St. Hazelton, Pa.	Ralph Nutting.....	131 Lincoln St.....	6 S. Main St.....	1st & 3d Mon.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)1030	Chicago, Ill.	F. Edwards.	456 N. Western Av.	R. J. Wurfel.	3541 Cottage Grove Ave.	5 S. Sanagamon St.	1st & 3d Thurs.
(mt)1031	Manchester, N. H.	Leon D. Hadley.	38 Avon St.	J. F. Talty.	25 High St.	951 Elm St.	1st & 3d Thurs.
(w)1032	Bellingham, Wash.	H. C. Morgan.	2401 Franklin St.	W. H. Gubbin.	1301 W. Holly St.	Labor Temple.	Tues.
(rr)1033	Pocatello, Idaho.	E. J. Fechtel.	317 N. 11th St.	Geo. J. Richardson.	1012 E. Lewis.	Woodman Hall.	1st & 3d Fri.
(m)1034	Laramie, Wyo.	G. H. Lewis.	Box 375.	Edgar Tefft.	Box 135.	Labor Temple.	2d & 4th Fri.
(rr)1035	Wellsville, Ohio.	N. H. Carnahan.	1822 Nevada St.	N. H. Carnahan.	1822 Nevada St.	Machinists Hall.	2d & 4th Tues.
(rr)1036	Jackson, Mich.	A. P. Dunn.	217 N. Forbes St.	H. Hinehline.	1025 S. Milwaukee St.	Labor Hall.	1st & 3d Thurs.
(m)1037	Winnipeg, Man., Canada.	A. A. Miles.	113 Atlantic Ave.	J. S. McDonald.	165 James St.	Labor Temple.	2d & 4th Mon.
(rr)1038	Cleveland, O.	E. A. Shipley.	Alpine Hotel.	Edw. Shuman.	2611 Mapledale Av.	American House.	1st & 3d Wed.
(m)1039	Abilene, Texas.	Fred Major.	Box 232.	E. B. Mainer.	Box 232.	Labor Hall.	Fri.
(m)1040	Bismarck, N. Dak.			H. E. Saner.	302 8th St.		
(m)1041	Bemidji, Minn.			Bert Naylor.	201 S. Irvine St.		
(m)1042	Sturgis, Mich.	Lee R. Garrett.	117 S. Monroe St.	A. R. Farnsley.	203 E. West St.	Woodman Hall.	1st & 3d Fri.
(i)1043	Ranger, Tex.	C. E. Gifford.	Straun, Tex.	C. E. Gifford.	Box 1343.	Painters Hall.	Sun.
(m)1044	Rome, N. Y.			W. H. Ahles.	162 W. Dominick St.		
(m)1045	Pawhuska, Okla.	W. E. Harp.		F. F. Shimmel.	Box 1427.	205 Main St.	Tuesday.
(m)1046	DeKalb, Ill.	I. E. Casper.	E. Lincoln Highway.	W. T. Whitney.	321 N. 9th.	Union Hall.	1st & 3d Wed.
(m)1047	Toledo, O.	Ed. Maher.	633 Woodland Ave.	D. N. Matheson.	1221 Mott Ave.	Labor Temple.	Thurs.
(rr)1049	Oil City, Pa.			W. H. Myers.	Box 33 S. S.	Lay Bldg.	1st & 3d Mon.
(m)1050	Sterling, Colo.	Frank Realtie.	106 Factory St.	H. M. Scott.	344 Phelps St.	Albany Hotel.	2d & 4th Thurs.
(i)1051	Vernon, Texas.	C. E. Flowers.	612 S. Main St.				
(i)1052	Paducah, Ky.			J. A. Warden.	415 N. 7th St.		
(p)1053	Hillsboro, Ill.			O. D. Farquhar.	130 School St.		
(m)1054	Salina, Kas.	Geo. J. Lanphere.	116 E. Bond.	L. C. Arnold.	405 E. Elm St.	H. V. R. Hall.	2d & 4th Tues.
(m)1055	Wellington, Kan.	J. D. Green.	311 E. 7th St.	Ross McNay.	109 N. Jeff. St.	K. of P. Hall.	Thursday.
(m)1056	Defiance, O.	Geo. Hammond.	Care W. Buehlof.				
(m)1057	Woodland, Me.	A. R. Potter.		H. R. Preston.	Woodland, Wash. Co., Me.	Merritt Shop.	2d & 4th Tues.
(m)1058	LaPorte, Ind.	W. B. Allen.	112 Grove St.	Roy Woodruff.	1112 Weller Ave.	W. O. W.	2d & 4th Thurs.
(m)1059	St. Anthony, Idaho.						
(rr)1060	Norfolk, Va.	J. L. Taylor.	1301 49th St.	F. D. Smith.	46 Lafayette Blvd.	Odd Fellows Hall.	1st & 3d Sun.
(m)1061	Bluffton, Ind.	C. A. Heare.	Box 56.	A. A. Hammond.	114 W. South.		Tuesday.
(e)1062	Philadelphia, Pa.	Wm. Griffin.	2335 S. 26th St.	Mark Brady.	6015 Trinity Pl. W.	1214 N. 28th.	
(m)1064	Rutland, Vt.			R. F. Dunckler.	13 Union St.		
(i)1065	Ironton, Ohio.	W. D. Hayes.	Box 149.	G. D. Walters.	99 Park Ave.		
(m)1066	Rome, Ga.	J. A. S. Darcy, Jr.	101 Cherokee St.	Otto Crawford.	Drumy Bldg.	Schweihart Hall.	2d & 4th Tues.
(m)1067	Fairbault, Minn.	M. J. Voss.		Earnest Mosteller.	Box 604.	Bricklayer's Hall.	Wednesday.
(m)1068	Sydney Mines, N. S. Can.			Geo. LeBlanc.	611 W. 4th St.		
(m)1070	Ludington, Mich.	Jas. McDonald.		Otto McKinnon.	No. Sydney Cape Breton.		
(i)1071	Battle Creek, Mich.	J. R. Vaughn.	Gogua Lake.	J. H. Gosling.	210 E. Danaher St.	Firemen Hall.	1st & 4th Mon.
(m)1072	Monterey, Calif.	R. S. Tice.	107 19th St., Pacific Grove, Calif.	E. B. Riley.	102 Hamblin Ave.	Carpenters Hall.	Wed.
				J. G. Scrafford.	543½ Lighthouse Av., Pacific Grove, Cal.	Bldg. Trades Tem.	1st & 3d Mon.
(i)1073	Lima, O.	R. T. Brodt.	713 St. John's Ave.	O. L. Barnes.	Pacific Grove, Cal.	Courthouse.	Friday.
(m)1074	Breckenridge, Tex.	B. B. Wales.	Box 564.	B. B. Wales.	1173 Brice Ave.	Elec. Wks. Hall.	Tues.
(i)1075	Bay City, Mich.	Walt Priem.	1100 Webster.	E. G. Quast.	Box 564.	Cent. Trades Hall.	Wed.
(m)1076	Onesida, N. Y.	H. M. Cornish.			1829 Woodside Ave.		
(i)1077	Ellettsville, Ark.			L. H. Koennecker.			
(rr)1078	Roanoke, Va.	R. B. Silcox.	819 Salem Ave.	D. L. Johnson.	510 3rd Av., N.W.	Jeff. St.	Tuesday.
(m)1079	Auburn, N. Y.			Edw. Conboy.	6 Burr Ave.		
(m)1080	Freeport, Ill.	G. J. Campbell.	19 Grand St.	Gregory Campbell.		Trades and Labor Coun.	2d & 4th Wed.
(m)1081	Altus, Okla.	James Strickland.		L. R. Whitney.	308 E. Walnut St.	Labor Hall.	1st & 3d Sun.
(m)1082	Batavia, N. Y.	G. D. Coolidge.	576 E. Main St.	V. E. Schafer.	14 Main St.	Labor Temple.	1st & 3d Thurs.
(rr)1083	Chanute, Kas.			A. L. Heath.	704 S. Evergreen.	Moose Hall.	1st & 3d Fri.
(tel)1084	Ft. Wayne, Ind.	C. Larsen.	222 Breckenridge St.	F. Linnimeier.	2026 N. Clinton.		1st & 3d Fri.
(m)1085	Chester, Pa.	Roy Herron.	523 Girard Ave.	Jos. Sweeney.	18 Parker Ave.		
(rr)1086	Tacoma, Wash.	H. A. Turner.	R. F. D. No. 2, Box 4A.	W. H. Josselyn.	Collingdale, Pa.		
(rr)1087	Keyser, W. Va.	E. L. Dayton.	35 F. St. Keyser.	H. Wells.	3802 N. 24th St.		
(m)1088	Minneapolis, Minn.			Ole Legwold.	226 W. Piedmont St.	K. of P. Armory.	1st & 3d Thurs.
(m)1089	Brockville, Ont., Can.	H. C. Johnston.	37 Orchard St.	H. C. Johnston.	319 Duluth Ave. N.		
(m)1090	Shelbyville, Ind.	Ralph Spurlin.	222 W. Locust St.	Ralph Spurlin.	37 Orchard St.		
(rr)1091	Battle Creek, Mich.	August Engel.	56 Vale St.	J. Fettes.	222 W. Locust St.	Labor Temple.	1st & 3d Fri.
(m)1092	Marville, Tenn.	J. Queener.	Box 281.	Chas. Robinson.	160 Green St.		
(m)1093	Huron, S. Dak.	Ormand Jacobsen.	312 3d St. E.	O. C. Lundberg.	Box 281.		
(m)1094	Williamson, W. Va.	T. N. Kilgore.	Box 661.	N. Kilgore.	416 Frank St.		
(rr)1095	Toronto, Ont., Can.	Fred Grinnell.	88 Wiltshire Ave.	Walter Meikle.	Box 661.	Goodman Bldg.	Monday.
(i)1096	Sydney, N. S., Can.	Robert McLean.	465 Prince St.	Louis Stephens.	52 Wolverleigh.		
(m)1097	Gt. Falls, N. W. foundland, N. S.	W. S. Crocker.	Cabot House.		934 George St.		
(rr)1098	Childress, Tex.	Carl Hudson.	Box 632.	Carl Hudson.	Box 632.		
(i)1099	Oil City, Pa.	W. Hughes.	305 Hasson Ave.				
(i)1100	Marion Ohio.	W. Osman.	244 Reed Ave.				
(w)1101	Anaheim, Cal.	Fred Scott.	411 E. Chartress St.	E. Neiman.	407 E. Adela St.	Gamber Hall.	Tuesday.
(m)1102	St. Hyacinth, Que. Canada.	Ernest Lagasse.	49 St. Paul St.	Adrien Benoit.	335 Girouard St.	Los Angeles. Boots & Shoe Wks. Hall.	1st & 3d Wed.
(t)1103	Ashland, Ky.	C. Ryalls.	314 Ring St.	J. M. Crawford.	502 E. Greenup Av.	Cent. Labor Hall.	2d & 4th Fri.

WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)1104	Chica, Cali.	T. F. Maxwell.	4007 4th St.	J. B. Tufts.	960 S. Salem St.	Labor Temple.	Thurs.
(i)1105	Newark, O.	C. O. Roe.	335 Eddy St.	H. A. Froelich.	458 Cedar Crest Av.	11½ E. Church.	Friday.
(rr)1106	Wilkes Barre, Pa.	Wm. Lynn.	21 Tripp St.	Geo. H. Meade.	657 E. Northampton St.		
			Forty Fort, Pa., Kingston, N. O.				
(s)1107	Cairo, Ill.	Addie Hixson.	613 37th St.				
(rr)1108	Garrett, Ind.	W. J. Dreher.	403 S. Cowen St.	C. E. Trainer.	311 S. Ijam St.	Federation Hall.	2nd Friday.
(m)1109	Marysville, Cali.	J. C. Murphy.		John Williams.			
(m)1110	Livermore Falls, Me.	Frank Scudder.		Norman Baraby.		Odd Fellows Bldg.	1st Wed.
(m)1111	Villa Grove, Ill.	J. D. King.	11 N. Sycamore St.				
(m)1112	Loveland, Colo.	O. S. Nutter.	Box 75.	F. L. Goddard.	615 W. 3d St.	3rd Cleveland Av.	Wednesday.
(m)1113	Decatur, Ind.	J. A. Hunter.	108 N. 11th St.	A. D. Hunter.	307 N. 11th St.	Carpenter's Hall.	1st & 3d Wed.
(m)1115	San Angeles, Tex.	J. Waltham.	412 W. Ave. B.	John Nutt.	115 E. 7th.	Cent. Labor Hall.	Saturday.
(m)1116	Kingsport, Tenn.	J. D. McCary.	Box 361.	O. E. Kelly.	572 Wanola Ave.	Nelms Hall.	Monday.
(m)1118	Quebec, Can.	W. Donaldson.					
(m)1119	Lock Haven, Pa.	B. Hoog.	111 Wash. St.				
(m)1120	Hopewell, Va.	Russell Brown.	Box 331.				
(to)1a	Boston Mass.	Anna Malloy.	448 Old South Bldg.	Loretta M. Baker.	448 Old South Bldg.	997 Washington St.	2d & 4th Fri.
(to)2a	Lynn, Mass.	Mary Burke.	57 High Rock St.	Mary Sands.	232 Eastern Av.	Moose Hall.	2d & 4th Mon.
(to)3a	Springfield, Mass.	Catherine N. Burke.	24 Sherman St.	Mary Sullivan.	30 Stockman St.	Hibernian Hall.	2d & 4th Mon.
(to)5a	Worcester, Mass.	Katherine N. Dolon.	12 Vinton St.	Anna M. Foley.	37 Temple St.	19 Pearl St.	1st & 3d Mon.
(to)6a	New Bedford, Mass.	Claire Barry.	34 Liberty St.	Elizabeth Moore.	103 Morgan St.	Cornell Bldg.	2d & 4th Thurs.
(to)7a	Frammingham, Mass.	Esther Colbert.	100 Whittier Road.	Grace Clinton.	247 Waverly St.	Central Labor Hall.	3d Thurs.
(to)9a	Butte Montana.	Florence Walsh.	707 N. Mont. St.	Florence Walsh.	707 N. Montana St.	W. Granite St.	Last Sat.
(to)11a	Fitchburg, Mass.	Florence Johnson.	31 Gilks Ct.	Rose Vaillancourt.	52 Oliver St.	13 Blossom St.	2d & 4th Mon.
(to)12a	Concord, Mass.	Mary Mansfield.	Beaufort St.	Mary A. Grimes.	52 Bedford St.	Carpenter Hall.	2d Thurs.
(to)15a	Denison, Texas.	Carrie Dobbins.	201 W. Bond St.	Carrie Dobbins.	201 W. Bend St.	Phone Bldg.	1st Monday.
(to)16a	Salem, Mass.	Margaret Dennehey.	6 Cliff St.	Margaret King.	36 Burroughs St.	Eagles Hall.	2n & 4th Thurs.
					Danvers, Mass.		
(to)18a	Lawrence, Mass.	M. E. Reardon.	74 Ames St.	Rose A. Bedard.	159 Water St.	Pilgrim Hall.	4th Tues.
(to)19a	Lowell, Mass.	M. C. Cullen.	16 Loring St.	Katherine F. Fuller.	394 Concord St.	O. O. F. Hall.	2d & 4th Tues.
(to)20a	Haverhill, Mass.	Esther Beal.	27 Merrimack St.	J. I. Sargent.	72 Pecker St.	8 Main St.	3d Mon.
(to)21a	Fall River, Mass.	Kathryn Brennan.	536 Druce St.	Margaret Choate.	534 Locust St.	Moose Hall.	Last Mon.
(to)22a	Taunton, Mass.	Rebecca A. Mackenzi.	785 Cohannet St.	Edith McDonald.	18 State St.	Odd Fellows Hall.	4th Mon.
(to)23a	Pittsfield, Mass.	Marion Hickey.	131 Stoddard Ave.	Marjorie Cook.	10 Lincoln St.	School St.	1st & 3d Mon.
(to)24a	North Adams, Mass.	Valeda M. Viens.	230 Houghton St.	Annie Timoney.	27 Cheesbro Ave.	O. F. Lodge Rooms	1st Wed.
(to)25a	Portland, Maine.	Helen Cushing.	14 Alder St.	Winnie A. Mohan.	10 Bristol St.	Pythian Temple.	1st & 3d Tues.
(to)26a	Bangor, Maine.	Bessie Shaughnessy.	143 Pine St.	Madeline Richardson.	176 Buck St.	Royal Arcanum Hall.	1st & 3d Fri.
(to)27a	Brockton, Mass.	Rena Mackin.	11 W. Park St.	M. L. Meacham.	958 N. Main St.	Marston Bldg.	1st & 3d Mon.
(to)31a	Winnipeg, Man.	M. E. Williamson.	Labor Temple.	S. Peters.	165 James St.	Labor Temple.	2d & 4th Wed.
(to)32a	Newburyport, Mass.	Violet Broun.	35 Wash St.	Agnes Collins.	31 Purchase St.	Lafayette Hall.	1st Wed.
(to)36a	Aberdeen, Wash.			Leah Christianson.	114 N. Monroe St.		
(to)38a	Missoula, Mont.	Louise Angst.	P. O. B. 14.	Louise Angst.	P. O. B. 14.	Union Hall.	1st Fri.
(to)39a	Tacoma, Wash.	Mary O'Rourke.	1151½ Broadway.	Blanche Brown.	311 S. 7th St.	Labor Temple Hall.	1st & 3d Tues.
(to)42a	Seattle, Wash.	Maybell Story.	Labor Temple.	May Duffy.	Labor Temple.	Labor Temple.	2d & 4th Thurs.
(to)47a	Portland, Oregon.	Violet Fleck.	P. O. B. 64.	Vera Epling.	P. O. B. 64.	386½ Washington St.	Every Thurs.
(to)45a	Miles City, Mont.			Adelia C. Knudtson.	512 Washington St.		
(to)43a	Spokane, Wash.	Marie Harms.	P. O. Box 1777.	Myrtle Bott.	Box 1777.		
(to)50a	Terre Haute, Ind.	Ruth Butland.	1706 N. 16th St.	Mabel Short.	1910 3rd Ave.	K. of P. Hall.	1st & 3d Mon.
(to)51a	Eakersfield, Calif.	Hazel Church.	1106 Tulare St.	Inez Axley.	1207 K. St.	Labor Temple.	1st & 3d Tues.
			E. Bakersfield, Cal.				
(to)52a	Los Angeles, Calif.	Estelle Gatlin.	320½ S. Daley St.	Mrs. Jeanette Diskey.	210 N. Louise St.	Roosevelt Hall.	Every Thurs.
(to)53a	Fresno, Calif.	Belle Buell.	P. O. B. 350.	Bess Foote.	P. O. B. 350.	Odd Fellows Hall.	1st & 3d Tues.
(to)54a	San Francisco, Cal.	Mathilda Matthai.	44 Page.	Maud Kazaka.	642 Shotwell St.	Druids' Temple.	Every Tues.
(to)57a	Lewiston, Maine.	Anna Moore.	6 Hutton Pl., Auburn.	Marion A. Tuttle.	182 Oak St.	Sands Bldg.	1st Tues.
(to)61a	Santa Rosa, Calif.	Ester Barey.	P. O. B. 437.	Elaine Shire.	P. O. B. 437.	Labor Temple.	1st & 3d Tues.
(to)62a	Jacksonville, Fla.	Alpha Morrison.	226 Victoria St.	Mary Barrett.	308 Masonic Temple.	Labor Temple.	Tuesdays.
(to)64a	Waycross, Ga.	Phoebe Gooding.	52 Tebeau St.	Mrs. A. E. Courtena.	165 Gilmore St.	Labor Hall.	1st & 3d Tues.
(to)65a	Providence, R. I.	Bertha Crocker.	123 Bath St.	K. M. McGovern.	99 Wash. St.	Swedish Hall.	2d & 4th Mon.
(to)66a	Manchester, N. H.	Bertha Carr.	225 Grove St.	Gladys Cameron.	405 Manchester St.	Hanover St.	Every Monday.
(to)67a	San Bernardino, Calif.	Anna Huysing.	624 Parris St.	Velma Conrad.	443 H St.	Labor Temple.	1st & 3d Mon.
(to)71a	Portsmouth, N. H.	Mary Fullman.	91 Wilbird St.	Florence Dennett.	233 Dennett St.	Moose Hall.	1st & 3d Wed.
(to)72a	Greenfield, Mass.	Elizabeth Molscheit.	Wells St.	Emma T. Kossbiel.	236 Davis St.	K. of P. Hall.	1st Monday.
(to)73a	Everett, Wash.	Jean Fassum.	2101 Locke Ave.	Frances Rankin.	2202 Pine St.	Labor Temple.	1st Thursday.
(to)74a	Houlton, Maine.	Verda Adams.	140 Military St.	Leah Grant.	Houlton, Me.	Woodman Hall.	1st Wed.
(to)77a	Vancouver, B. C.	K. Radcliff.	1549 Grant St.	C. Molyneux.	1329 13th Ave. E.	440 Pender St. W.	Every Thurs.
(to)78a	Bloomington, Ill.	Geraldine McKeon.	506 N. Allen St.	Marian Bell.	537 W. Grove St.	Odd Fellows Hall.	1st & 3d Wed.
(to)79a	Brunswick, Ga.	Carrle Harper.	Norwich St.	Mary Kline.	507 First Ave.	Labor Temple.	Sunday.
(to)82a	Long Beach, Calif.	Sue Evens.	548 Pine Ave.	Margaret Denton.	3440 E. Anaheim Blvd.	Carpenter's Hall.	2d & 4th Tues.
(to)84a	Canal Zone, Pan.	Anna Quinn.	Balboa, Cz.	Agnes K. Gibson.	Cristobal, Canal Zone.	Lodge Hall.	2d Sunday, 2d Friday.
(to)88a	St. Paul, Minn.			Grace Hoyer.	212 Dakota Bldg.	Labor Hall.	
(to)92a	Ft. Wayne, Ind.	Irene Griebel.	1904 Harrison St.	Anna Chandler.	Russell Ave. R. R.	App's Hall.	2d & 4th Fri.
(to)94a	Shawnee, Okla.	Eva Mallicoat.	223 N. Union St.	Lorine Bailey.	No. Market St.	Fraternity Hall.	1st & 3d Tues.
(to)95a	Champaign, Ill.	Nellie Glick.	407 W. Railroad St. Urbana, Ill.	Marie Capps.	207 W. Charles St.	Labor Hall.	3d Thurs.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(to) 97a	Helena, Mont.	Bess Hegman.	606 N. Benton St.	Elma Cram.	1437 Butte Ave.	Eddy Hall.	2d Mon.
(to) 101a	Newport, R. I.	Mary Bloomer.	28 Thurston Ave.	Jennie Carr.	29 Ann St.	Maccabee Hall.	2d & 4th Mon.
(to) 103a	Hartford, Conn.	Mary Cantley.	6 Foote Guard Pl.	Cath. V. Shaw.	100 Windsor Ave.	Taphom Bldg.	2d & 4th Thurs.
(to) 105a	Alton, Ill.	Mayme Schollmeier.	427 E. 4th St.	Lucretia Hubner.	618 State St.	American Bldg.	1st & 3d Fri.
(to) 106a	Bellows Falls, Vt.	Mary Toomey.	67 Main St.	Alice Hall.	38 Green St.	Brattleboro, Vt.	2d Friday.
(to) 108a	Hillsboro, Ill.	Robina Johnstone.	538 S. Oak St.	Ruth Stockstill.	1012 School St.	Miners Hall.	1st & 3d Mon.
(to) 109a	Rutland, Vt.	Marguerite Beardsley.	29 E. Washington S	Mary Hanley.	103 Franklin St.	G. A. R. Hall.	1st Friday.
(to) 110a	White River Jct., Vt.	M. Ryan.		Mary Gee.	129 S. Main St.	Carpenters Hall.	2nd Friday.
(to) 112a	Eureka, Calif.	Wille A. Meivills.	635 G. St.	Ethel Hill.	1152 Myrtle Ave.	Labor Hall.	Every Mon.
(to) 113a	Dover, N. H.	A. B. Spiller.	Cushing St.	Gertrude Hitchins.	11 Stark Ave.		1st & last Mon.
(to) 114a	Granite City, Ill.	Gladys McGeever.	2200 Missouri Ave.	Alpha Jones.	2200 Missouri Ave.		2d Tuesday.
(to) 115a	Montpelier, Vt.	Josephine Thornton	Langdon St.	Dorothy Marrior.	72 Miles St.	Worthen Blk, No. Main	Last Wed.
(to) 116a	St. Louis, Mo.	May Cullen.	4461 Enright Ave.	Anna Keller.	2221 College Ave.	Butlers Hall.	2d & 4th Mon.
(to) 117a	Bennington, Vt.	Agnes Murphy.	160 Beach St.	Mary E. Ryan.	604 Grace St.	Y. W. C. Rm.	4th Fri.
(to) 118a	Martiney, Calif.	Ruth Miller.	Pittsburg, Calif.	Zola Foothaker.	Box 484 Antioch, Calif.		
(to) 119a	Cargary, Alberta.	Catherine G. Cameron.	2333 Fifth Ave., NW	Violet Cone.	Suite 14, Belmont Apts.	Labor Temple.	2d & 4th Mon.
(to) 120a	Stamford, Conn.	Ruth Cox.	34 Myrtle Ave.	Helen O'Neill.	56 Frank St.	Mechanics Hall.	2d & 4th Mon.
(to) 121a	Grand Rapids, Mich.	Geraldine Jackson.	840 Oakland Ave.	Lavern McNamara.	549 Milwaukee Av. N.W.	A. O. H. Hall.	
(to) 122a	St. Johnsbury, Vt.	Gladys Bigelow.	13 Cherry St.	Mary Jane Carrier.	15 St. Mary St.	40 Main St.	Last Mon.
(to) 123a	Galesburg, Ill.	Helen Jordan.	967 W. Main St.	Mabel Steelar.	1316 E. Losey St.	Trades Assembly Hall.	Every Fri.
(to) 124a	Rumford, Me.	Elizabeth Sweetair.	532 Virgin St.	Bertha Buswell.	Congress St.	K. of P. Hall.	1st Wed.
(to) 125a	Nashua, N. H.	Jane Sexton.	5 Chestnut St.	Grace Sullivan.	40 Lake St.	K. of C. Hall.	2d Monday.
(to) 126a	Atlanta, Ga.	Frances McNeal.	117 E. 12th St.	Agnes Parker.	14 Crew St.	Labor Temple.	2d & 4th Mon.
(to) 127a	San Diego, Calif.	Anna Schaeffer.	Amelia Apt.	Clare E. Baker.	1616 Louisiana Ave.	Eagle Hall.	Every Wed.
(to) 129a	Saginaw, Mich.	Marie Kast.	909 Almir St.	Sara Ingram.	130 S. Alexander St.	Machinists Hall.	Every Mon.
(to) 130a	Newport, Vt.	Virginia Berry.	11 Bayview Ave.	Margaret Squires.	Clyde St.	I. O. O. F. Hall.	Last Sat.
(to) 131a	San Jose, Calif.	Hortense Wood.	315 Willow St.	Gertrude Bernhardt.	469 S. 3d St.	Labor Temple.	Every Tues.
(to) 132a	Hattiesburg, Miss.	Mary Callier.	New Orleans St.	Mae Jacobs.	411 Newman St.	K. of P. Hall.	1st & 3d Tues.
(to) 133a	Vallejo, Calif.	Marie Callier.		C. H. Connor.	Box 251.		
(to) 134a	Cleveland, Ohio.	Louise Sandusky.	3815 8th St.	Minnie Polen.	530 Permanent Bldg.		
(to) 136a	Meridian, Miss.	Myrtle Daspit.	P. O. B. 24.	Gladys Smith.	906 24th Ave.	Labor Temple.	Every Mon.
(to) 138a	Gulport, Miss.	Elsie McDaniel.	702 Taylor St.	S. Rebecca Daspit.	P. O. B. 24.	Lang Hall.	1st & 3d Wed.
(to) 141a	Amarillo, Texas.	Mary O'Neill.	910 7th St.	Mattie Crittenden.	1801 Pierce St.	W. O. W. Hall.	2d Thurs.
(to) 142a	Sacramento, Calif.	Bertha Bormig.	Woodsville, N. H.	Lillian Kintgen.	910 7th St.	Labor Temple.	1st & 3d Mon.
(to) 143a	Stockton, Calif.	Ida Mae Wedin.	1116 S. Sycamore St.	Carrie Hampton.	Box 141.		
(to) 144a	Littleton, N. H.			Marion Weeks.	Woodsville, N. H.	Littleton Ct. Rm.	3d Tuesday.
(to) 147a	Paestine, Texas.			Laura B. Sullivan.	P. O. Box 399.	Labor Temple.	2d & 4th Mon.
(to) 149a	Laurel, Miss.			Virgie Toler.	404 14th Ave.		
(to) 150a	Youngstown, Ohio.	Rose McIntyre.	Struthers, Ohio.	Anna Newsome.	311 K. of C. Bldg.	K. of C. Bldg.	1st & 3d Thurs.
(to) 152a	Pana, Ill.	A. Hasenbiller.	404 S. Oak St.	Ruth Toberman.	712 Kitchell Ave.	5 W. Second St.	1st Thurs.
(to) 153a	Taylorville, Ill.	Marie Newman.	1103 N. Prairie St.	Edith Turner.	404 E. Park St.	W. Main & Cross Sts.	Every Thurs.
(to) 154a	Oklahoma, Okla.	Nora Carter.	1414 S. Walker St.	Esther Price.	912 E. 6th St.	Musicians Hdqtrs.	Tuesdays.
(to) 156a	Modesta, Calif.	Ray Olsen.	1314 North River Dr	Ethel Johnson.	1017 7th St.	Engs Hall.	Tues.
(to) 157a	Miami, Fla.	Hazel Crawford.	1901 34th St.	Nettie Lewis.	220 Dann St.	Donovan Bldg.	Every 2d Mon.
(to) 158a	Reno, Nev.	Helen Mohl.	2525 5½ Ave.	Jennie Brown.	212 N. Virginia St.	Industrial Hall.	2d Tues., 4th Monday.
(to) 161a	Bellingham, Wash.			Lillian Sly.	2711 Kudshaw St.		
(to) 162a	Thomasville, Ga.			Elizabeth Hall.	1115 Seixas St.		
(to) 166a	Rock Island, Ill.			Irene Gustafson.	709 3d Ave.		
(to) 167a	Huntington, Ind.	Thelma Lavengood.	523 N. Jefferson St.	Lydia Hoffman.	827 Willerson St.	2 E. Market St.	1st & 3d Mon.
(to) 168a	Punxsutawney, Pa.	Gretchen Hazen.	114 Pleasant Ave.	Cora Pittman.	Elk Run St.	I. O. O. F. Hall.	2d & 4th Tues.
(to) 168a	Shelbyville, Ill.	Ruby Lindsay.	2509 N. 3d St.	Hazel Broyles.	2211 S. 5th St.	Union Hall.	Every Fri.
(to) 170a	Kalamazoo, Mich.			Ruth Saxton.	1122 River St.	I. O. O. F. Hall.	2d & 4th Tues.
(to) 171a	Richmond, Va.	O. Eva Bowles.	1109 Decatur St.	M. E. Rowlett.	Three Rivers, Mich.	Junior Hall.	1st & 3d Mon.
(to) 172a	Gillespie, Ill.	Ella Hastings.	Staunton, Ill.	Ella Hastings.	2516 E. Grace St.		
(to) 174a	Kittanning, Pa.	Bertha B. Mills.	331 Elm Ave.	Kathryn Heymers.	Staunton, Ill.		
(to) 176a	Pasadena, Calif.	Florence Martin.	Gen. Delivery	Blanche Brumagin.	Ford City, Pa.	Labor Temple.	2d & 4th Tues.
(to) 177a	Drumright, Okla.			Ester Clements.	464 S. Broadway.	Trades Council Hall.	1st & 3d Fri.
(to) 178a	Carhville, Ill.				P. O. B., 1305.		
(to) 179a	Albany, Ga.						
(to) 180a	Tifton, Ga.			Clara Mintz.	Tifton, Ga.		
(to) 181a	Brainerd, Minn.	Daisy Sinclair.	301 N. 10th St.	Hildegard Lindholm.	1219 S. Broadway.	Trades & Lab. Hall.	Wed.
(to) 182a	Laconia, N. H.	Margaret Killourby.	38 Dixon St.	Hazel Raymo.	10 Hoyt Ct.	Capitol Hall.	2d Mon.
(to) 183a	Concord, N. H.	M. Ethel Mulligan.	1 Ahren Ct.	Florence Cunningham.	54 Church St.		
(to) 184a	Oil City, Pa.	Ruby Tuttle.	401 N. Front St.	Ruth Hammond.	1022 W. 1st St.	Cent. Labor Hall.	2d & 4th Mon.
(to) 185a	Edmonton, Alta., Can.	Julia W. Burrell.	9128 77th Ave.	R. G. Doucette.	9825 100th St.	Ross Hall.	2d Tues.
(to) 186a	Coebocton, O.	Margaret Williams.	126 N. 2d St.	Nina Miller.	412 N. 9th St.	Labor Temple.	1st & 3d Thurs.
(to) 187a	Dodge City, Kas.	May Caffie.	505 Avenue B.	Sarah Knaus.	405 Sherlock Bldg.		2nd Sunday.
(to) 188a	Lethbridge, Alta., Can.	Isabel McVean.	1522 13th Ave. So.				
(to) 189a	Marion, Ill.	Anna Whitlock.	West Frankfort, Ill.	Anna McCoy.	301 N. Court St.	Mystic Hall.	1st & 3d Sun.

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 Albany 1001
 Anniston 306
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 Indianapolis 481
 Indianapolis 784
 Kokoma 873

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La Fayette	563	Portland	25a	Detroit	986	Butte	623
LaPorte	1058	Rumford	366	Flint	948	Butte	9a
Logansport	209	Rumford	124a	Grand Rapids	75	Deer Lodge	152
Logansport	682	Waterville	365	Grand Rapids	107	Miles City	653
Marion	563	Woodland	1057	Grand Rapids	801	Great Falls	122
Michigan City	298			Grand Rapids	121a	Harve	393
Muncie	855	Maryland.		Jackson	206	Helena	185
New Albany	286	Baltimore	27	Jackson	1036	Helena	97a
Peru	285	Baltimore	28	Kalamazoo	131	Lewistown	552
Princeton	376	Baltimore	260	Kalamazoo	170a	Livingston	341
Richmond	564	Baltimore	865	Lansing	352	Missoula	408
Shelbyville	1090	Cumberland	307	Lansing	100a	Missoula	38a
South Bend	153	Cumberland	870	Ludington	1070	Miles City	45a
South Bend	973	Hagerstown	758	Muskegon	275		
Terre Haute	25			Port Huron	539	Nebraska.	
Terre Haute	473	Massachusetts.		Pontiac	1022	Gr. Island	356
Terre Haute	725	Boston	103	Saginaw	476	Havelock	814
Terre Haute	50a	Boston	104	Saginaw	129a	Lincoln	166
Tipton	908	Boston	142	Sault Ste Marie	692	Lincoln	265
Valparaiso	478	Boston	202	Sturgis	1042	North Platte	940
Vincennes	947	Boston	396	Traverse City	1009	Omaha	22
Washington	966	Boston	603			Omaha	205
		Boston	663	Minnesota.		Omaha	763
Kansas.		Boston	717	Austin	949		
Abilene	979	Boston	1a	Bemidji	1041	Nevada.	
Arkansas City	939	Brockton	223	Brainerd	234	McGill	571
Argentine	799	Brockton	548	Brainerd	181a	Reno	401
Baxter Springs	747	Brockton	27a	Duluth	31	Reno	153a
Chanute	1083	Concord	12a	Duluth	524	Sparks	957
Coffeyville	417	Fall River	437	Fairbault	1067	Tonopah	361
Dodge City	187a	Fall River	21a	Hibbing	294		
El Dorado	693	Fitchburg	256	Mankato	892	New Jersey.	
Emporia	297	Fitchburg	279	Minneapolis	292	Asbury Park	400
Ft. Scott	904	Fitchburg	11a	Minneapolis	24	Atlantic City	210
Horton	848	Framingham	766	Minneapolis	886	Atlantic City	211
Hutchinson	661	Framingham	7a	Minneapolis	1088	Camden	299
Independence	985	Gloucester	699	Minneapolis	89a	Camden	720
Junction City	542	Greenfield	161	Proctor	533	Dover	13
Kansas City	847	Greenfield	72a	New Ulm	145	Elizabeth	675
Manhattan	336	Haverhill	470	Rochester	530	Englewood	578
Parsons	337	Haverhill	20a	St. Paul	23	Gloucester	452
Pittsburg	334	Holyoke	707	St. Paul	110	Hoboken	834
Salina	1054	Lawrence	326	St. Paul	902	Jersey City	15
Topeka	168	Lawrence	522	St. Paul	88a	Jersey City	164
Topeka	226	Lawrence	18a	Two Harbors	887	Jersey City	752
Topeka	511	Lowell	562	Two Harbors	921	Jersey City	864
Topeka	841	Lowell	588	Virginia	785	Jersey City	971
Wellington	1055	Lowell	19a	Winona	597	Jersey City	1007
Wichita	271	Lynn	377			Morristown	581
		Lynn and Salem	244	Mississippi.		Newark	52
Kentucky.		Lynn	541	Gulf Port	248	Newark	233
Ashland	1103	Lynn	622	Gulfport	138a	New Brunswick	456
Bowling Green	941	Lynn	2a	Hattiesburg	846	Paterson	11
Covington	918	Lynn	144	Hattiesburg	132a	Paterson	102
Fulton	650	New Bedford	224	Jackson	977	Paterson	606
Lexington	183	New Bedford	33a	Laurel	410	Pert Amboy	358
Lexington	398	Newburyport	6a	Littleton	144a	Plainfield	262
Louisville	112	New Bedford	289	Meridian	518	Trenton	29
Louisville	369	North Adams	24a	Meridian	838	Trenton	217
Louisville	791	Northampton	710	Meridian	136a	Trenton	269
Louisville	90a	Peabody	984	Vicksburg	935	Vineland	673
Owensboro	216	Pittsfield	242				
Paducah	718	Pittsfield	284	Missouri.		New Hampshire.	
Paducah	1052	Pittsfield	23a	Hannibal	350	Berlin	296
Somerset	858	Quincy	407	Hannibal	487	Concord	19
		Readville	962	Joplin	95	Concord	183a
Louisiana.		Salem	259	Kansas City	53	Dover	113a
Alexandria	689	Salem	951	Kansas City	124	Keene	1063
Baton Rouge	995	Salem	16a	Kansas City	162	Laconia	182a
Bogalusa	883	Springfield	7	Kansas City	592	Manchester	513
Lake Charles	931	Springfield	160	Kansas City	994	Manchester	719
Monroe	446	Springfield	293	Moberly	423	Manchester	1031
New Orleans	4	Springfield	859	Sedalia	805	Manchester	86a
New Orleans	130	Springfield	3a	Sedalia	266	Nashua	125a
New Orleans	823	Taunton	235	Springfield	335	Portsmouth	502
New Orleans	868	Taunton	22a	Springfield	463	Portsmouth	71a
New Orleans	882	Worcester	96	St. Joseph	695		
Shreveport	194	Worcester	616	St. Louis	1	New Mexico.	
Shreveport	329	Worcester	5a	St. Louis	2	Albuquerque	611
				St. Louis	607	Albuquerque	967
Maine.		Michigan.		St. Louis	624		
Augusta	374	Ann Arbor	252	St. Louis	888	New York.	
Bangor	167	Battle Creek	445	St. Louis	1005	Albany	696
Bangor	26a	Battle Creek	1071	St. Louis	116a	Albany	137
Bath	872	Battle Creek	1091	St. Louis	832	Albany	770
Houlton	737	Bay City	1075	Trouton		Auburn	394
Houlton	74a	Benton Harbor	433			Auburn	300
Lewiston	57a	Benton Harbor	17	Montana.		Auburn	1079
Livermore Falls	110	Detroit	58	Anaconda	200	Batavia	1082
Millinocket	471	Detroit	514	Bozeman	416	Binghamton	325
Portland	128			Billings	453		
Portland	333			Billings	532		

Buffalo	41	Bellaire	879	Sapulpa	227	Providence	258
Buffalo	45	Bellefontaine	916	Tulsa	584	Providence	516
Buffalo	249	Brewster	853	Tulsa	1002	Providence	776
Buffalo	854	Bucyrus	432	Oregon.			
Buffalo	1026	Canton	486	Astoria	517	Pawtucket	192
Corning	958	Canton	540	Portland	48	Woonsocket	1029
Corning	991	Canton	178	Portland	125	South Carolina.	
Cortland	722	Canton	1023	Portland	44a	Charleston	188
Dunkirk	593	Chillicothe	88	Pennsylvania.			
Dunkirk	659	Cleveland	38	Allentown	375	Charleston	543
Dunkirk	749	Cleveland	39	Allentown	1014	Columbia	382
Elmira	139	Cleveland	78	Altoona	733	Greenville	788
Elmira	986	Cleveland	612	Altoona	457	Greenville	856
Geneva	840	Cleveland	1038	Bethlehem	350	Spartansburg	783
Green Island	790	Cleveland	134a	Braddock	633	South Dakota.	
Jamestown	106	Cincinnati	101	Bradford	996	Aberdeen	626
Lackawana	721	Cincinnati	212	Butler	10	Huron	1093
Little Falls	751	Cincinnati	774	Carbondale	683	Sioux Falls	426
Long Island City	860	Coshocton	891	Chester	1085	Tennessee.	
Lockport	509	Coshocton	186a	Coatesville	844	Chattanooga	175
Manchester	126	Collinswood	912	Donora	70	Copperhill	379
Middletown	133	Columbus	54	DuBois	857	Erwin	919
Middletown	824	Columbus	71	Easton	367	Jackson	835
Newburgh	631	Columbus	274	E. Mauch Chunk	1028	Knoxville	318
New York	3	Dayton	82	Erie	30	Knoxville	760
New York	20	Dayton	828	Erie	56	Lenoir City	811
New York	386	Defiance	1056	Erie	964	Maryville	1092
New York	664	East Liverpool	93	Greenville	778	Memphis	474
New York	742	Elyria	129	Harrisburg	143	Memphis	917
New York	744	Findlay	987	Harrisburg	781	Nashville	429
New York	817	Hamilton	648	Hazleton	686	Nashville	909
Niagara Falls	237	Ironton	1065	Homestead	632	Texas.	
Olean	425	Lima	32	Indiana	881	Abilene	1039
Oneida	1076	Lima	1073	Jersey Shore	839	Austin	520
Oswego	328	Lorain	627	Johnstown	493	Amarillo	602
Peekskill	748	Mansfield	688	Johnstown	547	Amarillo	141a
Poughkeepsie	215	Marion	903	Kittanning	603	Beaumont	221
Rochester	44	Marion	1100	Kittanning	174a	Beaumont	479
Rochester	86	Marletta	972	Lancaster	990	Breckenridge	1074
Rome	1044	Massillon	362	Lebanon	923	Childress	1098
Salamanca	819	Middletown	927	Meadville	504	Cisco	942
Schenectady	85	New Philadel-phia	422	Monessen	371	Cleburne	584
Schenectady	140	Newark	87	New Castle	33	Dallas	59
Schenectady	247	Newark	172	New Brighton	712	Dallas	448
Schenectady	254	Newark	1105	Norristown	179	Dennis	338
Schenectady	267	Piqua	665	Oil City	1049	Dennis	15a
Schenectady	536	Portsmouth	403	Oil City	184a	El Paso	583
Schenectady	565	Portsmouth	575	Oil City	1099	El Paso	585
Schenectady	644	Sandusky	447	Philadelphia	21	El Paso	769
Schenectady	647	Salem	1027	Philadelphia	98	Fort Worth	116
Schenectady	804	Springfield	204	Philadelphia	553	Fort Worth	156
Syracuse	43	Springfield	669	Philadelphia	753	Fort Worth	782
Syracuse	79	Steubenville	246	Philadelphia	945	Galveston	527
Syracuse	849	Steubenville	911	Philadelphia	1062	Greenville	304
Troy	392	Toledo	8	Pittsburg	5	Houston	66
Utica	42	Toledo	245	Pittsburg	14	Houston	716
Utica	181	Toledo	1047	Pittsburg	750	Houston	954
Utica	842	Warren	411	Pittsburg	880	Marshall	385
Van Nest	468	Warren	913	Pittsburg	1024	Orange	738
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Durham	450	Oklahoma.		Scranton	81	San Antonio	500
Fayetteville	475	Ada	989	Scranton	741	Sherman	272
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Hamlet	869	Ardmore	391	Shenandoah	582	Temple	119
Raleigh	657	Barlesville	290	Sunbury	837	Texarkana	301
Rock Mt.	800	Chickasha	460	Steelton	922	Terrell	928
Salisbury	1020	Drumright	177a	Titusville	929	Vernon	1051
Salisbury	312	Drumright	577	Uniontown	1021	Waco	72
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Akron	439	Pawhuska	1045				
Ashtabula	762	Ponca City	444				
		Shawnee	997				
		Shawnee	94a				

PRICE LIST of SUPPLIES

Application Blanks, per 100.....	\$.75	Pins, Telephone Operator's.....	.35
Arrears, Official Notice of, per 100.....	.50	Rituals, extra, each.....	.25
Account Book, Treasurer's.....	.75	Receipt Book (300 receipts).....	2.00
Buttons, S. G. (medium).....	.75	Receipt Book (750 receipts).....	3.50
Buttons, S. G. (small).....	.60	Receipt Book, Treasurer's.....	.35
Buttons, R. G.....	.50	Receipt Holders, each.....	.20
Buttons, Cuff, S. G., per pair.....	3.75	Seal.....	3.50
Buttons, Cuff, R. G., per pair.....	1.50	Traveling Cards, per dozen.....	.75
Buttons, monthly due, each.....	1 1/2c	Withdrawal Cards, with Trans. Cds., per dozen.....	.50
Books, set of.....	10.00	Working Cards, per 100.....	.50
Book, Minute for R. S.....	1.25	Warrant Book, for R. S.....	.35
Book, Day.....	1.25		
Book, Roll Call.....	1.25		
Charter Fee, for each member.....	1.00		
Charms, Rolled Gold.....	2.00		
Constitution, per 100.....	5.00		
Carbon for receipt books.....	.05		
Envelopes, Official, per 100.....	.75		
Electrical Worker, Subscription per year.....	.50		
Ledger, Financial Secretary's, 200 pages.....	2.25		
Ledger, Financial Secretary's, 400 pages.....	3.25		
Labels, Metal, per 100.....	1.25		
Labels, Paper, per 100.....	.15		
Obligation Cards, double, per dozen.....	.25		
Paper, Official Letter, per 100.....	.75		
Permit Card, per 100.....	.75		

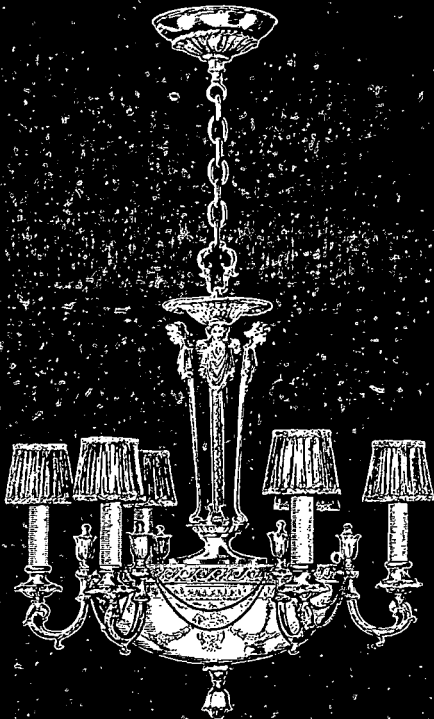


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